

Date	Kind of Meeting	Where Held
November 2, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mrs. Susan Vierkandt led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mr. Franklin Jones thanked everyone for support for their loss. Dr. Harry Wayne Parrish stated we are also proud of the playoffs.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda deleting Item C5 from the Addendum.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to approve the Personnel Agenda deleting Item C5, and pulling Items A2 and B12, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Discussion was held regarding B14 and 15 and Mrs. Brenda Guilford pulled B12 to abstain.

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve Item A2 of the Personnel Agenda, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to approve Item B12 of the Personnel Agenda, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: November 2, 2015

I recommend approval of the following personnel items:

- A. **TRANSFER(S):**
 1. Chanda Whiddon, transferring from teaching assistant at Hidden Lake Elementary School to apprentice clerk (12-month) in the Technology Department at Central Office, effective November 3, 2015 (New Position)
 2. Katreena Waters Morris, transferring from clerical aide at Girard Middle School to guidance clerk/registrar (12-month) at Northview High School, effective November 3, 2015 (Replacing Heather Durham)

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

1. Carolyn Hearn, additional temporary employment as a homebound teacher for Honeysuckle Middle School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2015-2016 school year
2. Luann Whitten, additional temporary employment as a homebound teacher for Faine Elementary School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2015-2016 school year
3. Erika Peterson, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
4. Katrina Schuman, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
5. Maggie Teitloff, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
6. Erin Woodham, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
7. Tara Singley, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
8. Teresa Duppsstadt, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
9. Natalie Wyrick, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
10. Marsha Nowell, additional temporary employment for the after-school tutorial program at Beverlye Magnet School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

11. Aubrie McClenney, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the remainder of the 2015-2016 school year

C. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Jordan Sloop – C	B.S., Troy University at Dothan, Alabama (Need to verify M.S. at University of North Texas)	0 Pending Verification of 2 years school experience	0	Science Teacher at Honeysuckle Middle School – Pending Alabama Certification and HQ Status (Replacing Harold Shaw)	November 3, 2015

D. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Zann Melton-Stewart - S	B.S., Grand Canyon University at Phoenix, Arizona	3	0	Parental Involvement Specialist at Cloverdale Elementary School, Girard Elementary School, and Hidden Lake Elementary School (Replacing Teresa Gilley)	November 3, 2015

E. CORRECTION TO PREVIOUS ACTION: RESIGNATION(S)

1. Heather Durham, 12-month guidance clerk/registrar at Northview High School, effective **end of the day September 30, 2015**, instead of previously listed as September 16, 2015

F. LEAVE OF ABSENCE(S) - Unpaid

1. JoNell Kirkland, special education teaching assistant at Hidden Lake Elementary School, effective starting January 5, 2016 – returning May 2, 2016

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: November 2, 2015

I recommend approval of the following personnel items:

A. TRANSFER(S):

3. Thomas Moates, transferring from mathematics teacher at Honeysuckle Middle School to intervention teacher for the 2015-2016 school year only at Northview High School (Title I), effective November 3, 2015
4. Patsy Sexton, transferring from tutorial assistant (15-19 hours/week) at Cloverdale Elementary School – for the 2015-2016 school year only (Title I) to teaching assistant at Cloverdale Elementary School – for the 2015-2016 school year only, effective November 3, 2015 (Replacing Teresa Gibson) (Title I)

B. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

12. Nicole Guilford, additional temporary employment for the after-school tutorial program at Northview High School, pending enrollment, as needed, to be paid out of Title I Funds, effective the remainder of the 2015-2016 school year
13. Vangelacqua Olds, additional temporary employment for sports gate worker for Northview High School, as needed, to be paid out of Athletic Funds, effective the remainder of the 2015-2016 school year
14. Ronald Pinson, additional temporary employment for High School Summer Bridge Program at Northview High School, as needed, effective the summer of 2015

15. Scott Childers, additional temporary employment for High School Summer Bridge Program at Dothan High School, as needed, effective the summer of 2015

C. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Brandi Ash – S	LPN License	0	4	LPN School Nurse at Central Office – pending acceptable background clearance and job parameters (New Position)	Pending acceptable background clearance and job parameters
3. Latrece Dawsey - S	LPN License	0	2	LPN School Nurse at Central Office – pending acceptable background clearance and job parameters (New Position)	Pending acceptable background clearance and job parameters
4. Terri Dombroski - S	B.S., University of Central Arkansas at Conway, Arkansas	0	14	Tutorial Assistant - (19 hours/week) for the remainder of the 2015-2016 school year only (28 weeks) at Jerry Lee Faine Elementary School – pending acceptable background clearance (New Position – Title I)	Pending acceptable background clearance

D. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Holly Myers – C	B.S., Troy University at Troy, Alabama	6	0	Second Grade Teacher at Cloverdale Elementary School (Replacing Ashley Crutchfield)	November 3, 2015
3. Itaya White – C	B.S., Alabama State University at Montgomery, Alabama	0	0	Business Education Teacher at North- view High School (Replacing Stuart Bailey)	November 3, 2015
4. Ann Finneman – C	M.S., Auburn University at Auburn, Alabama	0	0	Special Education Teacher at Northview High School (Replacing Angie Atwell)	November 3, 2015
5. Jennifer Cook – S	B.S., Grand Canyon University at Phoenix, Arizona (Certified teacher)	0	0	Tutorial Assistant - (19 hours/week) for the remainder of the 2015-2016 school year only (28 weeks) at Jerry Lee Faine Elementary School (New Position – Title I)	November 3, 2015 for the remainder of the 2015-2016 school year only
6. Darrial Fleming – S	B.S., Andersonville Theological Seminary at Camilla, Georgia	0	0	Tutorial Assistant - (19 hours/week) for the remainder of the 2015-2016 school year only (28 weeks) at Jerry Lee Faine Elementary School (New Position–Title I)	November 3, 2015 for the remainder of the 2015-2016 school year only

G. RETIREMENT(S):

1. Daphne Harker, media specialist at Girard Elementary School, effective January 1, 2016
2. Belinda Jeffcoat, mathematics teacher at Northview High School, effective January 1, 2016
3. Terry Grigsby, guidance clerk/registrar (12-month) at Dothan High School, effective end of the day December 31, 2015

H. RESIGNATION(S)

1. Dexter Hart, teaching assistant at Girard Middle School – for the 2015-2016 school year only, effective end of the day October 29, 2015

I. VERIFICATION OF HIGHER DEGREE(S):

1. Rebekah Odegard (Northview), verification of Master's degree recognized by the State Superintendent on October 27, 2015

Superintendent Recommendations

Dr. Chuck Ledbetter recommended changing the title of Todd Weeks adding Assistant Superintendent with a supplement in the amount of a high school principal supplement and duties to include Public Relations.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to change the title of Todd Weeks adding Assistant Superintendent with a supplement in the amount of a high school principal and duties to include public relations, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Discussion was held regarding funding, actual out of pocket of general fund of \$6,000, Lee's will be out of Federal Programs, personnel supplement currently being paid, adding high school principals supplement on top of it, more of a supplemental title and not a salaried position and including additional duties.

Dr. Chuck Ledbetter stated there will be no Superintendent Report.

Executive Session for Student Hearing(s)

Mr. Ben Armstrong made a motion seconded by Mr. Franklin Jones to adjourn into Executive Session for Student Hearings, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Ben Armstrong made a motion seconded by Mr. Chris Maddox to reconvene into Regular Session, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jere Segrest stated no business was transacted in Executive Session.

Dr. Chuck Ledbetter recommended student number 86560 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison that student number return to his home base school immediately. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Dr. Chuck Ledbetter recommended student number 91402 be expelled.

Mrs. Brenda Guilford made a motion seconded by Mr. Chris Maddox that student number 91402 remain at P.A.S.S. Academy for the remainder of the 2015-2016 school year and come before the Board for a readmit hearing. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

New Business

Dr. Harry Wayne Parrish stated we will meet again on November 12th and 16th. (See additional Board meeting dates below).

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

July 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



**2015-2016 BOARD MEETING CALENDAR Board Approved
REVISED - MEETINGS OF THE BOARD OF EDUCATION**

Regular Meetings are normally held on the 3rd Monday of each month. All Meetings are scheduled for 5:00 P.M. at the Dothan City Board of Education, Teachers' Center, 500 Dury Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media and on the Dothan City Schools' website: www.dothan.k12.al.us.

*Monday, July 13	Regular
Monday, July 27	Special Called
Monday, August 3	Special Called
Tuesday, August 11, 8:00AM	Special Called
Monday, August 17	Regular
Monday, August 31	Special Called
*Tuesday, September 8	Special Called
Thursday, September 17	Work Session
Monday, September 21	Regular
Monday, October 5	Work Session
Thurs, October 8, 8:00AM	Special Called
Mon, October 19, 8:00 PM	Work Session
Mon, October 19, 9:00 PM	Regular
Monday, November 2	Special Called
Thursday, November 12	Work Session
Monday, November 16	Regular
Monday, December 7	Work Session
Thursday, December 10	Work Session
*Monday, December 14	Regular
Monday, January 4	Work Session
Thursday, January 14	Work Session
*Tuesday, January 19	Regular
Monday, February 1	Work Session
Wednesday, February 10	Work Session
*Tuesday, February 16	Regular
Monday, March 7	Work Session
Thursday, March 17	Work Session
Monday, March 21	Regular
Monday, April 4	Work Session
Thursday, April 14	Work Session
Monday, April 18	Regular
Monday, May 2	Work Session
Thursday, May 12	Work Session
Monday, May 16	Regular
Monday, June 6	Work Session
Thursday, June 16	Work Session
Monday, June 20	Regular

Regular Board Meetings - 5:00 pm	Board Work Sessions - 8:00 pm
Special Called Meetings - Time to be announced	Board Work Sessions - Agenda to be announced

*Meeting changes: to Monday, July 13th due to Education Conference, to Tuesday, September 8th due to Labor Day, to Monday, December 14th due to Christmas Break, to Tuesday, January 19th due to Martin L. King Day, to Tuesday, February 16th due to Presidents' Day

January 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				


June 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Adjournment


Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:43 p.m.

APPROVED: November 16, 2015



Dr. Harry Wayne Parrish, Chairman



Dr. Charles Ledbetter, Superintendent, Secretary