

<b>Date</b>	<b>Kind of Meeting</b>	<b>Where Held</b>
August 11, 2014	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<b>Presiding Officer</b>	<b>Members Present</b>	<b>Members Absent</b>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Melanie Hill, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 7:30 a.m.  
Mr. Franklin Jones led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

**Approval of Agenda and Proposed Agenda Modifications**

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

**Board Comments** - None

**Approval of Consent Agenda**

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve the Consent Agenda, Item 3A – Contract with Personnel Resources for Behavioral Aides, as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None.

**Personnel Services**

Mr. Todd Weeks presented the Personnel Agenda.

Mr. Jimmy Addison made a motion seconded by Mrs. Melanie Hill to approve the Personnel Agenda as presented and as recommended by the Superintendent.

Mrs. Brenda Guilford pulled Item B1. Mr. Jimmy Addison pulled Item G4.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong amending the previous motion to approve the Personnel Agenda with the exception of Items B1 and G4 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong. "NAY" – None. "ABSTAIN" – None. (See below)

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item B1 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Armstrong. "NAY" – None. "ABSTAIN" – Guilford. (See below)

Mr. Jimmy Addison made a motion to approve Item G4 pulling Items 6 and 860 of the Personnel Agenda. Mr. Franklin Jones pulled 917 and Mrs. Brenda Guilford pulled 379.

Mr. Jimmy Addison made a motion to approve all except 917 and 379.

Mr. Chris Maddox arrived at 7:49 p.m.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item F4 pulling numbers 6, 379, 860, and 917 as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (See below)

Mr. Franklin Jones made a motion seconded by Mrs. Brenda Guilford to approve Items 6 and 860 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Guilford, Maddox. "NAY" – Armstrong. "ABSTAIN" – Addison. (See below)

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve Item 917 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Maddox. "NAY" – Armstrong. "ABSTAIN" – None. (See below)

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item 379 of the Personnel Agenda as presented and as recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Maddox. "NAY" – Armstrong. "ABSTAIN" – Guilford. (See below)

Discussion was held regarding the committee was solely comprised with employees, local funds or CNP, budget presentation there is a transfer to CNP unless they have more than 3 months operating balance, state says you can withhold a portion of that transfer, these are funds that we will not pass through to CNP this year and will not be available again for several years until such time they build up to 3 months, it will not become a part of salaries, one-time bonus and not a salary increase, it includes every employee that

did not resign, retire, was non-renewed or terminated or any new hire as of June 30, all employees other than those listed will receive the bonus. Mr. Jere Segrest stated it was clearly stated in the motion that this Board passed.

## DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members  
FROM: Tim Wilder  
DATE: August 11, 2014

**I recommend approval of the following personnel items:****A. RESIGNATION:**

1. La'Sonya Taylor, Special Education Teaching Assistant at Kelly Springs Elementary School, effective August 15, 2014

**B. TRANSFER(S):**

1. Nicole Guilford, transferring from Reading Coach (9-month) at Girard Middle School to Instructional Coach at Girard Middle School (10-month), effective the 2014-2015 school year (Replacing Nichole Thomas)
2. Nichole Thomas, transferring from Social Studies Teacher at Girard Middle School to Social Studies Teacher (8<sup>th</sup> Grade) at Honeysuckle Middle School, effective the 2014-2015 school year

**C. ADDITIONAL TEMPORARY EMPLOYMENT(S):**

1. Starla Reeder, additional temporary employment for Extended Day program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
2. Natalie Cromer, additional temporary employment for Extended Day program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
3. Debra Tappan, additional temporary employment for Extended Day program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
4. Kim McNeill, additional temporary employment for Extended Day program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
5. Andrea Finch, additional temporary employment for Extended Day program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
6. Jeannie Gordon, additional temporary employment for Extended Day program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
7. Sheila Rizzi, additional temporary employment for Extended Day program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
8. Jennifer Adams, additional temporary employment for Extended Day program at Kelly Springs Elementary School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
9. Leueen Bostick, additional temporary employment for Extended Day program at Montana Street Magnet School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
10. Tina Richards, additional temporary employment for Extended Day program at Montana Street Magnet School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
11. Rita Rollins, additional temporary employment for Extended Day program at Montana Street Magnet School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
12. Pam Sowell, additional temporary employment for Extended Day program at Montana Street Magnet School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year
13. Machel Hart, additional temporary employment for Extended Day program at Montana Street Magnet School, pending enrollment, as needed, to be paid out of Extended Day funds, effective the 2014-2015 school year

**D. CONDITIONAL APPOINTMENT(S):**

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
1.	Kelly Howery – C	B.S., University of Phoenix at Phoenix, Arizona	0	6	First Grade Teacher at Jerry Lee Faine Elementary School-Pending certification and Highly Qualified Status Report (Replacing Leigh Vincent)	August 12, 2014
2.	Felicia Smith – S	B.S., Troy University at Dothan, Alabama	0	0	Headstart Preschool Teaching Assistant at Jerry Lee Faine Elementary School-Pending background clearance (Replacing Selene Lynn)	<b>Pending receipt of acceptable background clearance</b>
3.	Kelsea Anderson – S		0	0	Student Extended Day Worker (15 hours/week) at Montana Street Magnet School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
4.	Davis Hart – S		0	0	Student Extended Day Worker (15 hours/week) at Montana Street Magnet School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
5.	Brandon Register – S		1	0	Student Extended Day Worker (15 hours/week) at Montana Street Magnet School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
6.	Darby Benjamin – S		0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>

**D. CONDITIONAL APPOINTMENT(S):**

C-Certified/S-Support	Name	Degree/College	Related Experience		Assignment	Effective Date
			School	Other		
7.	Morgan Oliver – S		0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>

8.	Jalycia Martin – S	0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
9.	Maleah Cook – S	0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
10.	Elizabeth Smith – S	0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>
11.	Charlotte Allen – S	0	0	Student Extended Day Worker (15 hours/week) at Highlands Elementary School for the <b>2014-2015 school year</b>	August 13, 2014 through the <b>2014-2015 school year</b>

**E. APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Heather Welch – C	B.S., Troy University at Dothan, Alabama	0	4	Sixth Grade Teacher at Beverlye Magnet School (Replacing Heather Bethea)	August 12, 2014
2. Amanda Gilbert – C	B.S., University of Alabama at Birmingham, Alabama	0 Pending verification of 3 years school experience	0	Third Grade Teacher at Selma Street Elementary School (Replacing Sara Deavers)	August 12, 2014
3. Jennifer Barkley – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of 3 years school experience	1 5	Fourth Grade Teacher at Selma Street Elementary School (Replacing Brandi Copeland)	August 12, 2014
4. Courtney Evans – C	B.S., Youngstown State University at Youngstown, Ohio	0	0	First Grade Teacher at Grandview Elementary School (Replacing Monique Flowers)	August 12, 2014
5. Catherine Rainer – C	B.S., Troy University at Troy, Alabama	0	0	Third Grade Teacher at Highlands Elementary School (Replacing Deborah Moss)	August 12, 2014
6. Yuliya Grecu – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of 3 years school experience	6	English Language Arts Teacher at Girard Middle School (Replacing Jennifer Mitchell)	August 12, 2014
7. Darcel Mumford – S	Associates, Wallace College at Dothan, Alabama	0	0	Child Safety Monitor (3 hours/ day) at DCS Preschool Center for the <b>2014-2015 school year only</b> (Replacing Shytanya Miley)	August 20, 2014 through the <b>2014-2015 school year only</b>
8. John "Paul" McLean – S	B.S., Troy University at Dothan, Alabama	0 Pending verification of 4 years school experience	2	In-School Suspension Teaching Assistant (ISS) at Dothan High School (Replacing Emanuel Brown)	August 12, 2014
9. Sheila Rizzi – S	B.S., Auburn University at Auburn, Alabama	15	0	Tutorial Assistant (19 hours/ week) at Kelly Springs Elementary School for the <b>2014-2015 school year only</b> (Replacing Sheila Rizzi/Title I funds)	August 12, 2014 through the <b>2014-2015 school year only</b>
10. Elizabeth Boozer – S	B.S., Troy University at Troy, Alabama	0 Pending verification of 4 years school experience	0	English as a Second Language Teaching Assistant (ESL) Central Office Itinerant (Replacing Jina Garcia-Snell)	August 12, 2014
11. Britani Mercillott – S	B.S., Auburn University at Auburn, Alabama	0	0	Teaching Assistant at Dothan High School (Replacing Bridgette Temmis)	August 12, 2014

**F. SUPPLEMENT ASSIGNMENT(S):**

**CNP MANAGERS**

- Anita Cummings, CNP Manager supplement of \$5,000 for managing Montana Magnet School and Girard Elementary School Cafeterias, paid from CNP funds, effective the 2014-2015 school year
- Wanda Fryer, CNP Manager supplement of \$2,500 for managing Faine Elementary School and P.A.S.S. Academy School Cafeterias, paid from CNP funds, effective the 2014-2015 school year
- Toni Johnston, CNP Manager supplement of \$5,000 for managing Highlands Elementary School and Kelly Springs Elementary School Cafeterias, paid from CNP funds, effective the 2014-2015 school year
- Judy Yeoman, CNP Manager supplement of \$5,000 for managing Cloverdale Elementary School and Heard Magnet School Cafeterias, paid from CNP funds, effective the 2014-2015 school year

**Superintendent Recommendations**

Mrs. Allyson Morgan stated we had our iPad rollout at Northview. We have about 200 that did not come to Northview and 300 at Dothan High. We will have make-up days for them. Today is Beverly's day from 10:00-7:00 with iPad orientation.

Mr. Tim Wilder stated that one-time bonus will be paid in one lump sum. Mr. Mike Manuel stated we will try to get the bonus paid in August.

Mrs. Torrie Ethridge stated she will be attending a workshop next week to become certified with grantwriting.

Mr. Tim Wilder thanked the Technology Department for their hard work on the rollout and welcomed Ms. Brandon back.

**New Business**

Dr. Harry Wayne Parrish stated the next meeting will be August 18<sup>th</sup>. (See additional Board meeting dates below)

Mr. Franklin Jones stated the speakers at Institute were awesome. Mrs. Melanie Hill stated he would like to come back and speak to our parents, teachers and students.

**DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS:** Board Agendas are posted to the Dothan City Schools website: [www.dothan.k12.al.us](http://www.dothan.k12.al.us). On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 18, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
September 8, 2014 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
September 22, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 20, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 17, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 15, 2014 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 12, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 9, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 6, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 20, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 4, 2015 – 5:00 PM	Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 18, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 15, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

**Adjournment**

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to adjourn. The motion carried. Voting was as follows: "YEA" – Jones, Hill, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 7:53 a.m.

APPROVED: November 17, 2014

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Dr. Harry Wayne Parrish, Chairman

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John Todd Weeks, Interim Superintendent, Secretary