

<i>Date</i>	<i>Kind of Meeting</i>	<i>Where Held</i>
September 21, 2015	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<i>Presiding Officer</i>	<i>Members Present</i>	<i>Members Absent</i>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.
Mr. Franklin Jones led in prayer.
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

Approval of Agenda and Proposed Agenda Modifications

Mrs. Susan Vierkandt made a motion seconded by Mr. Franklin Jones to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Delegations

Mrs. Tami Culver gave an update on the Dothan Education Foundation as follows: they have been out in the schools for those that received grants, have had 3 site visits, funded 29 projects this year, Herschel Walker will be here tomorrow night, balcony seats are available and it starts at 6:30 pm, NHS and DHS Show Choirs will be there, 800 signed up, 200 students, and some students also working, October 22nd College Fair at NHS Convocation Center, four different colleges will be there, and we are bringing in different school systems.

Mrs. Melanie Hill gave an update on Bright Key stating the Academic Dream Rooms are going well, invited you to a press conference on Tuesday to announce the sponsors, working with SADD Chapter, opportunities for arts program, developing our teams, the Resource Coordinators working on the teams are Lamesha McKinsey at Grandview, Brittney Sheppard at Highlands and Jennifer Campbell at Selma Street.

Ms. Gayla White, American Heart Association, recognized Heard Magnet School, the teachers teaching heart health and fit friendly for the third year, last year they were in the top 25 in the state in participation and in my region they were number 2 with 100% participation.

Board Comments

Mr. Jimmy Addison thanked Tami Culver in helping provide additional monies to Dothan City Schools, thanked Melanie Hill for the job she is doing with Bright Key and the new Resource Coordinators, there are positive things going on and we appreciate Dr. Alford for her continued support.

Action Items – Adoption of Consent Agenda

Dr. Chuck Ledbetter pulled Items 4.Gi, Gii and Giii from the Consent Agenda.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Consent Agenda with the exception of Items 4.Gi, Gii, and Giii, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Minutes: July 27, 2015 Special Called Meeting, August 3, 2015 Special Called Meeting, August 11, 2015 Special Called Meeting
Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations
Head Start Financial Report
Approval of the 2015-2016 LEA Title I Plan
Renewal of ATBE General Liability Insurance Policy
Approval of Purchase of Cyber Liability and Directors and Officers Liability Insurance Coverage
Technology Request: Establishment of Technology Apprentice/Clerk – Job Description
CNP Menu
Approval of Five Year Capital Outlay Plan
Memorandum for Approval of Head Start/Preschool Program Contracts: Carol Holmes - Family Services Assistant, Faye Swain - Mentor Coach, Child and Family Services - Behavioral Specialist, Child and Family Services - Behavioral Management/Mental Health Consultant, Margarita Presson – Interpreter, Sherri Simmons - Family Services Assistant

Personnel Services

Mr. Todd Weeks presented the Personnel Agenda and Addendum.

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to approve the Personnel Agenda and Addendum as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford. (See below)

DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: September 21, 2015

I recommend approval of the following personnel items:

- A. RESIGNATION(S)**
 1. Heather Durham, 12-month guidance clerk/registrar at Northview High School, effective September 16, 2015

B. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Kimberly K. Warrick - C	B.S., University of West Florida at Pensacola, Florida	0 Pending Verification of 10 years school experience	0	First Grade Teacher at Girard Elementary School – for the 2015-2016 school year only (Class Size Reduction Title II)	September 22, 2015 for the 2015-2016 school year only

C. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):

- Reginald Williams, additional temporary employment as a homebound teacher for Girard Middle School, as needed, to be paid out of IDEA/General Fund, effective the 2015-2016 school year
- Nicole Guilford, additional temporary employment for sports gate worker for Northview High School, as needed, to be paid out of Athletic Funds, effective the 2015-2016 school year

NOTE: Principals are in the process of interviewing for some key vacancies; therefore, we may have an addendum.

ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet

TO: Board Members
 FROM: Dr. Chuck Ledbetter
 DATE: September 21, 2015

I recommend approval of the following personnel items:

- A. RESIGNATION(S)**
 2. Harold Shaw, science teacher at Honeysuckle Middle School, effective October 2, 2015
 3. Stuart Bailey, business education teacher at Northview High School, effective September 30, 2015
 4. Tanya Rabren, special education teacher at Kelly Springs Elementary School, effective September 22, 2015

B. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
2. Roseanna Morgan - C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Jerry Lee Faine Elementary School – for the 2015-2016 school year only (Class Size Reduction Title II)	September 22, 2015 for the 2015-2016 school year only
3. Amanda McAllister - C	B.S., Western Governors University at Salt Lake City, Utah	0	0	Sixth Grade Teacher at Honeysuckle Middle School (Replacing Zoleta Ethridge)	September 22, 2015
4. Anita Givens - S	Associates, Wallace Community College at Dothan, Alabama	0	0	Tutorial Assistant (3 hours/day) at Selma Street Elementary School – for the 2015-2016 school year only (Replacing Nicko Parker) Title I	September 22, 2015 for the 2015-2016 school year only

D. CONDITIONAL APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Kamera Peterson - S	Proof of passing scores on Work Keys	0	0	Tutorial Assistant (3 hours/day) at Selma Street Elementary School – for the 2015-2016 school year only (Replacing Alexis Cochran) Title I	Pending Acceptable Background Clearance and Passing Scores on Work Keys

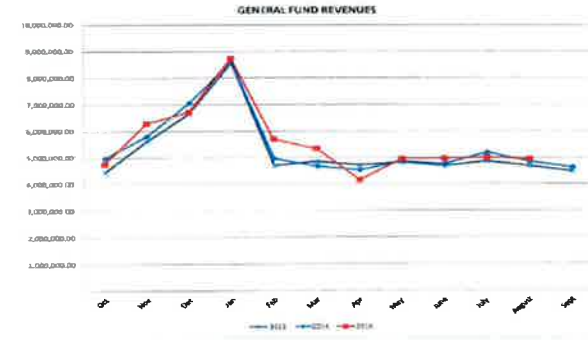
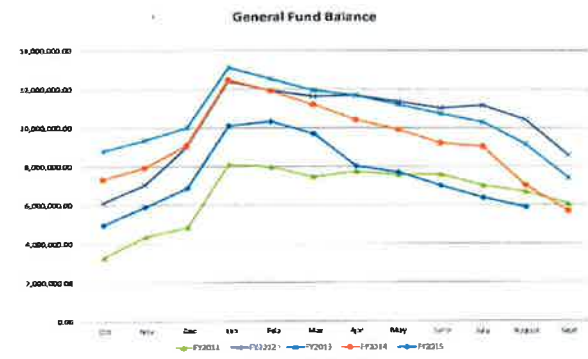
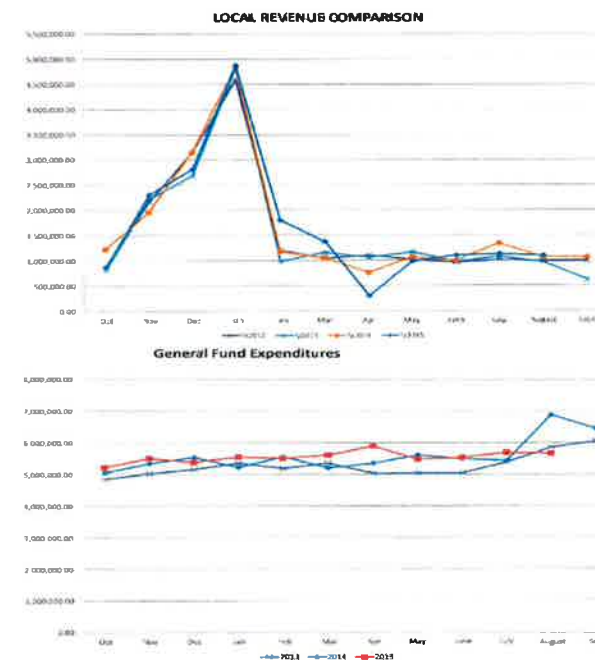
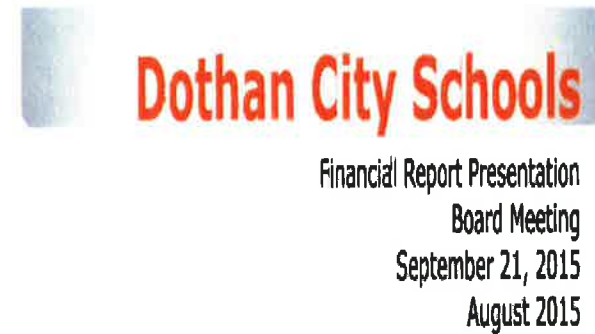
E. RETIREMENT(S):

1. Brenda Shemwell Bottoms, administrative secretary (maintenance/accounting), effective October 30, 2015
2. Teresa Gilley, parental involvement specialist at Cloverdale Elementary School, Girard Elementary School, and Hidden Lake Elementary School, effective November 1, 2015

Superintendent Recommendations

Dr. Chuck Ledbetter stated the State Department of Education's letter stated Dothan City Schools has successfully completed the required Corrective Action Plan and commended us on an outstanding job of correcting all findings.

Dr. Ledbetter further stated Mr. Mike Manuel is out of town completing his CLUs and continued by referencing the Budget Update. He stated there are quite a number of school systems that appreciate what the legislature did in coming up with a compromise not as harmful as started and did some things that helped us, they changed the rolling reserve amount to 7 ½%. The Governor did say he wanted to take the rest of the use tax and we will have to go to work on that. (See below)



Beginning Fund Balance, 10/01/2014	\$ 5,468,500.03
Operating Revenues	\$ 61,550,678.28
Operating Expenditures	\$ (61,007,966.85)
Operating Excess(Deficit)	\$ 542,711.43
Other Fund Sources	\$ 1,080,437.36
Other Fund Uses	\$ (1,236,284.77)
Net Uses	\$ (155,847.39)
Net Results YTD	\$ 386,864.04
Ending Fund Balance 09/30/2015	\$ 5,855,364.07
Months Operating Balance	1.06
Compared to Amount at 09/30/2014	1.26
Compared to Amount at 09/30/2014	1.41

New Business

Dr. Chuck Ledbetter cancelled the October 5th meeting. Dr. Harry Wayne Parrish stated we will meet again on October 8th at 8:30 a.m., October 17th, and October 19th. (See additional Board meeting dates below).

DOTHAN CITY SCHOOLS, BOARD OF EDUCATION, BOARD MEETINGS: Board Agendas are posted to the Dothan City Schools website: www.dothan.k12.al.us. On the morning of the Board meeting the Agenda will be replaced with the Board Agenda Packet (under the Agenda column). Click on Administrative Services on the right side then click on Board Meetings on the left side. We also have the Board meeting calendar, listing Regular and Workshop meetings only, under School Calendars on the website. Regular Meetings are normally held on the 3rd Monday of each month. All meetings are scheduled for 5:00 p.m. in the Dothan City Schools' Teachers' Center, 500 Dusy Street, **unless otherwise announced**. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media.

July 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2016						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



MCS
 Street, Dothan, Alabama 36301
 Phone (334) 793-1397 Fax (334) 793-2034

**2015-2016 BOARD MEETING CALENDAR Board Approved
 REVISED - MEETINGS OF THE BOARD OF EDUCATION**

Regular Meetings are normally held on the 3rd Monday of each month. All Meetings are scheduled for 5:00 P.M. at the Dothan City Board of Education, Teachers' Center, 500 Dusy Street, unless otherwise announced. Meeting dates are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed and are announced in local media and on the Dothan City Schools' website: www.dothan.k12.al.us.

*Monday, July 13	Regular
*Monday, July 27	Special Called
*Monday, August 3	Special Called
Tuesday, August 11, 8AM	Special Called
*Monday, August 17	Regular
*Monday, August 31	Special Called
*Tuesday, September 8	Special Called
Thursday, September 17	Work Session
*Monday, September 21	Regular
*Monday, October 5	Work Session
Thurs., October 8, 8:30AM	Special Called
Thursday, October 15	Work Session
*Monday, October 26	Regular
*Monday, November 2	Work Session
Thursday, November 12	Work Session
*Monday, November 16	Regular
*Monday, December 7	Work Session
Thursday, December 10	Work Session
*Monday, December 14	Regular
*Monday, January 4	Work Session
Thursday, January 14	Work Session
*Tuesday, January 19	Regular
*Monday, February 1	Work Session
Wednesday, February 10	Work Session
*Tuesday, February 16	Regular
*Monday, March 7	Work Session
Thursday, March 17	Work Session
*Monday, March 21	Regular
*Monday, April 4	Work Session
Thursday, April 14	Work Session
*Monday, April 18	Regular
*Monday, May 2	Work Session
Thursday, May 12	Work Session
*Monday, May 16	Regular
*Monday, June 6	Work Session
Thursday, June 16	Work Session
*Monday, June 20	Regular

■ Regular Board Meetings - 5:00 pm
■ Special Called Meetings - Time to be announced
■ Board Work Sessions - 5:00 pm
■ Board Work Sessions - Noon
■ Agenda Review/Purpose - Noon

***Meeting changes:** to Monday, July 27th due to Education Conference,
 to Tuesday, September 8th due to Labor Day, to Monday, December 14th
 due to Christmas Break, to Tuesday, January 19th due to Martin L. King
 Day, to Tuesday, February 16th due to Presidents' Day

Adjournment

Mr. Jimmy Addison made a motion seconded by Mr. Ben Armstrong to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 5:34 p.m.

APPROVED: October 19, 2015

Dr. Harry Wayne Parrish, Chairman

Dr. Charles Ledbetter, Superintendent, Secretary