

Date	Kind of Meeting	Where Held
August 3, 2015	Special Called	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
Presiding Officer	Members Present	Members Absent
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Brenda Guilford made a motion seconded by Mrs. Susan Vierkandt to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Board Comments - None

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve the Personnel Agenda and Addendum as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford. (See below)

Discussion was held.

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
FROM: Dr. Chuck Ledbetter
DATE: August 3, 2015

I recommend approval of the following personnel items:

- A. **RETIREMENT(S):**
 - 1. Minnie Pearl Walker, custodian at Beverlye Magnet School, effective August 3, 2015
- B. **RESIGNATION(S):**
 - 1. Elizabeth Tidwell, mathematics teacher at Honeysuckle Middle School, effective July 29, 2015
- C. **NON-ACCEPTANCE OF EMPLOYMENT(S):**
 - 1. Jessica Thomas, kindergarten teacher at Jerry Lee Faine Elementary School, effective July 27, 2015
- D. **TRANSFER(S):**
 - 1. Jeanette Randall, transferring from special education teacher at Dothan High School to Reading/Instructional Coach at Cloverdale Elementary School, effective August 4, 2015 (Replacing Elizabeth Terry)
 - 2. Mary Beth Brackin, transferring from clerical aide at Morris Slingluff Elementary School to school secretary (12-month) at Morris Slingluff Elementary School, effective August 4, 2015 (Replacing Carron Hutcheson)
 - 3. Alvin Wiggins, transferring from fifth grade teacher at Jerry Lee Faine Elementary School to sixth grade teacher at Honeysuckle Middle School, effective August 4, 2015 (Replacing Heather Davenport)
- E. **ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**
 - 1. Leueen Bostick, additional temporary employment for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
 - 2. Tina Richards, additional temporary employment for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
 - 3. Rita Rollins, additional temporary employment for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
 - 4. Pam Sowell, additional temporary employment for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year
 - 5. Mabelle Hart, additional temporary employment for Extended Day Program at Montana Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2015-2016 school year

F. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Elizabeth Smith - S	Northview High School	0	0	Student Extended Day Worker (Maximum 2.5 hours per day) at Highlands Elementary School for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year

G. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Casey Cameron – C	M.S., Troy University at Dothan, Alabama	0	3	Special Education Teacher at Honeysuckle Middle School (Replacing Dwight Cockerham)	August 4, 2015
2. Shelby Gancer – C	B.S., Troy University at Dothan, Alabama	1	0	Third Grade Teacher at Jerry Lee Faine Elementary School (Replacing Brittany Blumentritt)	August 4, 2015

H. CANCELLATION OF SUPPLEMENT ASSIGNMENT(S):

- Jacob Sanford, cancellation of assistant football coach supplement at Northview High School, effective July 29, 2015
- Bertha Nicole Guilford (NHS), cancellation of girls basketball coach supplement at Girard Middle School, effective July 29, 2015

I. SUPPLEMENT ASSIGNMENT(S):

- Jacob Sanford, 9th grade assistant football coach supplement at Northview High School, effective the 2015-2016 school year
- Lauren Fulmer, volleyball coach supplement at Northview High School, effective the 2015-2016 school year
- Jamie Howell (CMS), assistant band director supplement at Northview High School, effective the 2015-2016 school year
- D.R. Forrester, 9th grade assistant football coach supplement at Northview High School, effective the 2015-2016 school year
- Justin Hendrix, 9th grade baseball coach supplement and JV baseball coach supplement at Northview High School, effective the 2015-2016 school year
- Alex Hagan, assistant football coach supplement at Carver Magnet School, effective the 2015-2016 school year

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: August 3, 2015

I recommend approval of the following personnel items:

B. RESIGNATION(S)

- Travis Grace, physical education aide at Honeysuckle Middle School, effective August 1, 2015.
- Jamie Seay, second grade teacher at Kelly Springs Elementary School, effective July 31, 2015

C. NON-ACCEPTANCE OF EMPLOYMENT(S)

- Essie Lamont Wesson, lunchroom worker at Carver Magnet School, effective August 3, 2015
- Terry Crawford, sixth grade teacher at Girard Middle School, effective August 3, 2015

D. TRANSFER(S):

- Barbara Johnson, transferring from teaching assistant at DCS Preschool Center to Head Start teacher at DCS Preschool Center, effective August 4, 2015 (Replacing Jimmy Baker)
- Dr. Joseph Miller, transferring from mathematics teacher at Carver Magnet School to graphic arts/television teacher at Dothan Technology Center, effective August 4, 2015 (Replacing Rachel Davidson)
- Jennifer Williams, transferring from Reading Coach at Honeysuckle Middle to Program Specialist at Montana Magnet School and Jerry Lee Faine Elementary School, effective August 4, 2015 (Replacing James Williams)
- Mary Wilson, transferring from lunchroom worker (3 ½ hours/day) at Jerry Lee Faine Elementary School to lunchroom worker (6 hours/day) at Jerry Lee Faine Elementary School (Replacing Betty Bryant)
- Derringer Byrd, transferring from science teacher at Beverlye Magnet School to general science teacher at Northview High School, effective August 4, 2015 (Replacing Marcy Matthews)
- Bertha Nicole Guilford, transferring from Instructional Coach (10 month) at Girard Middle School to Instructional Coach (9 month) at Northview effective August 4, 2015 (Title I Funds)

F. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Taylor Barbaree - S	M.S., Faulkner University at Montgomery, Alabama	0	0	Bus Driver at the Transportation Department – pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Corey McClendon)	Pending job parameters and valid Alabama CDL with school bus endorsement
3. Abigail Lunsford - S		0	0	Bus Driver at the Transportation Department – pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Mary Beasley)	Pending job parameters and valid Alabama CDL with school bus endorsement
4. Joseph Dicapua – S	B.S., South University at Savannah, Georgia	0	0	Computer Instructional Aide at Carver Magnet School – pending acceptable background clearance (Replacing Suzanne Bangert)	Pending acceptable background clearance
5. Brittany Ball - S	Wallace College at Dothan, Alabama	0	0	Student Extended Day Worker (Maximum 2.5 hours per day) at Highlands Elementary School for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
6. Robert Gibson - S	Northview High School	0	0	Student Extended Day Worker (Maximum 2.5 hours per day) at Highlands Elementary School for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
7. Kennedy Williams – S	Northview High School	0	0	Student Extended Day Worker (Max. 2.5 hours per day) at Montana Magnet for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
8. Kyria Kincey – S	Northview High School	0	0	Student Extended Day Worker (Max. 2.5 hours per day) at Montana Magnet for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
9. Mitchell Crutchfield - S	Northview High School	0	0	Student Extended Day Worker (Max. 2.5 hours per day) at Montana Magnet for the 2015-2016 school year	August 12, 2015 for the 2015-2016 school year
10. Samuel Boyd - C	M.S. Troy University at Troy, Alabama	23 Pending Experience Verification	0	Mathematics Teacher at Northview High School (Replacing Yvette Akridge – Non Acceptance)	August 4, 2015
11. Rebekah Odegard - C	B.S., California State University at Washington, DC	0 Pending Verification of 6 years school experience	0	Spanish Teacher at Northview High School – pending acceptable background clearance, Alabama certification and highly qualified status report (Replacing Helen Hovanic)	August 4, 2015 Pending Acceptable Background Clearance
12. Tami Oliver - S	Dothan High School	0	0	Lunchroom Worker (6 hours/day) at Girard Middle School - pending job parameters and acceptable background clearance (Replacing Yolanda Atkins)	Pending job parameters and acceptable background clearance
13. Cynthia Knowles - C	M.S., Auburn University at Auburn, Alabama	0 Pending Experience Verification and Degree	0	Mathematics Teacher at Northview High School – pending certification and highly qualified status report (Replacing Felicia Lawrence)	August 4, 2015 Pending Certification And Highly Qualified Status
14. Michael Anderson - S		0	0	Lunchroom Worker (6 hours/day) at Carver Magnet School - pending acceptable background clearance, job parameters, and proof of education (replacing Cynthia Stanley)	Pending job parameters, acceptable background clearance and proof of education
15. Vincent Owens - S		0	0	Special Education Teaching Assistant at Northview High School (Replacing Bradley Williams)	Pending acceptable background clearance and proof of education

G. APPOINTMENT(S):

Name C-Certified/S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
3. Tamela Brand – C	Sixth Year, Troy University at Dothan, Alabama	0 Pending Verification of 16 years school experience	0	First Grade Teacher at Morris Slingluff Elementary School (Replacing Amanda Blair Till)	August 4, 2015
4. Alissa Riley – C	M.S., Troy University at Dothan, Alabama	0 Pending verification of 2 years school experience	1	English Language Arts Teacher at Honeysuckle Middle School (Replacing Reva Barnes)	August 4, 2015
5. James Perkall – C	B.S., Flagler University at Tallahassee, Florida	0 Pending verification of 16 years school experience	0	Fourth Grade Teacher at Selma Street Elementary School (Replacing Elizabeth Cobb)	August 4, 2015
6. Staci Parker – C	B.S., Austin Peay State University at Clarksville, Tennessee	0 Pending verification of 2 years school experience	0	Third Grade Teacher at Jerry Lee Faine Elementary School (Replacing Amy Dukes)	August 4, 2015
7. Allyson Falgout - C	B.S., Troy University at Dothan, Alabama	0	2	Kindergarten Teacher at Jerry Lee Faine Elementary School (Replacing Kendall Karrh)	August 4, 2015
8. Haley Palm – C	B.S., University of Alabama at Tuscaloosa, Alabama	0 Pending verification of 2 years school experience	0	Fourth Grade Teacher at Highlands Elementary School (Replacing Britton Terrell)	August 4, 2015
9. Nicko Parker - S		0	0	Tutorial Assistant at Selma Street Elementary School – for the 2015-2016 school year (Title I)	August 12, 2015 for the 2015-2016 school year
10. Ria Miller - C	M.S., Troy University at Dothan, Alabama	0	0	Sixth Grade Teacher at Honeysuckle Middle School (Replacing Krystal Smith)	August 4, 2015
11. Joan Crocker - C	B.S., UAB at Birmingham, Alabama	0 Pending verification of 13 years school experience	0	Science Teacher at Northview High School (Replacing Hyon Parks)	August 4, 2015
12. Emily Hoekenga -	B.S., University of Montevallo at Montevallo, Alabama	0	0	Music Teacher at Girard Middle (Replacing George Rothering)	August 4, 2015

Dr. Chuck Ledbetter stated we need a called meeting on August 10th or 11th. Discussion was held. Dr. Harry Wayne Parrish stated the meeting will be Tuesday, August 11th at 8:00 am. Dr. Chuck Ledbetter stated it would be for personnel purposes and two bids for CNP.

New Business

Dr. Harry Wayne Parrish stated we will meet again on August 8th at 8:00 am, August 17th, August 31st and September 8th. (See additional Board meeting dates below).

Dr. Chuck Ledbetter stated students will start on August 12th. We have a new Principal at Girard Middle School, Darius McKay. Also, please email Laurie with your school entrance requirements committee members name and phone number.

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

DATE & TIME	TYPE & LOCATION
August 17, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
August 31, 2015 – 5:00 PM	Board Workshop changed to a Special Called Board Meeting and First Public Hearing on the 2015-2016 Budget @ Board of Education, Teachers' Center, 500 Dusy Street
September 8, 2015 – 5:00 PM	Board Workshop changed to a Special Called Board Meeting and Second Public Hearing on the 2015-2016 Budget and Approval @ Board of Education, Teachers' Center, 500 Dusy Street
September 21, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
October 5, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
October 19, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
November 2, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
November 16, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
December 7, 2015 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
December 14, 2015 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
January 4, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
January 19, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
February 1, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
February 16, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
March 7, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
March 21, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
April 4, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
April 18, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
May 2, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
May 16, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street
June 6, 2016 – 5:00 PM	Board Workshop @ Board of Education, Teachers' Center, 500 Dusy Street
June 20, 2016 – 5:00 PM	Regular Meeting @ Board of Education, Teachers' Center, 500 Dusy Street

Adjournment

Mr. Franklin Jones made a motion seconded by Mrs. Brenda Guilford to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:13 p.m.

APPROVED: September 21, 2015

Dr. Harry Wayne Parrish, Chairman

Dr. Charles Ledbetter, Superintendent, Secretary