

<u>Date</u>	<u>Kind of Meeting</u>	<u>Where Held</u>
June 20, 2016	Regular	Dothan City Board of Education, Teachers' Center, 500 Dusy Street
<u>Presiding Officer</u>	<u>Members Present</u>	<u>Members Absent</u>
Dr. Harry Wayne Parrish, Chairman	Dr. Harry Wayne Parrish, Chairman Mrs. Brenda Guilford, Vice-Chairman, District 1 Mr. Franklin Jones, District 2 Mrs. Susan Vierkandt, District 3 Mr. Jimmy Addison, District 4 Mr. Ben Armstrong, District 5 Mr. Chris Maddox, District 6	

Dr. Harry Wayne Parrish called the meeting to order at 5:00 p.m.  
Mr. Ben Armstrong led in prayer.  
Dr. Harry Wayne Parrish led the Pledge of Allegiance.

#### Approval of Agenda and Proposed Agenda Modifications

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to approve the Agenda and Agenda modifications as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

#### Delegations

1. *Dothan Education Foundation* – Ms. Gindi Prutzman gave the update as follows:
  - a. The Morris Slingluff Golf Tournament was a success, there were 32 teams, 11 schools were represented on teams or as volunteers;
  - b. The tournament helps to fund the grant program, the grants will be awarded at Institute in August and we are still accepting grant applications until June 1<sup>st</sup>; and
  - c. The first two weeks have been very busy and I appreciate and thank Kandy Groover for all her help.
2. *Bright Key* - Mrs. Melanie Hill gave the update as follows:
  - a. The Highlands Academic Dream Room provided tutoring for 20 students over 100 sessions, 30 volunteers, the students were determined by the principal, program specialist, etc., they focused on reading, arts classes were provided through partnering with the Cultural Arts Center, 84 students participated, enrichment was "What's in a Doctor's Bag" through partnering with ACOM, 6 weeks in Life and Social Skills, Girls, Inc. and the Boys and Girls Club participated, Houston County Library for summer program, offering foreign languages - Spanish and Chinese through Troy and stakeholder driver, and all enrichment activities are based on what is being taught.
  - b. The Selma Street Academic Dream Room provided 9 service projects, monetary and nonmonetary fundraising for the Children's Hospital, Salvation Army, they sent 500 Christmas Cards to soldiers overseas and cards for valentines, they had 5 enrichment programs: Dothan Nurseries Science Life, ACOM, the same Life and Social Skills program, and Donuts for Dads for Kindergarten., In the fall the Academic Dream Room will start, they have identified 54 students for tutoring, we have applied for the State Farm Grant and will continue service projects and enrichment.
  - c. We waiting to hear on the grants for GMS and HMS but we have started planning. We will know in July if we have received the grants.

#### Board Comments

Mr. Jimmy Addison apologized for not being at the last board meeting, we attend the AASB conference over the weekend and it was said if you cannot make tough decisions you do not need to be on the board. At the last board meeting it was stated that we have a 100% expulsion rate, I want to know how many were brought to us and not expelled, the board is accused for something we cannot talk about because it was an executive session, we cannot please everybody, have been on the board 12 years, my heart is about kids, I resent some of the facts brought out and twisted, we can only make policy and vote on the superintendent's recommendations, many of which by law have to be recommended for expulsion, a lot of the students do not get expelled and we tell them what can we do to help them. Mrs. Susan Vierkandt stated at the conference a speaker challenged the group to say how we can change the culture in the schools, everybody has to rearrange their thinking about how to teach a child, in expulsion hearings we see the end of the road, it is a cultural shift and it takes everyone working in the children's best interest and we do that. Mr. Harry Wayne Parrish state I reiterate what Mr. Addison said. This is a great Board, everyone thinks independently and we do not always agree but we agree with kids, we all love children, sometimes discipline is love, discipline is teaching them the right way to go in life, punishment is out to get them and we do not do that. Mrs. Brenda Guilford echoed what the others said. The community does not know what we go through in executive session and 98% of the kids remain in Dothan City Schools. Dr. Chuck Ledbetter stated a member of the media asked how many were expelled and it was 4 that were expelled. Mrs. Brenda Guilford stated we fight hard to make sure they stay in school at long term PASS and are provided with an education, we do not want it to be a babysitting service, we make sure PASS serves the kids, it could lead to drop out but we take it very serious. Mrs. Susan Vierkandt stated we also have a responsibility for the other children in the classroom and the teacher, when we send a child back to the classroom we have to know they are going to be compliant. Dr. Harry Wayne Parrish stated Mrs. Guilford is not knocking PASS. When I got on the Board it was okay to be average, it's not okay, I want to win not come in 4<sup>th</sup>, I do not micromanage, it takes discipline, we need to rethink where we are going, are we the best. Mrs. Brenda Guilford stated the public school system is in a situation, think about what children are in the system, they gave a classroom management class in Atlanta last year and it would be great to attend, we need a little more patience, we have great schools and we are going to have to make some changes.

**Action Items – Adoption of Consent Agenda**

Mr. Franklin Jones made a motion seconded by Mr. Jimmy Addison to approve the Consent Agenda with the exception of Items E, L and M, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Discussion was held.

- Minutes: May 16, 2016 Regular School Board Meeting  
 May 23, 2016 Special Called School Board Meeting
- Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations (see below)
- Head Start: Financial Report  
 2015-2016 Annual Self-Assessment  
 2016-2017 Training/Technical Assistance Development Process  
 2017-2019 Alfred Saliba Family Services Center Early Head Start Community Assessment  
 2016-2017 Continuation Application  
 2016-2017 Eligibility Priority Criteria  
 2016-2017 Organizational Chart  
 2016-2017 Budget Summary  
 2015-2016 Supplemental Application for COLA and Budget Narrative
- Bid(s): Child Nutrition Program – Walk-In Cooler/Freezer  
 STEM VR Educational Systems (Girard Middle/Honeysuckle Middle Schools)  
 Chrome Book Operating Lease Financing
- Resolution Regarding the School Fiscal Accountability Act  
 Alabama SIR Report 2016  
 Child Nutrition Program Meal Price Increase  
 Employment Status Acknowledgement Form  
 School System Participation in Joint Purchasing Agreement  
 Virtual School Policy and Procedures

City of Tallahassee  
 COMBINED BALANCE SHEET AND FUND TYPES AND ACCOUNT NUMBER

FISCAL PERIOD: MAY 2016

EXHIBIT P.2.A

FUND TYPES AND ACCOUNT NUMBERS	DESCRIPTION	GENERAL	GOVERNMENTAL	ORBIT SERV	CAP. PROJ.	PROPRIETARY	FIDUCIARY	ACCOUNT GMP
ASSETS AND OTHER DEBITS	DESCRIPTION	UNRESAL	SPWV, REV			ENTERPRISE	TRUST	F/A & L TERM
CASH		5,240,000.00	1,263,194.00	410,000.00	10,563,147.44	0.00	4,000,000.00	0.00
INVESTMENTS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
RECEIVABLES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
INVENTORY		0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID		1,420,000.00	0.00	0.00	750.00	0.00	0.00	0.00
OTHER		20,000.00	1,344,000.00	0.00	240,950.44	0.00	0.00	0.00
INVESTMENTS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER ASSETS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
FIXED ASSETS		0.00	0.00	0.00	0.00	0.00	0.00	11,111,111.11
SCHOOL DEBT		0.00	0.00	0.00	0.00	0.00	0.00	21,411,500.00
OTHER DEBTS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
DEBT SERV		0.00	0.00	0.00	0.00	0.00	0.00	0.00
LONG TERM		0.00	0.00	0.00	0.00	0.00	0.00	12,000,000.00
OTHER DEB		0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL ASSETS &amp; DEBITS</b>		<b>6,660,000.00</b>	<b>2,607,194.00</b>	<b>410,000.00</b>	<b>10,563,147.44</b>	<b>0.00</b>	<b>4,000,000.00</b>	<b>24,880,000.00</b>
LIABILITIES & FUND BAL								
LIABILITIES								
SALARIES AND BEN		1,000,000.00	1,000,000.00	0.00	0.00	0.00	0.00	0.00
PAYROLL TAX		0.00	0.00	0.00	0.00	0.00	0.00	0.00
CLAIMS PAYABLE		0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER LIABILITIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER		0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER LIABILITIES		0.00	0.00	0.00	0.00	0.00	0.00	0.00
LONG TERM LIAB		0.00	0.00	0.00	0.00	0.00	0.00	12,000,000.00
<b>TOTAL LIABILITIES</b>		<b>1,000,000.00</b>	<b>1,000,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>12,000,000.00</b>
FUND BALANCE								
INVESTMENT IN F/A		0.00	0.00	0.00	0.00	0.00	0.00	12,111,111.11
RETAINED EARNINGS		0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESTRICTED FUND		0.00	0.00	0.00	0.00	0.00	0.00	0.00
RESERVED FUND BAL		1,420,000.00	1,344,000.00	0.00	750.00	0.00	0.00	0.00
UNRESERVED FUND BAL		5,240,000.00	1,263,194.00	410,000.00	9,813,147.44	0.00	0.00	0.00
<b>TOTAL FUND EQUITY</b>		<b>6,660,000.00</b>	<b>2,607,194.00</b>	<b>410,000.00</b>	<b>10,563,147.44</b>	<b>0.00</b>	<b>0.00</b>	<b>12,111,111.11</b>
<b>TOTAL DEB &amp; FUND EQUITY</b>		<b>6,660,000.00</b>	<b>2,607,194.00</b>	<b>410,000.00</b>	<b>10,563,147.44</b>	<b>0.00</b>	<b>0.00</b>	<b>24,880,000.00</b>

Wagon City Schools  
 COMBINED STATEMENT OF REVENUE EXPENDITURES, AND CHANGES IN FUND BALANCES  
 OPERATIONAL AND LEADERSHIP TRUST FUNDS  
 YEAR ENDED MAY 31, 2014

EXHIBIT 111-10 A

FUND TYPE DESCRIPTION	GENERAL	GOVERNMENTAL	DEBT	TRUST	TRUST	PLANNED FUND	TOTAL FUND BALANCE
REVENUES:							
STATE REVENUES	\$1,928,433.23	12,554.45					\$1,940,987.68
FEDERAL REVENUES	76,752.49	8,278,283.84					8,355,036.33
LOCAL REVENUES	22,572,814.26	1,952,789.70					24,525,603.96
OTHER REVENUES	59,282.82	159,441.04					218,723.86
TOTAL REVENUES	\$2,627,282.80	12,293,068.99					\$24,820,351.79
EXPENDITURES:							
INSTRUCTIONAL SERVICES	17,481,512.85	1,552,443.35					\$18,033,956.20
INSTRUCTIONAL SUPPORT SERVICES	7,128,142.24	1,850,337.34					\$8,978,479.58
OPERATION & MAINTENANCE	5,243,850.27	1,144,454.85					\$6,388,305.12
ADMINISTRATIVE SERVICES	2,182,722.47	4,589,782.12					\$6,772,504.59
GENERAL ADMINISTRATIVE SERVICES	1,412,277.44	125,742.41					\$1,538,019.85
CAPITAL OUTLAY	8,955.12						\$8,955.12
DEBT SERVICES							
FINANCIAL SERVICES							
OTHER EXPENDITURES	856,425.77	1,282,252.88					\$2,138,678.65
TOTAL EXPENDITURES	\$24,269,916.95	\$11,315,147.62					\$35,585,064.57
OTHER FUND SOURCES (USES)							
TRANSFER TO	242,944.67	1,143,874.42					\$1,386,819.09
OTHER FUND SOURCES	148,427.34						\$148,427.34
TRANSFER TO	2,177,342.57	443,059.37					\$2,620,401.94
OTHER FUND USES							
TOTAL OTHER FUND SOURCES (USES)	\$2,468,714.58	\$1,586,933.79					\$4,055,648.37
EXCESS REVENUES & OTHER SOURCES	\$2,627,282.80	\$12,293,068.99					\$24,820,351.79
DEBT SERVICE EXPENDITURES & OTHER	\$2,627,282.80	\$12,293,068.99					\$24,820,351.79
REMAINING FUND BALANCE	\$2,142,742.37	\$1,247,174.54					\$3,389,916.91

Wagon City Schools  
 COMBINED STATEMENT OF REVENUE EXPENDITURES, AND CHANGES IN FUND BALANCES  
 PLANNED AND TRUST  
 YEAR ENDED MAY 31, 2014

EXHIBIT 111-11A

FUND TYPE DESCRIPTION	GENERAL	TRUST	TRUST	SPECIAL REVENUE	PLANNED
REVENUES:					
STATE REVENUES	\$1,928,433.23	12,554.45			
FEDERAL REVENUES	76,752.49	8,278,283.84			
LOCAL REVENUES	22,572,814.26	1,952,789.70			
OTHER REVENUES	59,282.82	159,441.04			
TOTAL REVENUES	\$2,627,282.80	12,293,068.99			
EXPENDITURES:					
INSTRUCTIONAL SERVICES	17,481,512.85	1,552,443.35			
INSTRUCTIONAL SUPPORT SERVICES	7,128,142.24	1,850,337.34			
OPERATION & MAINTENANCE	5,243,850.27	1,144,454.85			
ADMINISTRATIVE SERVICES	2,182,722.47	4,589,782.12			
GENERAL ADMINISTRATIVE SERVICES	1,412,277.44	125,742.41			
CAPITAL OUTLAY	8,955.12				
DEBT SERVICES					
FINANCIAL SERVICES					
OTHER EXPENDITURES	856,425.77	1,282,252.88			
TOTAL EXPENDITURES	\$24,269,916.95	\$11,315,147.62			
OTHER FUND SOURCES (USES)					
TRANSFER TO	242,944.67	1,143,874.42			
OTHER FUND SOURCES	148,427.34				
TRANSFER TO	2,177,342.57	443,059.37			
OTHER FUND USES					
TOTAL OTHER FUND SOURCES (USES)	\$2,468,714.58	\$1,586,933.79			
EXCESS REVENUES & OTHER SOURCES	\$2,627,282.80	\$12,293,068.99			
DEBT SERVICE EXPENDITURES & OTHER	\$2,627,282.80	\$12,293,068.99			
REMAINING FUND BALANCE	\$2,142,742.37	\$1,247,174.54			

Wagon City Schools  
 COMBINED STATEMENT OF REVENUE EXPENDITURES, AND CHANGES IN FUND BALANCES  
 PLANNED AND TRUST  
 YEAR ENDED MAY 31, 2014

EXHIBIT 111-12 A

FUND TYPE DESCRIPTION	GENERAL	TRUST	TRUST	TOTAL PROJECTS	PLANNED
REVENUES:					
STATE REVENUES	\$1,928,433.23	12,554.45			
FEDERAL REVENUES	76,752.49	8,278,283.84			
LOCAL REVENUES	22,572,814.26	1,952,789.70			
OTHER REVENUES	59,282.82	159,441.04			
TOTAL REVENUES	\$2,627,282.80	12,293,068.99			
EXPENDITURES:					
INSTRUCTIONAL SERVICES	17,481,512.85	1,552,443.35			
INSTRUCTIONAL SUPPORT SERVICES	7,128,142.24	1,850,337.34			
OPERATION & MAINTENANCE	5,243,850.27	1,144,454.85			
ADMINISTRATIVE SERVICES	2,182,722.47	4,589,782.12			
GENERAL ADMINISTRATIVE SERVICES	1,412,277.44	125,742.41			
CAPITAL OUTLAY	8,955.12				
DEBT SERVICES					
FINANCIAL SERVICES					
OTHER EXPENDITURES	856,425.77	1,282,252.88			
TOTAL EXPENDITURES	\$24,269,916.95	\$11,315,147.62			
OTHER FUND SOURCES (USES)					
TRANSFER TO	242,944.67	1,143,874.42			
OTHER FUND SOURCES	148,427.34				
TRANSFER TO	2,177,342.57	443,059.37			
OTHER FUND USES					
TOTAL OTHER FUND SOURCES (USES)	\$2,468,714.58	\$1,586,933.79			
EXCESS REVENUES & OTHER SOURCES	\$2,627,282.80	\$12,293,068.99			
DEBT SERVICE EXPENDITURES & OTHER	\$2,627,282.80	\$12,293,068.99			
REMAINING FUND BALANCE	\$2,142,742.37	\$1,247,174.54			

DOTHAN CITY BOARD OF EDUCATION  
 COMBINED STATEMENT OF REVENUES AND EXPENDITURES - BUDGET VS ACTUAL  
 BUDGET AND ACTUAL  
 YEAR ENDED MAY 31, 2016

REVENUE DESCRIPTION	FUND TYPE	BUDGET		ACTUAL		BALANCE TO BE RECEIVED		% RECEIVED
		BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	
STATE REVENUES								
FEDERAL REVENUES								
LOCAL REVENUES		2,449,000.00	2,498,000.00	2,449,000.00	2,498,000.00	4,000,351.54	79.56%	
OTHER REVENUES						79,282.61	0.00%	
TOTAL REVENUES		2,449,000.00	2,498,000.00	2,449,000.00	2,498,000.00	4,079,633.15	167.12%	
EXPENDITURES								
INSTRUCTIONAL SERVICES		9,111,400.00	8,892,340.00	1,792,140.00	1,499,140.00	5,319,260.00	59.37%	
PERSONAL SERVICES		9,999,400.00	9,538,000.00	1,792,140.00	1,499,140.00	5,319,260.00	59.37%	
EMPLOYEE BENEFITS								
PURCHASED SERVICES								
MATERIALS AND SUPPLIES								
CAPITAL OUTLAY								
OTHER OBJECTS								
OTHER FUND USES								
TOTAL		19,110,800.00	18,430,340.00	3,584,280.00	2,998,280.00	16,432,060.00	86.44%	
NET FUND BALANCE		5,288,200.00	6,067,660.00	884,820.00	4,999,720.00	8,057,573.15	152.33%	

DATE	BATCH	DESCRIPTION	CHECK NUMBERS	TOTAL
05/02/16	81144	AP	218132-218147	\$21,814.40
05/02/16	81104	AP	218148	\$43,888.00
05/02/16	81113	AP	DD	\$555.00
05/03/16	81174	AP	218149	\$39,273.00
05/04/16	81186	AP	218150-218151	\$1,109,176.15
05/04/16	81199	AP	218152	\$2,988.00
05/05/16	81211	AP	218153-218160	\$208,689.03
05/06/16	81210	AP	DD	\$39,624.82
05/10/16	81286	AP	218162	\$1,860.00
05/09/16	81263	AP	218161	\$1,412.00
05/11/16	81322	AP	218163-218263	\$202,698.50
05/12/16	81321	AP	DD	\$62,217.81
05/12/16	81347	AP	218265-218307	\$38,939.46
05/13/16	81348	AP	DD	\$55,941.97
05/13/16	81358	AP	218308	\$2,821.00
05/16/16	81376	AP	218309	\$150.00
05/18/16	81472	AP	218310-218368	\$108,489.99
05/19/16	81411	AP	DD	\$35,020.61
05/19/16	81425	AP	218369-218407	\$241,785.64
05/20/16	81424	AP	DD	\$15,708.55
05/23/16	81489	AP	218408	\$148.25
05/23/16	81463	AP VOID	218148	\$228,924.29
05/26/16	81517	AP	218409-218502	\$35,448.72
05/27/16	81516	AP	DD	\$1,477.31
05/26/16	81558	AP VOID	218433	\$726,113.21
05/31/16	81551	AP	218548	\$164,590.50
05/31/16	81552	AP	218547-218596	\$23,785.05
05/26/16	81520	AP	218503-218545	\$8,678.22
05/27/16	81519	AP	DD	\$113.25
05/09/16	81288	PAYROLL	301213	\$10,137.21
05/10/16	81283	PAYROLL	301214-301220	\$150.00
05/18/16	81415	PAYROLL	301221-301225	\$699.34
05/19/16	81415	PAYROLL	301226-301227	\$210.82
05/20/16	81496	PAYROLL	301228-301230	\$2,545,680.94
05/31/16	81509	PAYROLL	301231-301267	\$83,723.00
05/31/16	81510	PAYROLL	301268-301274	\$26.80
05/02/16	81146	ATF	606720	\$104,951.30
05/10/16	81284	ATF	659141-659142	\$3,642.17
05/18/16	81423	ATF	30073008	\$142.88
05/31/16	81545	ATF	693238-693239	\$924,707.60
		ATF		\$7,132,044.93

The computer groups all checks and information entered into the computer by a "batch number." These "batch numbers" can quickly identify any or all amounts listed above. I hereby certify that the bank accounts as of May 31, 2016 have been reconciled.

*Andrew N. ...*  
 Name  
 6/9/16  
 Date

DOTHAN CITY BOARD OF EDUCATION  
 COMBINED STATEMENT OF REVENUES AND EXPENDITURES - BUDGET VS ACTUAL  
 For the Month of May 2016

\*\* SUMMARY TOTALS

DESCRIPTION	BUDGET	ACTUAL YTD	BALANCE TO BE RECEIVED	% RECEIVED
STATE REVENUES	1000-2999	47,700,496.88	31,927,737.00	66.93%
FEDERAL REVENUES	3000-5999	134,000.00	76,758.29	57.28%
LOCAL REVENUES	6000-8999	19,573,286.00	15,573,434.36	79.56%
OTHER REVENUES	7000-7999	0.00	79,282.61	0.00%
OTHER FUND SOURCES	8000-8999	1,131,788.87	412,356.73	36.43%
**TOTAL REVENUES AND OTHER SOURCES**		68,540,571.55	48,069,569.19	70.13%

DESCRIPTION	BUDGET	ACTUAL YTD	BALANCE TO BE RECEIVED	% RECEIVED
INSTRUCTIONAL SERVICES	1100-1199			
PERSONAL SERVICES	001-199	28,524,045.03	18,334,534.93	64.28%
EMPLOYEE BENEFITS	200-299	11,044,367.16	7,460,188.92	67.55%
PURCHASED SERVICES	300-399	1,034,559.44	1,070,219.42	103.45%
MATERIALS AND SUPPLIES	400-499	1,523,738.79	1,101,894.58	72.32%
CAPITAL OUTLAY	500-599	0.00	22,830.00	0.00%
OTHER OBJECTS	600-899	5,000.00	645.00	12.90%
OTHER FUND USES	900-999	0.00	0.00	0.00%
TOTAL		42,131,710.42	27,990,312.85	66.44%
INSTRUCTIONAL SUPPORT SERVICES	2000-2999			
PERSONAL SERVICES	001-199	7,615,688.40	5,128,867.41	67.35%
EMPLOYEE BENEFITS	200-299	2,897,736.09	1,956,093.24	67.50%
PURCHASED SERVICES	300-399	291,796.03	296,376.05	102.26%
MATERIALS AND SUPPLIES	400-499	124,814.52	128,403.96	103.04%
CAPITAL OUTLAY	500-599	0.00	0.00	0.00%
OTHER OBJECTS	600-899	25,690.00	16,809.40	65.78%
OTHER FUND USES	900-999	0.00	0.00	0.00%
TOTAL		10,955,626.04	7,526,640.06	68.72%

DOTHAN CITY BOARD OF EDUCATION  
 COMBINED STATEMENT OF REVENUES AND EXPENDITURES - BUDGET VS ACTUAL  
 For the Month of May 2016

\*\* SUMMARY TOTALS

DESCRIPTION	BUDGET	ACTUAL YTD	BALANCE TO BE RECEIVED	% RECEIVED
<b>OPERATION AND MAINTENANCE</b>	<b>3000-3999</b>			
PERSONAL SERVICES	001-199	1,199,083.62	811,393.81	67.57%
EMPLOYEE BENEFITS	200-299	630,402.60	419,146.41	66.49%
PURCHASED SERVICES	300-399	2,413,002.09	1,638,072.73	67.89%
MATERIALS AND SUPPLIES	400-499	577,866.00	326,566.42	56.53%
CAPITAL OUTLAY	500-599	0.00	34,911.00	0.00%
OTHER OBJECTS	600-899	99,300.00	13,800.00	0.00%
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>4,919,423.31</b>	<b>3,243,890.37</b>	<b>65.94%</b>
<b>AUXILIARY SERVICES</b>	<b>4000-4999</b>			
PERSONAL SERVICES	001-199	1,456,704.53	1,128,191.01	77.46%
EMPLOYEE BENEFITS	200-299	1,123,528.04	797,827.76	71.01%
PURCHASED SERVICES	300-399	159,880.00	83,664.02	52.33%
MATERIALS AND SUPPLIES	400-499	651,820.00	330,304.64	50.67%
CAPITAL OUTLAY	500-599	0.00	0.00	0.00%
OTHER OBJECTS	600-899	0.00	0.00	0.00%
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>3,391,932.57</b>	<b>2,339,987.43</b>	<b>68.99%</b>
<b>GENERAL ADMINISTRATIVE SERVICES</b>	<b>5000-6999</b>			
PERSONAL SERVICES	001-199	1,385,037.23	1,021,161.23	73.76%
EMPLOYEE BENEFITS	200-299	498,569.71	336,196.84	67.43%
PURCHASED SERVICES	300-399	490,650.00	431,600.24	88.16%
MATERIALS AND SUPPLIES	400-499	138,775.00	79,100.88	57.00%
CAPITAL OUTLAY	500-599	0.00	19,324.00	0.00%
OTHER OBJECTS	600-899	29,860.00	25,694.23	86.08%
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>2,512,871.94</b>	<b>1,913,077.42</b>	<b>76.13%</b>

DOTHAN CITY BOARD OF EDUCATION  
 COMBINED STATEMENT OF REVENUES AND EXPENDITURES - BUDGET VS ACTUAL  
 For the Month of May 2016

\*\* SUMMARY TOTALS

DESCRIPTION	BUDGET	ACTUAL YTD	BALANCE TO BE RECEIVED	% RECEIVED
<b>CAPITAL OUTLAY</b>	<b>7100-7999</b>			
PERSONAL SERVICES	001-199	0.00	0.00	0.00%
EMPLOYEE BENEFITS	200-299	0.00	0.00	0.00%
PURCHASED SERVICES	300-399	0.00	0.00	0.00%
MATERIALS AND SUPPLIES	400-499	0.00	0.00	0.00%
CAPITAL OUTLAY	500-599	500.00	14,985.00	2999.00%
OTHER OBJECTS	600-899	0.00	0.00	0.00%
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>500.00</b>	<b>14,985.00</b>	<b>2999.00%</b>
<b>DEBT SERVICE</b>	<b>8000-8999</b>			
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>OTHER EXPENDITURES</b>	<b>9000-9899</b>			
PERSONAL SERVICES	001-199	488,922.67	456,679.03	93.41%
EMPLOYEE BENEFITS	200-299	245,192.89	160,751.44	65.56%
PURCHASED SERVICES	300-399	103,403.42	101,399.93	98.06%
MATERIALS AND SUPPLIES	400-499	27,260.60	134,346.97	492.82%
CAPITAL OUTLAY	500-599	0.00	0.00	0.00%
OTHER OBJECTS	600-899	1,966.00	3,248.10	165.36%
OTHER FUND USES	900-999	0.00	0.00	0.00%
<b>TOTAL</b>		<b>866,735.58</b>	<b>856,425.37</b>	<b>98.81%</b>
<b>TOTAL EXPENDITURES</b>		<b>64,778,698.86</b>	<b>43,887,328.50</b>	<b>67.75%</b>
<b>OTHER FUND USES</b>	<b>9900-9999</b>			
TRANSFERS OUT	920-929	1,839,838.83	1,377,582.53	74.88%
OTHER	001-998	0.00	0.00	0.00%
<b>**TOTAL EXPENDITURES AND TRANSFERS OUT**</b>		<b>66,618,538.69</b>	<b>45,264,911.03</b>	<b>67.94%</b>
<b>EXCESS REVENUES AND TRANSFERS IN OVER (UNDER) EXPENDITURES AND TRANSFERS OUT</b>		<b>2,804,658.16</b>		
<b>BEGINNING FUND BALANCE - OCTOBER 1</b>		<b>3,387,415.91</b>		
<b>ENDING FUND BALANCE</b>	May-16	<b>6,192,073.97</b>		

Mr. Jimmy Addison made a motion seconded by Mrs. Brenda Guilford to approve Item E, 2016-2017 DCS Student Code of Conduct, of the Consent Agenda, as presented and recommended by the Superintendent.

Discussion was held regarding page 173 of the Board packet (page 26 of the Code of Conduct) Item III Provisions for students living outside the City Limits of Dothan – "Exceptions to this policy may be approved by the superintendent." Dr. Chuck Ledbetter amended the Code of Conduct to strike the phrase "Exceptions to this policy may be approved by the superintendent". He further stated I will bring to the next Board meeting a policy for out of district.

Mr. Ben Armstrong made an amended motion seconded by Mr. Jimmy Addison to approve Item E, 2016-2017 DCS Student Code of Conduct, of the Consent Agenda, striking "Exceptions to this policy may be approved by the superintendent" on page 173 of the Board packet (page 26 of the Code of Conduct), as presented and recommended by the Superintendent.

Discussion was held regarding page 229. Dr. Chuck Ledbetter amended the Note section removing "Superintendent and/or".

Mr. Ben Armstrong made an amended motion seconded by Mr. Jimmy Addison to approve Item E, 2016-2017 DCS Student Code of Conduct, of the Consent Agenda, striking "Exceptions to this policy may be approved by the superintendent" on page 173 of the Board packet (page 26 of the Code of Conduct) and under Extended Stay - Note striking "Superintendent and/or" on page 229 of the Board packet (page 82 of the Code of Conduct), as presented and recommended by the Superintendent.

Discussion continued regarding the number of days increasing.

Mr. Ben Armstrong made an amended motion seconded by Mrs. Susan Vierkandt to approve Item E, 2016-2017 DCS Student Code of Conduct, of the Consent Agenda with the discussed changes, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item L, 2016-2017 Salary and Supplement Schedules, of the Consent Agenda, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA"–Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY"–None. "ABSTAIN"–None. (see below)

Discussion was held regarding the 4% raise, 4 individuals excluding the Superintendent that would not receive the raise, to include them it would be \$7,100 as opposed to changing the software, contract principals, 4% is on the base only not on the supplements, and this was taken into consideration when doing the fiscal accountability. Dr. Chuck Ledbetter recommended to go ahead and include the 4 individuals.

Mr. Jimmy Addison made a motion seconded by Mr. Franklin Jones to approve Item M, 2016-2017 Elementary and Middle Magnet Schools Requirements to Remain, of the Consent Agenda, as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong. "NAY" – Maddox. "ABSTAIN" – None.

Discussion was held regarding changing the policy, working with the Principals, they will let me know, sending 9 kids back to a school is disruptive for a classroom, waiting until end of year will give the opportunity to catch, and we have to be able to make it fit the situation and be right for the student and right for the school, we do not want to create more issues than solving.

Mr. Todd Weeks presented the Personnel Agenda and Addendum deleting Item G13.

Mr. Jimmy Addison made a motion seconded by Mrs. Susan Vierkandt to approve the Personnel Agenda and Addendum deleting Item G13 and pulling Item D22, as presented and recommended by the Superintendent. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None. (see below)

Mrs. Brenda Guilford pulled Item D22.

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to approve Item D22 of the Personnel Agenda and Addendum as presented and recommended by the Superintendent. The motion carried. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – Guilford. (see below)

**DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: June 20, 2016

I recommend approval of the following personnel items:

- A. RETIREMENT(S):**
  - 1. Jane Brantley, science teacher at Dothan High School, effective June 1, 2016
- B. RESIGNATION(S):**
  - 1. David Keith Brown, sixth grade teacher at Girard Middle School, effective June 7, 2016
  - 2. Shanna Clark, English/Language Arts teacher at Girard Middle School, effective May 25, 2016
  - 3. Henry Dawkins, physical education teacher at Hidden Lake Elementary School, effective May 31, 2016
  - 4. David Green, social studies teacher at Dothan High School, effective the end of the day May 24, 2016
  - 5. Sarah Ivey, special education teacher at Grandview Elementary School, effective June 1, 2016
  - 6. Melissa Lockett, fifth grade teacher at Grandview Elementary School, effective the end of the day May 24, 2016
  - 7. Cory Seale, English/Language Arts teacher at Dothan High School, effective the end of the day May 24, 2016
  - 8. Chesley Sullivan, comprehensive science teacher at Dothan High School, effective May 31, 2016
  - 9. Emily Turvin, first grade teacher at Cloverdale Elementary School, effective the end of the day May 24, 2016
  - 10. Jasmine Shipman, third grade teacher at Grandview Elementary School, effective June 10, 2016
  - 11. Chriscanita White, school counselor at Girard Elementary School, effective the end of the day May 24, 2016
  - 12. Emanuel Brown, physical education teacher at Dothan High School, effective June 13, 2016
  - 13. Samantha Shuler, ESL teaching assistant at Central Office, effective the end of the day May 24, 2016
- C. TRANSFER(S):**
  - 1. Kendra White, transferring from kindergarten teacher at Jerry Lee Faine Elementary School to third grade teacher at Selma Street Elementary School, effective August 1, 2016 (Replacing Amanda Gilbert)
  - 2. Regan Herring, transferring from special education teacher at Grandview Elementary School to special education teacher at Cloverdale Elementary School, effective August 1, 2016 (Replacing Trina Smith)
  - 3. Emily Baxley, transferring from reading/instructional coach (9 month) at Heard Magnet School to fifth grade teacher at Heard Magnet School, effective August 1, 2016 (Replacing Amy Maurer)
  - 4. Sherry Corbitt, transferring from reading coach at Grandview Elementary School to program specialist (10-month) at Grandview Elementary School, effective July 18, 2016 (Replacing Barbara Steger)
  - 5. Lauren Buchanan, transferring from counselor (10-month) at Northview High School to counselor (12-month) at Northview High School, effective July 5, 2016 (Replacing Jennifer Matheny)
  - 6. Sharla Godwin, transferring from computer instructional aide at Beverlye Magnet School to clerical aide at Beverlye Magnet School, effective August 1, 2016 (Replacing Kent Williams)
  - 7. Lakresha Hendrix, transferring from bookkeeper at Dothan High School to school secretary at Dothan High School, effective July 5, 2016 (Replacing Loretta Williams)
  - 8. Holly Mitchell, (program specialist Hidden Lake Elementary School/ARI Regional Staff) to program specialist (10-month) at Highlands Elementary School, effective July 18, 2016 (Replacing Jennifer Hinson)
- D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**
  - 1. Anna Katie Comeens (EL), additional temporary summer employment for summer 2016, as needed, to be paid out of City Funds, effective the summer of 2016
  - 2. Hollie Andrews, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
  - 3. Barbara Barnes, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year

- 4. Brooke Davis, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 5. Jennifer Edwards, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 6. Yancey Gordon, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 7. Kay Hartsfield, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 8. Suzanna Hogan, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 9. Karen Brookshire-Jackson, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 10. Jeaneva Mitchell, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 11. Leah Oppert, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 12. Barbara Spivey, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 13. Fredia Swicord, additional temporary employment for Extended Day Program at Heard Magnet School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 14. April Hill, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 15. Natalie Cromer, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 16. Christopher Scot Arnold, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 17. Crystal Lee, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 18. Olina Wiggins, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 19. Robin Coachman, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 20. Aubrie McClenney, additional temporary employment for Extended Day Program at Hidden Lake Elementary School, pending enrollment, as needed, to be paid out of Extended Day Funds, effective the 2016-2017 school year
- 21. Virginia Brookins, additional temporary 20 day contract at Northview High School, to be paid out of Principal Fund, effective the 2016-2017 school year
- 22. Nicole Guilford, additional temporary 20 day contract at Northview High School, to be paid out of Principal Fund, effective the 2016-2017 school year

**E. REASSIGNMENT(S):**

- 1. Amanda Carter, reassigned from first grade teacher at Jerry Lee Faine Elementary School to third grade teacher at Jerry Lee Faine Elementary School, effective the 2016-2017 school year
- 2. Jennifer Creech, reassigned from third grade teacher at Jerry Lee Faine Elementary School to second grade teacher at Jerry Lee Faine Elementary School, effective the 2016-2017 school year
- 3. Jill DuBose, reassigned from fourth grade teacher at Jerry Lee Faine Elementary School to third grade teacher at Jerry Lee Faine Elementary School, effective the 2016-2017 school year
- 4. Shelby Gancer, reassigned from third grade teacher at Jerry Lee Faine Elementary School to kindergarten teacher at Jerry Lee Faine Elementary School, effective the 2016-2017 school year
- 5. Staci Parker, reassigned from third grade teacher at Jerry Lee Faine Elementary School to fourth grade teacher at Jerry Lee Faine Elementary School, effective the 2016-2017 school year
- 6. Rinda Allen, reassigned from third grade teacher at Hidden Lake Elementary School to kindergarten teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 7. Robin Coachman, reassigned from first grade teacher at Hidden Lake Elementary School to third grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 8. Natalie Cromer, reassigned from third grade teacher at Hidden Lake Elementary School to first grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 9. Andrea Forehand, reassigned from second grade teacher at Hidden Lake Elementary School to first grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 10. Amanda Hodges, reassigned from first grade teacher at Hidden Lake Elementary School to third grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 11. Tisha Hurst, reassigned from fifth grade teacher at Hidden Lake Elementary School to fourth grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 12. Jacy Pouncey, reassigned from kindergarten teacher at Hidden Lake Elementary School to second grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 13. Jessica Riley, reassigned from first grade teacher at Hidden Lake Elementary School to second grade teacher at Hidden Lake Elementary School, effective the 2016-2017 school year
- 14. Brooke Davis, reassigned from third grade teacher at Heard Magnet School to second grade teacher at Heard Magnet School, effective the 2016-2017 school year
- 15. Suzanna Hogan, reassigned from kindergarten teacher at Heard Magnet School to third grade teacher at Heard Magnet School, effective the 2016-2017 school year
- 16. Pamela Bishop, reassigned from first grade teacher at Grandview Elementary School to second grade teacher at Grandview Elementary School, effective the 2016-2017 school year
- 17. Christa Gamble, reassigned from second grade teacher at Grandview Elementary School to kindergarten teacher at Grandview Elementary School, effective the 2016-2017 school year
- 18. Bradley Aman, reassigned from fourth grade teacher at Cloverdale Elementary School to third grade teacher at Cloverdale Elementary School, effective the 2016-2017 school year
- 19. Jessica Echevarrias, reassigned from third grade teacher at Cloverdale Elementary School to fifth grade teacher at Cloverdale Elementary School, effective the 2016-2017 school year
- 20. Brianne Kent, reassigned from third grade teacher at Cloverdale Elementary School to fifth grade teacher at Cloverdale Elementary School, effective the 2016-2017 school year
- 21. Maia Neslund, reassigned from fifth grade teacher at Cloverdale Elementary School to third grade teacher at Cloverdale Elementary School, effective the 2016-2017 school year
- 22. Melanie Tolbert, reassigned from fifth grade teacher at Cloverdale Elementary School to first grade teacher at Cloverdale Elementary School, effective the 2016-2017 school year



F. **CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. JoNell Kirkland - C	B.S., Troy University at Troy, Alabama (pending verification of Master's degree)	0	3	Third Grade Teacher at Hidden Lake Elementary School - pending Alabama certification and highly qualified status (Replacing Leslie Gilley)	August 1, 2016
2. Britney Williams - C	B.S., Troy University at Dothan, Alabama	0	0	Fourth Grade Teacher at Highlands Elementary School - pending Alabama certification and highly qualified status (Replacing Hayley Palm)	August 1, 2016
3. Olivia Carter - C	B.S., Troy University at Dothan, Alabama	0	0	Kindergarten Teacher at Highlands Elementary School - pending Alabama certification and highly qualified status (Replacing Martha Jones)	August 1, 2016
4. Stephen Tsukuda - C	B.S., Troy University at Dothan, Alabama	0	0	Fifth Grade Teacher at Grandview Elementary School - pending Alabama certification and highly qualified status (Replacing Melissa Lockett)	August 1, 2016
5. Angela Reisch - C	B.S., Troy University at Dothan, Alabama	0	0	Second Grade Teacher at Cloverdale Elementary School - pending Alabama certification and highly qualified status (Replacing Tiffany Woodley)	August 1, 2016
6. Michelle Ingram-Turner - C	B.S., Troy University at Dothan, Alabama	0	0	First Grade Teacher at Cloverdale Elementary School - pending Alabama certification and highly qualified status (Replacing Emily Turvin)	August 1, 2016
7. Dana Peters - C	B.S. Troy University at Dothan, Alabama (pending verification of Master's degree)	0	0	Third Grade Teacher at Cloverdale Elementary School - pending Alabama certification and highly qualified status (Replacing Holly Meyers)	August 1, 2016
8. Diana Virgil - C	B.S., Mississippi College at Clinton, Mississippi (pending verification of Education Specialist degree)	0 - Pending Verification of 1 year school experience	0	Science Teacher at Northview High School - pending Alabama certification and highly qualified status (Replacing Joan Crocker)	August 1, 2016
9. George Kennedy - C	M.S., Troy University at Troy, Alabama	27 - Pending Verification of 1 year school experience	9	Health Teacher at Northview High School - pending Alabama certification (Replacing Dale Overton)	August 1, 2016
10. Alan Michael Thomas - C	B.S., Troy University at Dothan, Alabama	0	0	Second Grade Teacher at Kelly Springs Elementary School for the 2016-2017 school year only - pending Alabama certification and highly qualified status (Class Size Reduction Unit - Title II)	August 1, 2016 for the 2016-2017 school year only
11. Terrie Collins - S	Carroll High School	0	0	Bus Driver at the Transportation Department - pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Morris Bates)	Pending job parameters and valid Alabama CDL with school bus endorsement
12. Lashondra Eyong - S	Northview High School	2	0	Bus Driver at the Transportation Department - pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Donald Black)	Pending job parameters and valid Alabama CDL with school bus endorsement
13. April Slaick - S	B.S., University of North Alabama at Florence, Alabama	0	0	Bus Driver at the Transportation Department - pending job parameters and valid Alabama CDL with School Bus Endorsement (Replacing Harry Smith)	Pending job parameters and valid Alabama CDL with school bus endorsement

G. **APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Sydney Hoffman - C	M.S., Spring Hill College at Mobile, Alabama	0 - Pending Verification of 22 years school experience	0	Kindergarten Teacher at Heard Magnet School (Replacing Suzanna Hogan)	August 1, 2016
2. Brittany Curry - C	M.S., University of South Alabama at Mobile, Alabama	0 - Pending Verification of 6 years school experience	0	Fifth Grade Teacher at Montana Magnet School (Replacing Patricia Altman)	August 1, 2016
3. Ashley Clanton Carter - C	B.S., Auburn University at Auburn, Alabama	0 - Pending Verification of 3 years school experience	11	First Grade Teacher at Hidden Lake Elementary School (Replacing Jessica Riley)	August 1, 2016
4. Jimmy Baker - C	B.S., Troy University at Dothan, Alabama	1	7	First Grade Teacher at Grandview Elementary School (Replacing Pamela Bishop)	August 1, 2016
5. Byron Williams - C	B.S., Alabama Agriculture & Mechanical University at Huntsville, Alabama	0 - Pending Verification of 7 years school experience	0	Physical Education Teacher at Cloverdale Elementary School (Replacing Joyce McMillen)	August 1, 2016
6. Billy Gordie - C	B.S., Troy University at Troy, Alabama	0	0	Band Director at Beverlye Magnet School	August 1, 2016
7. Morgen Burnette - C	B.S., Troy University at Troy, Alabama	0 - Pending Verification of 3 years school experience	0	Kindergarten Teacher at Cloverdale Elementary School (Replacing Bianca Register)	August 1, 2016



8. Jean Nicole Nation – C	M.S., University of Florida at Gainesville, Florida	2	0	Second Grade Teacher at Morris Slingluff Elementary School (Replacing Kimberly Walker)	August 1, 2016
9. Kathy Bull - C	B.A., University of Mississippi at Oxford, Mississippi	16	0	Intervention Teacher at Kelly Springs Elementary School (New Position - Federal Funds Title I 46% and Foundation Funds 54%)	August 1, 2016
10. Keely Brewer – C	M.S., Auburn University at Auburn, Alabama (National Board Certified Teacher)	0 - Pending Verification of 7 years school experience	0	Science Teacher at Dothan High School (Replacing Jane Brantley)	August 1, 2016
11. Tamika Burns - C	B.S., Tuskegee University at Tuskegee, Alabama	0 - Pending Verification of 5 years school experience	1	English/Language Arts Teacher at Dothan High School (Replacing Corey Seale)	August 1, 2016
12. Ryan Taylor – C	B.S., Troy University at Troy, Alabama	0 - Pending Verification of 1 year school experience	0	English/Language Arts Teacher at Dothan High School (Replacing Jamie Smith)	August 1, 2016
13. Marcy Jordan – C	B.S., Auburn University at Auburn, Alabama	3 - Pending Verification of 1 year school experience	0	Science Teacher at Beverlye Magnet School (Replacing Alyssa Wilson)	August 1, 2016
14. Joseph Boswell – C	Sixth Year, Alabama State University at Montgomery, Alabama	0 - Pending Verification of 10 years school experience	0	Assistant Principal (10-month) at Girard Middle School (Replacing Christina Johnson)	July 18, 2016

**H. VERIFICATION OF HIGHER DEGREE(S):**

1. Ashleigh K. Hayford (Beverlye Magnet School), verification of Master's degree recognized by the State Superintendent on May 31, 2016

**I. STIPENDS/COMPENSATION:**

1. Professional Development stipends or compensation will be paid to current employees, certified and support, who attend summer workshops and/or additional employment for preparation for the 2016-2017 school year. The stipend/compensation payment will not be made to the teachers/support staff until the funds have been transferred into the appropriate account.

**NOTE: We will have an addendum.**

**ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: June 20, 2016

I recommend approval of the following personnel items:

**B. RESIGNATION(S):**

14. Paula Dean, science teacher at Northview High School, effective June 13, 2016
15. Daniel Dixon, social studies teacher at Northview High School, effective the end of the day June 17, 2016
16. Ronald Pinson, 9<sup>th</sup> grade transition coordinator (10-month) at Northview High School, effective end of the day June 27, 2016
17. Courtney Dobbs, special education teaching assistant at Northview High School, effective May 24, 2016

**C. TRANSFER(S):**

9. Toni Jones, transferring from school secretary at Beverlye Magnet School to school secretary at Morris Slingluff Elementary School, effective July 1, 2016 (Replacing Mary Beth Brackin)
10. Ashley Roberts, transferring from special education teacher at Morris Slingluff Elementary School to special education teacher at Honeysuckle Middle School, effective August 1, 2016 (Replacing Jennifer S. Mitchell)
11. Amy Blackstock, transferring from media specialist at Highlands Elementary School to media specialist at Honeysuckle Middle School, effective August 1, 2016 (Replacing Pamela Ellis)
12. Hubelette Hogans, transferring from English/Language Arts teacher at Honeysuckle Middle School to Resource Specialist - LINC teacher at Honeysuckle Middle School, effective August 1, 2016 (new board approved position on 6/15/15 – foundation unit)

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

23. Michelle Little (GMS), additional temporary summer employment to work on scheduling for the 2016-2017 school year at Girard Middle School, 56 hours at \$43.92/hour, to be paid from Principal Funds, effective the summer of 2016

**E. REASSIGNMENT(S):**

23. John Rich, reassigned from science teacher at Honeysuckle Middle School to sixth grade science teacher at Honeysuckle Middle School, effective the 2016-2017 school year
24. Keith Cooper, reassigned from special education teaching assistant at Girard Middle School to physical education teaching assistant at Girard Middle School, effective the 2016-2017 school year
25. Donna Smith, reassigned from physical education teaching assistant at Girard Middle School to special education teaching assistant at Girard Middle School, effective the 2016-2017 school year

**F. CONDITIONAL APPOINTMENT(S):**

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
14. Shana Underwood-Stephens - C	B.S., Wesleyan College at Middletown, Connecticut (pending verification of Master's degree)	0 - Pending Verification of 13 years school experience	0	English/Language Arts Teacher at Girard Middle School – pending Alabama certification and highly qualified status (Replacing Elizabeth Griffin)	August 1, 2016
15. Robert Speed – C	Doctoral, University of South Alabama at Mobile, Alabama	14 - Pending Verification of 2 years school experience		Science Teacher at Dothan High School – pending Alabama certification and highly qualified status (Replacing Chelsey Sullivan)	August 1, 2016
16. Barbara George - S	Northview High School	0	0	Lunchroom Worker (6 hours/day) at Girard Middle School – pending job parameters (Replacing Emil Tolbert)	Pending job parameters
17. Jenny Ray – S	B.S., Troy University at Troy Alabama	0	21	RN School Nurse at Honeysuckle Middle School – pending job parameters (New Position – Local Funds)	Pending job parameters

## G. APPOINTMENT(S):

Name C-Certified/S- Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
15. Deborah Odom – C	B.A., University of Miami at Miami, Florida	0 - Pending Verification of 17 years school experience	0	English/Language Arts Teacher at Girard Middle School (Replacing Shanna Clark)	August 1, 2016
16. Toby Greene – C	M.S., University of Montevallo at Montevallo, Alabama	0 - Pending Verification of 21 years school experience	0	Physical Education Teacher at Dothan High School (Replacing Raymond Sullivan)	August 1, 2016
17. Gregory Gibson – C	B.S., Troy University at Troy, Alabama	0 - Pending Verification of 13 years school experience	0	Science Teacher at Honeysuckle Middle School (Replacing John Rich)	August 1, 2016
18. Michelle Ebikake – C	B.S. Troy University at Dothan, Alabama	17 - Pending Verification of 1 year school experience	0	Physical Education Teacher at Honeysuckle Middle School (Replacing Rebecca Freeland)	August 1, 2016
19. Daphne Hamm – C	B.S., Troy University at Troy, Alabama	8	0	Science Teacher at Honeysuckle Middle School (Replacing Jordan Sloop)	August 1, 2016
20. Robert Watson – C	Education Specialist, Nova Southeastern University at Fort Lauderdale, Florida	11	0	Sixth Grade Teacher (Social Studies) at Honeysuckle Middle School (Replacing Levester Ramsey)	August 1, 2016
21. Shakira Kellum – C	B.S., Alabama State University at Montgomery, Alabama	0 - Pending Verification of 3 years school experience	0	Special Education Teacher at Honeysuckle Middle School (Replacing Barbara Temples)	August 1, 2016
22. Samuel Boyd – C	M.S., Troy University at Troy, Alabama	23	0	Mathematics Teacher at Honeysuckle Middle School (Replacing Allison Cobb)	August 1, 2016
23. Amber Blanford – C	B.S., Troy University at Troy, Alabama	0	0	Art Teacher at Honeysuckle Middle School (Replacing Hannah Braswell)	August 1, 2016
24. Gayle Griggs-Kurian - C	B.S., University of West Florida at Pensacola, Florida	0 - Pending Verification of 2 years school experience	0	English/Language Arts Teacher at Honeysuckle Middle School (Replacing Reginald Harris)	August 1, 2016
25. Sharon Green – C	M.S., Auburn University Montgomery at Montgomery, Alabama	0 - Pending Verification of 10 years school experience	0	Sixth Grade Teacher at Honeysuckle Middle School (Replacing Amanda McAllister)	August 1, 2016
26. Linda Boykin – C	M.S., Auburn University Montgomery at Montgomery, Alabama	18 - Pending Verification of 5 years school experience	0	Mathematics Teacher at Honeysuckle Middle School (Replacing Geraldine Lewis)	August 1, 2016
27. Stephanie Kennedy - C	B.S., Troy University at Dothan, Alabama	3	0	Special Education Teacher at Honeysuckle Middle School (Replacing Stephanie Kennedy)	August 1, 2016
28. Natalie Avery – C	M.S., University of West Alabama at Livingston, Alabama	0 - Pending Verification of 7 years school experience	0	Media Specialist at Girard Elementary School (Replacing Daphne Harker)	August 1, 2016
29. Darriel Fleming – S	B.S., Andersonville Theological Seminary at Camilla, Georgia	0 - Pending Verification of 10 years school experience	0	Teaching Assistant at Jerry Lee Faine Elementary School (Replacing Shirly Simmons)	August 1, 2016
30. Jerica Knight – S	B.S., Troy University at Troy, Alabama	0	0	Clerical Aide at Hidden Lake Elementary School (Replacing Lorrie Morrison)	August 1, 2016
31. Henry Small – S	Cottonwood High School	0	0	Temporary Mechanic Helper at the Transportation Department, June 13, 2016 through September 30, 2016, \$7.25/hour, to be paid out of Transportation Funds	June 21, 2016

**New Business:**


Dr. Harry Wayne Parrish stated the Board will meet on July 14<sup>th</sup> at 8:00 am and July 18<sup>th</sup> at 5:00 pm. Discussion was held regarding possible alternative meeting dates. A schedule of Board meeting dates is included in the Board packet.

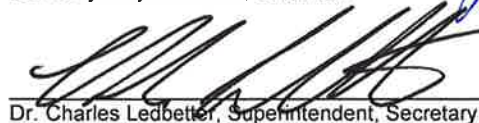
**Adjournment**

Mr. Jimmy Addison made a motion seconded by Mr. Chris Maddox to adjourn. The motion carried unanimously. Voting was as follows: "YEA" – Jones, Vierkandt, Addison, Guilford, Armstrong, Maddox. "NAY" – None. "ABSTAIN" – None.

The meeting adjourned at 6:07 p.m.

APPROVED: July 18, 2016

  
Dr. Harry Wayne Parrish, Chairman

  
Dr. Charles Ledbetter, Superintendent, Secretary