

Date	Kind of Meeting	Where Held
June 4, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Charles Woodall, District 3

Dr. Harry Wayne Parrish called the meeting to order at 7:31 a.m.
Mrs. Brenda Guilford led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder stated let the motion reflect F.2 in the original packet should be Honeysuckle not Grandview.

Mrs. Brenda Guilford made a motion seconded by Mr. Jimmy Addison to approve the Agenda and proposed Agenda modifications, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments

Mr. Franklin Jones stated we are beginning a new era and I want to reiterate something I stated a while back when a black father and a white father came to me concerning the number of black teachers at Carver Magnet School. They both said to me this is not the real world and we do not want our children thinking this is the real world. Mr. Chairman I want to remind you so you can remind the Superintendent and our new Personnel Director that hiring minority teachers if very important in this district. We have two schools with only one black person in their schools. I know that Personnel does not do the recommendations any more so we need to remind our Principals we need to hire minority teachers. I hired 20 and they are all excellent that I know of in this district still. There are excellent minority teachers to be hired and we need to do that. Dr. Harry Wayne Parrish stated very good point and I agree.

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum.

Mr. Ben Armstrong made a motion seconded by Mr. Jimmy Addison to approve the Personnel Agenda with Addendum, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: June 4, 2013

I recommend approval of the following personnel items:

- A. RETIREMENT(S):
 - 1. Jimmy Overstreet, Bus Shop Foreman (12-month) at Transportation Department, effective July 1, 2013
 - 2. Betty Watson, Bookkeeper at Dothan High School, effective July 1, 2013
 - 3. Patricia Hales, Principal at Hidden Lake Elementary School, effective June 30, 2013
- B. RESIGNATION(S):
 - 1. Carla Tew, Media Specialist at Cloverdale Elementary School, effective May 24, 2013
 - 2. Jacquelyn Ketchum, Reading Coach at Kelly Springs Elementary School, effective May 24, 2013
 - 3. Alyssa Tew Dean, First Grade Teacher at Girard Elementary School, effective May 24, 2013
 - 4. Alexis Lester, Fourth Grade Teacher at Grandview Elementary School, effective May 24, 2013
- C. TRANSFER(S):
 - 1. Larry Wayne White, transferring from Social Studies Teacher at Carver Magnet School to Physical Education Teacher at Carver Magnet School, effective August 7, 2013 (Replacing Michael Phares)
 - 2. Norman Fryer, transferring from Child Nutrition Worker (6-Hour)/Custodian (2-Hour) at Girard Middle to Custodian (8 Hours) at Girard Middle School
- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 1. Betty Collins, additional temporary employment for clerical duties during the summer months at Montana Magnet School, as needed, to be paid out of Montana's principal funds, effective the summer of 2013
 - 2. Jennifer Waters, additional temporary employment as an interpreter at Summer Bridge Program, pending enrollment, as needed, to be paid out of General Fund, effective the summer of 2013
 - 3. Kim Davis, additional temporary employment for Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
 - 4. Scott McCain, additional temporary employment for Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013

- 5. Danielle Parker, additional temporary employment for Credit Recovery at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 6. Cynthia Mathews, additional temporary employment for AHSGE Tutorial at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
 - 7. Jane Brantley, additional temporary employment for AHSGE Tutorial at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
 - 8. Janet Walworth, additional temporary employment for AHSGE Tutorial at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
 - 9. Lucinda McDuffie, additional temporary employment for AHSGE Tutorial at Dothan High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
- E. NON-ACCEPTANCE OF EMPLOYMENT(S):
 - 1. Shawn Sellers, Agriscience Teacher at Dothan Technology Center, effective the 2013-2014 school year
- F. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Pamela Bishop - S	B.S., Troy University at Troy, Alabama	1	0	Computer Instructional Aide at Grandview Elementary School for the 2013-2014 school year only (Title I Funds) (Replacing Pamela Bishop)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
2. Reagan Lowe - S	Work Keys	1	0	Computer Instructional Aide at Honeysuckle Middle School for the 2013-2014 school year only (Title I Funds) (Replacing Reagan Lowe)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
3. Charlotte White - S	B.S., American Sentinel University at Aurora, Colorado	1	0	Teaching Assistant at Honeysuckle Middle School for the 2013-2014 school year only (Title I Funds) (Replacing Charlotte White)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
4. Janine Ganter - S	(Passed Work Keys Test)	27	0	Tutorial Assistant (Working 19 hours/week) at Girard Elementary School for the 2013-2014 school year only (Title I Funds) (Replacing Janine Ganter)	August 19, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
5. Carson Clark - S	B.S., Troy University at Dothan, Alabama	2	0	Teaching Assistant at Girard Middle School for the 2013-2014 school year only (Title I Funds) (Replacing Carson Clark)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
6. David R. Forrester - S		1	0	Teaching Assistant at Northview High School for the 2013-2014 school year only (Title I Funds) (Replacing David R. Forrester)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY
7. Melissa Salter - S	B.S., University of Mary Hardin-Baylor at Belton, Texas	1 Pending verification of 1 year school experience	0	Teaching Assistant at Northview High School for the 2013-2014 school year only (Title I Funds) (Replacing Melissa Salter)	August 7, 2013 FOR THE 2013-2014 SCHOOL YEAR ONLY

NOTE: Principals are in the process of interviewing for some key vacancies, therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Tim Wilder
 DATE: June 4, 2013

I recommend approval of the following personnel items:

- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):
 - 10. Jessica Bradshaw, additional temporary employment for summer AHSGE remediation and test administration at Central Office, pending enrollment, as needed, to be paid out of At Risk Funds, effective the summer of 2013
 - 11. Paige Whigham, additional temporary employment for ACCESS at Northview High School, pending enrollment, as needed, to be paid out of General Fund and High Hopes Fund, effective the summer of 2013
 - 12. Suronda Brown, additional temporary employment as a teaching assistant for Middle School Summer Bridge Program at Girard Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2013
 - 13. Shatanya Ward, additional temporary employment to administer AHSGE to special education students at Northview High School, as needed, pending enrollment, to be paid out of High Hopes Fund, effective the summer of 2013
 - 14. Natalie Wyrick, additional temporary employment to assist with school inventory and clerical tasks at Beverlye Magnet School, as needed, not to work more than 15 hours/week, to be paid out of the Principals Fund, effective the summer of 2013
- F. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
8. Lennis Hasenbank - C	M.S., Wichita State University at Wichita, Kansas	0 Pending verification of 12 years school experience	0	Business Teacher at Northview High School (Replacing Chris Cooper)	August 7, 2013

9. Marcy Matthews - C	B.S., Auburn University at Auburn, Alabama	0 Pending verification of 1 year school experience	0	Science Teacher at Northview High School (Replacing Alyssa Faith Strickland)	August 7, 2013
10. Jonathan Rasberry - C	B.S., Auburn University at Auburn, Alabama	0 Pending verification of 6 years school experience	0	Special Education Teacher at Northview High School (Replacing Phillip Haynes)	August 7, 2013
11. Sue Wilson - C	B.S., Troy University at Dothan, Alabama	0 Pending verification of 16 years school experience	0	Art Teacher at Northview High School (Replacing Shannon Thomas)	August 7, 2013
12. Jamie Smith - C	M.S., Troy University at Troy, Alabama	1 Pending verification of 11 years school experience		English/Language Arts Teacher at Dothan High School (Replacing Lacey Pettis)	August 7, 2013
13. George Kennedy - C	M.S., Troy University at Troy, Alabama	1 Pending verification of 23 years school experience		Social Studies Teacher at Dothan High School (New Position - Title I Funds)	August 7, 2013
14. Kathryn Harris - S	B.S., Mississippi State University at Starkville, Mississippi	1 Pending verification of 3 years school experience		Teaching Assistant at Dothan High School for the 2013-2014 school year only (Title I Funds) (Replacing Kathryn Harris)	August 7, 2013 for the 2013-2014 school year only
15. Kevin Jackson - S	B.S., University of Alabama at Tuscaloosa, Alabama	2		Parental Involvement Specialist at Dothan High School for the 2013-2014 school year only (Replacing Kevin Jackson)	August 7, 2013 for the 2013-2014 school year only
16. Ijathus Allen - S	B.S., Mississippi College at Clinton, Mississippi	1		Teaching Assistant at Dothan High School for the 2013-2014 school year only (Replacing Ijathus Allen)	August 7, 2013 for the 2013-2014 school year only

G. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Terry Pittman - S	B.S., Alabama State University at Montgomery, Alabama	0	0	Parental Involvement Specialist at Girard Middle School/Northview High School for the 2013-2014 school year only - Pending Acceptable Background Clearance (Replacing Carrie Jo Anderson)	Pending Acceptable Background Clearance - for the 2013-2014 school year only
2. Dexter Hart - S	B.S., Troy University at Troy, Alabama	0	0	Tutorial Assistant at Girard Middle School for the 2013-2014 school year only (working 19 hours/week) - Pending Acceptable Background Clearance (Replacing Amanda Wilson)	Pending Acceptable Background Clearance - for the 2013-2014 school year only
3. Karri Shankel - C	B.A., Olivet College at Olivet, Michigan	2 Pending verification of 15 years school experience	0	Health Teacher at Northview High School - Pending Certification and Highly Qualified (Replacing Kasey Parker)	August 7, 2013
4. Kristy Baldwin - C	B.S., Florida State University at Tallahassee, Florida	0 Pending verification of 5 years school experience	0	English/Language Arts Teacher at Northview High School - Pending Acceptable Background Clearance and Certification and Highly Qualified (Replacing Stephanie Butler)	August 7, 2013
5. Seth Graham - C	B.S., Troy University at Troy, Alabama	0	0	Social Studies Teacher at Northview High School - Pending Certification and Highly Qualified (Replacing William Mathison)	August 7, 2013

6. Chassidy Helton - C	B.S., Troy University at Troy, Alabama	0	0	Mathematics Teacher at Northview High School – Pending Certification and Highly Qualified (Replacing Tonia Marsh)	August 7, 2013
7. Christopher Cooper - C	M.S., Campbellsville University at Campbellsville, Kentucky	2 Pending verification of 5 years school experience	0	Special Education Teacher at Dothan High School – Pending Highly Qualified (Replacing Laura McLeod)	August 7, 2013

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on June 17th. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
June 17, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
July 8, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
July 22, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 12, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
August 19, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
September 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:38 a.m.

APPROVED: October 21, 2013

Dr. Harry Wayne Parrish, Chairman

Tim Wilder, Superintendent, Secretary