

Date	Kind of Meeting	Where Held
July 29, 2013	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Charles Woodall, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	Mr. Franklin Jones, District 2

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Chris Maddox led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mr. Tim Wilder asked that the motion reflect the Addendum to the Personnel Agenda.

Mrs. Brenda Guilford made a motion seconded by Mr. Charles Woodall to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments - None

Action Items – Adoption of Consent Agenda

Mr. Charles Woodall made a motion seconded by Mr. Jimmy Addison to approve the Consent Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes for February 28, 2013 Work Shop and March 4, 2013 Work Shop
Bid: Construction Bid for a New Multi-Purpose Sport Facility at Northview High School

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda with Addendum and stated it is also time to nominate Board Members for the AASB All-State School Board.

Mr. Jimmy Addison made a motion seconded by Mr. Charles Woodall to approve the Personnel Agenda and Addendum as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See Personnel below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: July 29, 2013

I recommend approval of the following personnel items:

- A. RESIGNATION(S):
 - 1. Carla Lolong, Special Education Teaching Assistant at Northview High School, effective July 22, 2013
 - 2. Monique Flowers, Teaching Assistant at Girard Elementary, effective July 23, 2013
- B. NON-ACCEPTANCE OF EMPLOYMENT(S):
 - 1. Tori Infinger, Third Grade Teacher at Grandview Elementary School, effective July 17, 2013
 - 2. Suzanne Bangert, Special Education Teaching Assistant at Girard Elementary School, effective July 23, 2013
- C. TRANSFER(S):
 - 1. Nicole Burns, transferring from Reading Coach at Cloverdale Elementary School to First Grade Teacher at Morris Slingluff Elementary School, effective August 7, 2013 (Replacing Betty Marshall)
 - 2. Kevin Curtis, transferring from Mechanic II at the Transportation Department to Lead Mechanic at the Transportation Department, effective July 30, 2013 (Replacing Bobby Thweatt)
- D. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Sarah Jones – C	B.S., University of Alabama at Birmingham, Alabama	Pending verification of 1 year school experience	0	Pre-K Teacher at PreSchool/Faine Elementary School – for the 2013-2014 school year only (New Position – Paid out of OSR Funds - First Class Plus Grant)	August 7, 2013 for the 2013-2014 school year only

2. Suzanne Bruce – C	B.S., University of Alabama at Birmingham, Alabama	0 Pending verification of <u>6</u> years school experience	0	Fifth Grade Teacher at Highlands Elementary School (Replacing Melissa Bailey)	August 7, 2013
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D. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Jennifer Hinson - C	M.S., George Washington University at Washington, District of Columbia	6 Pending verification of <u>1</u> years school experience	0	Elementary Program Specialist (10-month) at Highlands Elementary School (Replacing Carol Ethridge)	July 30, 2013
4. Sharon D. Taylor - S	AA Child Development, Wallace Community College at Dothan, Alabama	0 Pending verification of <u>1</u> year school experience	0	Teaching Assistant at PreSchool/Faine Elementary School – for the 2013-2014 school year only (New Position – Paid out of OSR Funds – First Class Plus Grant)	August 7, 2013 for the 2013-2014 school year only

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Tim Wilder
DATE: July 29, 2013

I recommend approval of the following personnel items:

B. NON-ACCEPTANCE OF EMPLOYMENT(S):

3. Kreshay Thomas, English/Language Arts Teacher at Girard Middle School, effective July 25, 2013

D. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
5. Yancey Gordon - C	B.S., Huntingdon College at Montgomery, Alabama	0 Pending verification of <u>5</u> years school experience	0	Physical Education Teacher at Heard Elementary School (Replacing Michael Smith)	August 7, 2013
6. Cynthia West – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>10</u> years school experience	0	Third Grade Teacher at Grandview Elementary School (Replacing Sharon Pugh)	August 7, 2013
7. Ronald Bowers – C	B.S., Athens State College at Athens, Alabama	0	0	Physical Education Teacher at Kelly Springs Elementary School (Replacing Oletha Holley)	August 7, 2013
8. Sarah Owen – C	Ed.S., University of Alabama at Tuscaloosa, Alabama	0 Pending verification of <u>24</u> years school experience	0	Elementary Program Specialist (10-month) at Girard Elementary School/Morris Slingsluff Elementary School (Replacing Judith Lee Jacobs)	July 30, 2013
9. Crystal Freeman – C	B.S., Troy University at Troy, Alabama	0	0	Sixth Grade Teacher at Girard Middle School (Replacing Jacqueline Metcalf)	August 7, 2013
10. Tracey Capetillo – C	M.S., Alabama State University at Montgomery, Alabama	0 Pending verification of <u>21</u> years school experience	0	English/Language Arts Teacher at Girard Middle School (Replacing Shawania Marshall)	August 7, 2013

11. Kian Threadgill – C	M.S., University of Montevallo at Montevallo, Alabama	0 Pending verification of <u>7</u> years school experience	0	English/Language Arts Teacher at Girard Middle School (Replacing Celeste Adams)	August 7, 2013
12. Reginald Williams – C	B.S., Troy University at Troy, Alabama	0 Pending verification of <u>8</u> years school experience	0	Social Studies Teacher at Girard Middle School (Replacing Carlos Barrentine)	August 7, 2013
13. Robin Anderson – S	Passed all portions of Work Keys	0 Pending verification of <u>15</u> years school experience	0	Special Education Teaching Assistant at Honeysuckle Middle School – for the 2013-2014 school year only (Replacing Natalie Lowe)	August 7, 2013 for the 2013-2014 school year only
14. Edgar Walker – S	B.S., University of Alabama at Tuscaloosa, Alabama	0 Pending verification of <u>2</u> years school	0	Teaching Assistant at Girard Middle School – for the 2013-2014 school year only (Replacing Carson Clark)	August 7, 2013 for the 2013-2014 school year only
15. Mary Beth Pruitt – S	Student Northview High School	0	0	Student Worker for Extended Day Program at Montana Magnet School – for the 2013-2014 school year only	August 19, 2013 for the 2013-2014 school year only

E. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Thomasena Jones – S		0	0	Part-Time Lunchroom Worker (3 ½ hours) at Girard Middle School – Pending Job Parameters (Replacing Kendra Spurling)	Pending Job Parameters

F. **RETIREMENT(S):**

- Barbara Adams, Bus Driver at Transportation Department, effective September 1, 2013

G. **ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

- Leueen Bostick, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Tracy Grant, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Tara Simmons, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Tina Richards, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Rita Rollins, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Pam Sowell, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year
- Machelle Hart, additional temporary employment as a teacher for Extended Day for Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2013-2014 school year

H. **VERIFICATION OF HIGHER DEGREE(S):**

- Nicole Caputo Blissett (Northview High School), verification of Master's Degree recognized by the State Superintendent on July 26, 2013

Discussion was held regarding AASB All-State School Board, going through several programs to obtain credentials, the ones that made it to the next level have made presentations at AASB, and not making a nomination this year.

Superintendent Recommendations

Mr. Tim Wilder discussed not bringing the budget items we have left tonight, we are at the 2 months level of operating, appreciate moving the \$500,000 to capital outlay, mentioned interest in strategic plan for the Board, the Wiregrass Foundation being involved, emailing the PowerPoint to you and sample RFP for the consulting firm, elections are over and it is a good time to do it.

Mr. Todd Weeks stated the new teacher orientation is August 7th at 8:00 here. Mr. Tim Wilder stated Institute is August 14th. He further stated we hired Hughes Brothers Construction. Mr. Mike Manuel stated we will draw up a contract and send it to the State.

Mr. Tim Wilder stated there would not be an Executive Session tonight.

New Business

Dr. Harry Wayne Parrish stated the Board would meet again on August 5th at 8:00 am. (See additional Board meeting dates below)

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 5, 2013 – 8:00 AM	Special Called Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 12, 2013 – 5:00 PM	Special Called Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 19, 2013 – 5:00 PM	Regular Meeting and First Public Hearing on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 9, 2013 – 5:00 PM	Special Called Meeting and Second Public Hearing and Approval on 2013-2014 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 1, 2013 – 5:00 PM	Swearing In Ceremony for Board Members and Special Called Meeting
October 7, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 21, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 4, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 18, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 9, 2013 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 16, 2013 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 13, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 10, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 14, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 21, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 12, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 19, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 9, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 16, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried. Voting was as follows: "YEA" – Woodall, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:13 p.m.

APPROVED: January 21, 2014

Dr. Harry Wayne Parrish, Chairman

Tim Wilder, Superintendent, Secretary