

**Regular School Board Meeting**  
**05/15/2017 05:00 PM**  
**Meeting Minutes**

Dothan City Board of Education,  
 Teachers' Center,  
 500 Dusy Street, Dothan, Alabama

**Attendees - voting members**

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Jimmy Addison	Board Member
Mr. Franklin Jones	Board Member
Mr. Chris Maddox	Board Member
Mrs. Susan Vierkandt	Board Member

**Attendees - other**

Mr. Todd Weeks	Interim Superintendent
Mr. Kevin Walding	Board Attorney

Call to Order  
 Moment of Silence  
 Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Approval of the Agenda and proposed Agenda modifications as presented and as recommended by the Superintendent.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting: Dr. Harry Wayne Parrish - No Vote  
 Mr. Franklin Jones – Yes

Mrs. Brenda Guilford – Yes  
 Mr. Chris Maddox – Yes

Mr. Jimmy Addison - Yes  
 Mrs. Susan Vierkandt - Yes

2. Delegations: Registration of Delegations Wishing to Speak

- A. 5th Grade Honor Choir
- B. Elementary School Music Teachers
- C. Dothan High School Recognitions
  - i. Air Force Academy Appointment
  - ii. Dothan High 4x800 Relay State Championship
- D. Northview High School Recognitions
  - i. Tennis 6A Runner Up
  - ii. Swim State Champion
  - iii. Stock Market Academic Team
  - iv. National Merit Finalist
  - v. Miss Northview competing in Miss Alabama
- E. Dothan Education Foundation Update - Ms. Gindi Prutzman  
 Reminder of the upcoming golf tournament on June 5<sup>th</sup> and teacher grants and school grants.
- F. Bright Key Update - Dr. Barbara Alford  
 DCS and Wiregrass Foundation partnership, in middle schools now, the community schools' initiative is in two elementary schools and now in HMS and GMS. We appreciate everything Lee Jacobs has done.

Ms. Amy Bonds spoke regarding concerns over the strength and conditioning coach at Northview High School.

3. Board Comments

4. Action Items - Adoption of the Consent Agenda

Motion to approve the Consent Agenda as presented and as recommended by the Superintendent.

Motion made by: Mr. Franklin Jones

Motion seconded by: Mr. Jimmy Addison

Voting: Dr. Harry Wayne Parrish - No Vote  
 Mr. Franklin Jones – Yes

Mrs. Brenda Guilford – Yes  
 Mr. Chris Maddox – Yes

Mr. Jimmy Addison – Yes  
 Mrs. Susan Vierkandt - Yes

- A. Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations (see below)
- B. Head Start/PreSchool:
  - i. Financial Report
  - ii. Child Nutrition Menu
  - iii. Enrollment and Attendance
  - iv. April 2017 Summary Report
  - v. 2017-2018 Eligibility
  - vi. 2017-2018 Income Verification Form
  - vii. 2017-2018 Recruitment & Enrollment

- C. Contracts:
  - i. Amy Anderson (GMS)
  - ii. Bob Rivers Owner of Da Barber Shop (GMS)
  - iii. Healthy You, Inc. (GMS)
  - iv. Boys and Girls Club of the Wiregrass (GMS)
  - v. Rental Agreement between Christina Kirkland and Dothan High School
  - vi. Southeast Alabama Child Advocacy Center
- D. Bid(s):
  - i. Solid Waste Removal Service
  - ii. CNP Floor Cleaning
  - iii. Dispose of Old WIFI Equipment
  - iv. Rejection of Award of RFP IT-032217B
- E. Donation(s)
- F. Approval for Superintendent to sign and approve all Federal and State Program Applications for 2017-2018
- G. 2017-2018 Dothan City Schools Code of Conduct Manual
- H. Strategic Plan Update

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Balance Sheet – All Fund Types and Account Groups  
For Fiscal Year 2017, Fiscal Period 07**

**Exhibit F-1-A**

<i>130 - Dothan City Schools</i>		GOVERNMENTAL			PROPRIETARY	FIDUCIARY	ACCOUNT GROUPS
Description	General	Special Revenue	Debt Service	Capital Projects	Enterp/ Internal	Trust Agency	F/A L/T Dept
<b>Assets and Other Debits:</b>							
<b>Assets:</b>							
Cash	\$2,526,175.51	\$4,808,118.20	\$1,072,723.38	\$1,154,352.75	\$0.00	\$847,926.53	\$0.00
Investments							
Receivables	\$19,746.90	\$1,322,145.52	\$0.00	\$2,701.18	\$0.00	\$10,327.53	\$0.00
Interfund Receivables	\$1,823,719.57	\$0.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00
Inventories	\$54,737.45	\$208,626.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Assets	\$6,974.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,225,073.86
Construction In Progress	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$61,600.00
<b>Other Debits:</b>							
Amounts Available							
Amounts to be Provided	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
Other Debits							
<b>Total Assets and Other Debits:</b>	<b>\$4,431,353.67</b>	<b>\$6,138,891.97</b>	<b>\$1,072,723.38</b>	<b>\$1,157,803.93</b>	<b>\$0.00</b>	<b>\$858,254.06</b>	<b>\$39,287,986.09</b>
<b>Liabilities and Fund Equity:</b>							
<b>Liabilities:</b>							
Claims Payable	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interfund Payable	\$750.00	\$0.00	\$0.00	\$1,823,719.57	\$0.00	\$0.00	\$0.00
Other Liabilities	\$1,219,881.92	\$739,636.75	\$0.00	\$0.00	\$0.00	\$846,585.61	\$0.00
Long-Term Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,001,212.43
<b>Total Liabilities:</b>	<b>\$1,220,641.92</b>	<b>\$739,636.75</b>	<b>\$0.00</b>	<b>\$1,823,719.57</b>	<b>\$0.00</b>	<b>\$846,585.61</b>	<b>\$10,001,212.43</b>
<b>Fund Equity:</b>							
Investments in General Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,286,873.68
Contributed Capital							
Reserved Fund Balance	\$138,339.00	\$208,626.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unreserved Fund Balance	\$3,072,352.75	\$5,190,627.00	\$1,072,723.38	(\$665,915.64)	\$0.00	\$9,688.45	\$0.00
<b>Total Fund Equity:</b>	<b>\$3,210,691.75</b>	<b>\$5,399,253.22</b>	<b>\$1,072,723.38</b>	<b>(\$665,915.64)</b>	<b>\$0.00</b>	<b>\$9,688.45</b>	<b>\$29,286,873.68</b>
<b>Total Liabilities and Fund Equity:</b>	<b>\$4,431,353.67</b>	<b>\$6,138,891.97</b>	<b>\$1,072,723.38</b>	<b>\$1,157,803.93</b>	<b>\$0.00</b>	<b>\$858,254.06</b>	<b>\$39,287,986.09</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
For Fiscal Year 2017, Fiscal Period 07**

**Exhibit F-1-A**

<i>130 - Dothan City Schools</i>		GOVERNMENTAL			FIDUCIARY		Total
Revenues	General	Special Revenue	Debt Service	Capital Projects	Expendable Trust		
<b>Revenues</b>							
State Sources	\$25,265,929.11	\$0.00	\$0.00	\$201,030.00	\$0.00		\$25,466,959.11
Federal Sources	\$59,775.45	\$8,011,101.94	\$0.00	\$0.00	\$0.00		\$8,070,877.39
Local Sources	\$14,354,982.18	\$1,840,051.32	\$0.00	\$0.00	\$6,941.70		\$16,001,975.18
Other Sources	\$130,495.37	\$105,551.09	\$0.00	\$0.00	\$0.00		\$242,046.46
<b>Total Revenues:</b>	<b>\$39,817,182.09</b>	<b>\$9,756,703.35</b>	<b>\$0.00</b>	<b>\$201,030.00</b>	<b>\$6,941.70</b>		<b>\$49,781,862.14</b>
<b>Expenditures</b>							
Instructional Services	\$24,461,577.79	\$3,041,095.77	\$0.00	\$0.00	\$394.35		\$27,503,067.91
Instructional Support Services	\$8,960,701.78	\$1,374,313.47	\$0.00	\$0.00	\$1,752.78		\$10,336,768.03
Operation & Maintenance Services	\$3,004,933.59	\$28,244.96	\$0.00	\$0.00	\$786.25		\$3,033,964.80
Auxiliary Services	\$2,439,715.88	\$3,579,249.53	\$0.00	\$0.00	\$0.00		\$6,018,965.41
General Administrative Services	\$1,435,480.28	\$80,059.39	\$0.00	\$127,272.86	\$0.00		\$1,642,812.53
Capital Outlay							\$0.00
Debt Service	\$0.00	\$0.00	\$0.00	\$1,361,735.82	\$0.00		\$1,361,735.82
Other Expenditures	\$800,457.74	\$1,795,065.58	\$0.00	\$0.00	\$1,570.40		\$2,606,093.72
<b>Total Expenditures:</b>	<b>\$39,111,867.06</b>	<b>\$9,896,028.70</b>	<b>\$0.00</b>	<b>\$1,489,008.68</b>	<b>\$4,503.78</b>		<b>\$50,501,408.22</b>
<b>Other Fund Sources (Uses)</b>							
Other Fund Sources	\$385,166.82	\$993,451.70	\$0.00	\$0.00	\$0.00		\$1,378,618.52
Other Fund Uses	\$972,037.29	\$249,910.82	\$0.00	\$0.00	\$0.00		\$1,221,948.11
<b>Total Other Fund Sources (Uses):</b>	<b>(\$606,870.47)</b>	<b>\$743,540.88</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$136,670.47</b>
<b>Excess Revenues and Other Sources Over (Under) Expenditures and Other Fund Uses</b>	<b>\$88,444.56</b>	<b>\$604,220.89</b>	<b>\$0.00</b>	<b>(\$1,287,978.68)</b>	<b>\$2,437.92</b>		<b>(\$582,876.61)</b>
<b>Beginning Fund Balance - October 1:</b>	<b>\$3,112,247.19</b>	<b>\$4,795,034.63</b>	<b>\$1,072,723.38</b>	<b>\$622,083.04</b>	<b>\$7,230.53</b>		<b>\$9,609,298.77</b>
<b>Ending Fund Balance:</b>	<b>\$3,210,691.75</b>	<b>\$5,399,253.22</b>	<b>\$1,072,723.38</b>	<b>(\$665,915.64)</b>	<b>\$9,688.45</b>		<b>\$9,026,423.16</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 07**

Exhibit F-III-A

**130 - Dothan City Schools**

Description	GENERAL			SPECIAL REVENUE		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
<b>Revenues</b>						
State Sources	\$40,004,063.16	\$25,285,929.11	(\$24,368,734.05)	\$0.00	\$0.00	\$0.00
Federal Sources	\$134,000.00	\$59,775.45	(\$74,224.55)	\$14,158,708.48	\$8,011,103.94	(\$6,147,604.54)
Local Sources	\$19,416,286.00	\$14,354,962.16	(\$5,061,323.84)	\$2,921,976.68	\$1,640,053.32	(\$1,281,923.36)
Other Sources	\$0.00	\$136,495.17	\$136,495.17	\$190,000.00	\$125,551.09	(\$64,448.91)
<b>Total Revenues:</b>	<b>\$69,484,949.16</b>	<b>\$39,817,162.89</b>	<b>(\$29,567,767.07)</b>	<b>\$17,270,685.16</b>	<b>\$9,758,708.35</b>	<b>(\$7,513,976.81)</b>
<b>Expenditures</b>						
Instructional Services	\$42,822,053.40	\$24,461,577.79	\$18,360,475.61	\$5,895,015.65	\$3,041,095.57	\$2,853,919.88
Instructional Support Services	\$11,409,245.20	\$6,960,701.86	\$4,448,543.02	\$1,374,313.47	\$1,374,313.47	\$1,374,313.29
Operation & Maintenance Services	\$5,487,821.14	\$3,004,933.19	\$2,492,887.55	\$82,450.00	\$78,244.95	\$36,205.04
Auxiliary Services	\$3,550,952.47	\$2,430,715.16	\$1,111,236.59	\$6,510,862.79	\$3,579,248.53	\$2,931,614.26
General Administrative Services	\$2,402,020.24	\$1,435,460.28	\$966,539.96	\$219,368.35	\$80,059.39	\$139,308.96
Special Revenue Outlay	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00
General Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expenditures	\$1,172,788.47	\$800,457.14	\$383,330.73	\$3,024,908.15	\$1,785,065.58	\$1,229,842.57
<b>Total Expenditures:</b>	<b>\$66,855,861.52</b>	<b>\$39,111,867.06</b>	<b>\$27,743,214.46</b>	<b>\$18,468,335.70</b>	<b>\$9,895,928.70</b>	<b>\$8,570,307.00</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$748,720.57	\$365,166.82	(\$383,553.75)	\$2,006,890.58	\$993,451.76	(\$1,013,228.82)
Other Financing Uses:	\$1,940,575.92	\$972,037.23	\$968,538.63	\$4,488,371.11	\$249,910.82	\$184,972.89
<b>Total Other Financing Sources (Uses):</b>	<b>(\$1,191,855.35)</b>	<b>(\$606,870.41)</b>	<b>(\$54,904.68)</b>	<b>\$1,517,798.87</b>	<b>\$743,540.94</b>	<b>(\$282,256.93)</b>
<b>Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:</b>	<b>\$1,438,012.29</b>	<b>\$98,444.58</b>	<b>(\$1,339,567.73)</b>	<b>\$376,146.33</b>	<b>\$604,220.59</b>	<b>\$228,074.26</b>
<b>Beginning Fund Balance - Oct. 1:</b>	<b>\$4,201,500.00</b>	<b>\$3,112,247.19</b>	<b>(\$1,039,252.81)</b>	<b>\$4,178,158.76</b>	<b>\$4,795,034.63</b>	<b>\$616,875.87</b>
<b>Ending Fund Balance:</b>	<b>\$5,639,512.29</b>	<b>\$3,210,891.75</b>	<b>(\$2,428,626.54)</b>	<b>\$4,564,305.09</b>	<b>\$5,399,255.22</b>	<b>\$844,948.13</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 07**

Exhibit F-III-B

**130 - Dothan City Schools**

Description	DEBT SERVICE			CAPITAL PROJECTS		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
<b>Revenues</b>						
State Sources	\$0.00	\$0.00	\$0.00	\$2,561,637.00	\$201,030.00	(\$2,368,607.00)
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Sources	\$0.00	\$0.00	\$0.00	\$732,500.00	\$0.00	(\$732,500.00)
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Revenues:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,301,137.00</b>	<b>\$201,030.00</b>	<b>(\$3,100,107.00)</b>
<b>Expenditures</b>						
Instructional Services	\$0.00	\$0.00	\$0.00	\$430,000.00	\$0.00	\$430,000.00
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$630,000.00	\$0.00	\$630,000.00
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$127,272.86	(\$127,272.86)
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Service	\$0.00	\$0.00	\$0.00	\$1,405,473.21	\$1,361,735.82	\$47,737.39
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Expenditures:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,439,473.21</b>	<b>\$1,409,008.68</b>	<b>(\$950,464.53)</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Financing Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Financing Sources (Uses):</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$861,663.79</b>	<b>(\$1,287,978.64)</b>	<b>(\$2,149,642.47)</b>
<b>Beginning Fund Balance - Oct. 1:</b>	<b>\$1,065,089.29</b>	<b>\$1,072,723.38</b>	<b>\$7,634.09</b>	<b>\$300,000.00</b>	<b>\$822,063.04</b>	<b>\$322,063.04</b>
<b>Ending Fund Balance:</b>	<b>\$1,065,089.29</b>	<b>\$1,072,723.38</b>	<b>\$7,634.09</b>	<b>\$1,161,663.79</b>	<b>(\$865,915.64)</b>	<b>(\$1,827,579.43)</b>

**STATE OF ALABAMA  
DEPARTMENT OF EDUCATION  
LEA Financial System  
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances  
All Governmental Fund Types and Expendable Trust Funds  
Budget and Actual  
For Fiscal Year 2017, Fiscal Period 07**

Exhibit F-III-C

**130 - Dothan City Schools**

Description	EXPENDABLE TRUST			TOTAL GOVERNMENT AND FUND TYPES AND EXPENDABLE TRUST FUNDS		VARIANCE Favorable (Unfavorable)
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	
<b>Revenues</b>						
State Sources	\$0.00	\$0.00	\$0.00	\$52,502,330.16	\$25,466,959.11	(\$27,035,341.05)
Federal Sources	\$0.00	\$0.00	\$0.00	\$14,292,708.48	\$8,070,879.39	(\$6,221,829.09)
Local Sources	\$18,812.00	\$6,941.73	(\$9,370.30)	\$23,086,574.68	\$16,001,977.18	(\$7,086,597.50)
Other Sources	\$0.00	\$0.00	\$0.00	\$190,000.00	\$242,046.46	\$52,046.46
<b>Total Revenues:</b>	<b>\$18,812.00</b>	<b>\$6,941.73</b>	<b>(\$9,370.30)</b>	<b>\$89,971,583.32</b>	<b>\$49,781,862.14</b>	<b>(\$40,291,721.18)</b>
<b>Expenditures</b>						
Instructional Services	\$1,900.00	\$394.35	\$1,505.65	\$48,148,989.05	\$27,503,087.91	\$21,645,901.14
Instructional Support Services	\$11,785.19	\$1,752.74	\$10,032.41	\$14,174,791.75	\$8,336,788.03	\$5,837,993.72
Operation & Maintenance Services	\$0.00	\$786.25	(\$786.25)	\$6,160,271.14	\$3,031,984.80	\$3,128,286.34
Auxiliary Services	\$100.00	\$0.00	\$100.00	\$10,061,915.28	\$0,018,965.41	\$10,042,949.87
Expendable Administrative Services	\$0.00	\$0.00	\$0.00	\$2,621,388.59	\$1,642,812.53	\$978,576.06
Total Outlay	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
Expendable Service	\$0.00	\$0.00	\$0.00	\$1,409,473.21	\$1,361,735.82	\$47,737.39
Other Expenditures	\$4,300.00	\$1,570.43	\$2,729.60	\$4,201,998.62	\$2,660,093.72	\$1,541,904.90
<b>Total Expenditures:</b>	<b>\$18,085.19</b>	<b>\$4,503.73</b>	<b>\$13,581.41</b>	<b>\$87,778,975.62</b>	<b>\$50,501,408.22</b>	<b>\$37,277,567.40</b>
<b>Other Financing Sources (Uses)</b>						
Other Financing Sources:	\$0.00	\$0.00	\$0.00	\$2,755,401.15	\$1,358,618.58	(\$1,396,782.57)
Other Financing Uses:	\$100.00	\$0.00	\$100.00	\$2,335,559.63	\$1,221,946.11	\$1,113,613.52
<b>Total Other Financing Sources (Uses):</b>	<b>(\$100.00)</b>	<b>\$0.00</b>	<b>\$100.00</b>	<b>\$39,841.52</b>	<b>\$136,672.47</b>	<b>(\$243,171.05)</b>
<b>Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:</b>	<b>(\$1,373.19)</b>	<b>\$2,437.92</b>	<b>\$3,811.11</b>	<b>\$2,674,449.22</b>	<b>(\$582,875.61)</b>	<b>(\$3,257,324.83)</b>
<b>Beginning Fund Balance - Oct. 1:</b>	<b>\$16,796.91</b>	<b>\$7,230.53</b>	<b>(\$9,566.38)</b>	<b>\$9,761,544.96</b>	<b>\$9,609,298.77</b>	<b>(\$152,246.19)</b>
<b>Ending Fund Balance:</b>	<b>\$15,423.72</b>	<b>\$9,668.45</b>	<b>(\$5,755.27)</b>	<b>\$12,435,994.18</b>	<b>\$9,026,423.16</b>	<b>(\$3,409,571.02)</b>





5. Personnel Services

Motion to approve the Personnel Agenda and Addendums as presented and as recommended by the Superintendent.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mrs. Brenda Guilford

Mr. Chris Maddox requested Item K4 be pulled.

Motion to amend the motion to approve the Personnel Agenda and Addendums with the exception of Item K4 as presented and as recommended by the Superintendent. (see below)

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Franklin Jones

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford – Yes

Mr. Jimmy Addison – Yes

Mr. Franklin Jones – Yes

Mr. Chris Maddox – Yes

Mrs. Susan Vierkant - Yes

Discussion was held.

Motion to approve Item K4 of the Personnel Agenda and Addendums as presented and as recommended by the Superintendent. (see below)

Motion made by: Mr. Jimmy Addison

Motion failed due to the lack of a second.

- A. Correction to Previous Action: April 17, 2017 Board Meeting Delete F19
- B. Retirement(s) (Addendum 1)
- C. Resignation(s) (Addendum 1 and 2)
- D. Additional or Temporary Employment(s) (Addendum 1)
- E. Stipends/Compensation
- F. Appointment(s) (Addendum 1)
- G. Contract Change (Addendum 1)
- H. Reassignment(s) (Addendum 1)
- I. Termination(s) (Addendum 1)
- J. Transfer(s) (Addendum 1)
- K. Non-Renewal(s) (Addendum 1)
- L. Addendums 1 and 2

**DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
FROM: Dr. Chuck Ledbetter  
DATE: May 15, 2017

I recommend approval of the following personnel items:

**A. CORRECTION TO PREVIOUS ACTION: April 17, 2017 Board Meeting DELETE F19**

**F. TERMINATION(S):**

- 19. Brandy Hamilton, extended day worker (2 hours/day) at Kelly Springs Elementary School, effective the end of the day May 24, 2017

**B. RETIREMENT(S):**

- 1. Kay Dozier, fifth grade teacher at Hidden Lake Elementary School, effective June 1, 2017
- 2. Sylvia Fleming, special education teacher at Cloverdale Elementary School, effective June 1, 2017
- 3. Glenn Cain, transition specialist (182 days) at the Diversion Center, effective July 1, 2017
- 4. Ezell Jackson, bus driver at the Transportation Department, effective June 1, 2017

**C. RESIGNATION(S):**

- 1. Kaylin Trucks, special education teacher at Northview High School, effective April 21, 2017
- 2. Joel Harvin, physical education teacher at Northview High School, effective May 1, 2017
- 3. Amanda Attaway, itinerant alternative education elementary teacher at PASS Academy, effective the end of the day May 25, 2017
- 4. Diana Virgil, science teacher at Northview High School, effective June 30, 2017

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

- 1. Janasky Fleming, additional temporary summer employment for driver's education summer school at Northview High School, pending enrollment, as needed, to be paid out of student fees and principal funds if needed, effective the summer of 2017
- 2. Kimberly Blankenship (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2017
- 3. Jennifer Sheppard (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2017

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

- 4. Shannon Tipton (ESS), additional temporary summer employment to provide psychometric evaluations, develop local special education policies and procedures and establish a continuous self-monitoring system to ensure compliance with Alabama State Department of Education guidelines, as needed, to be paid out of IDEA Funds, effective the summer of 2017
- 5. Anna Katie Comeens (EL), additional temporary summer employment for summer 2017, as needed, to be paid out of Local Funds, effective the summer of 2017
- 6. Angelia Brown (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverly Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 7. Heather Campbell (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverly Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017

- 8. Tara Singley (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 9. Amber Marshall (BMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Beverlye Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 10. Sonja Shepard (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 11. Billy Hinson (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 12. Tonya Norris (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 13. Steve Hudson (CMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Carver Magnet School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 14. Nichole Thomas (HMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 15. Brandi Copeland (HMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 16. Ashley Roberts (HMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 17. Samuel Boyd (HMS), additional temporary summer employment as a teacher for Middle School Summer Bridge Program at Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 18. Hubelette Hogans (HMS), additional temporary summer employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 19. Derringer Byrd (NHS), additional temporary summer employment as a teacher for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

- 20. Rochelle Johnson (HMS), additional temporary summer employment as a parental involvement specialist for High School Summer Bridge Program at Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 21. Pamela Sowell (MON), additional temporary summer employment as a parental involvement specialist for Middle School Summer Bridge Program at Carver Magnet School and Honeysuckle Middle School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 22. Zimarie Spencer (EL Department), additional temporary summer employment as an interpreter for Middle/High School Summer Bridge Program at Beverlye Magnet School/Honeysuckle Middle School/Carver Magnet School/Girard Middle School/Northview High School, as needed, pending enrollment, to be paid out of City Funds, effective the summer of 2017
- 23. Hope Nix (CLO), additional temporary summer employment as a nurse for High School Summer Bridge Program at Northview High School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
- 24. Celona Cotton (CMS), additional temporary summer employment as a nurse for Middle School Summer Bridge Program at Carver Magnet School/Honeysuckle Middle School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017
- 25. Stephanie McCorkel (Kelly Springs), additional temporary employment to provide extended school year services at Kelly Springs Elementary School, as needed, to be paid out of General Funds, effective the summer of 2017
- 26. Andrea Edwards (Kelly Springs), additional temporary employment to provide extended school year services at Kelly Springs Elementary School, as needed, to be paid out of General Funds, effective the summer of 2017
- 27. Devon Cuiver (Kelly Springs), additional temporary employment to provide extended school year services at Kelly Springs Elementary School, as needed, to be paid out of General Funds, effective the summer of 2017
- 28. Deeya Herring (Grandview), additional temporary employment to provide extended school year services at Kelly Springs Elementary School, as needed, to be paid out of General Funds, effective the summer of 2016
- 29. ShaTanya Ward (NHS), additional temporary employment to provide extended school year services at Northview High School, as needed, to be paid out of General Funds, effective the summer of 2017
- 30. Chancy Smith (Hidden Lake), additional temporary employment to provide extended school year services at Hidden Lake Elementary School, as needed, to be paid out of General Funds, effective the summer of 2017
- 31. Starla Reeder (Hidden Lake), additional temporary employment to provide extended school year services at Hidden Lake Elementary School, as needed, to be paid out of General Funds, effective the summer of 2017
- 32. Elizabeth Landwerlen, additional temporary employment as a homebound teacher for Heard Magnet School, as needed, to be paid out of IDEA/General Fund, effective the remainder of the 2016-2017 school year

**E. STIPENDS/COMPENSATION:**

- 1. Professional Development stipends or compensation will be paid to current employees, certified and support, who attend summer workshops and/or additional employment for preparation for the 2017-2018 school year. The stipend/compensation payment will not be made to the teachers/support staff until the funds have been transferred into the appropriate account.

**NOTE: We will have an addendum.**

**ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: May 15, 2017

I recommend approval of the following personnel items:

**B. RETIREMENT(S):**

- 5. Aneta Walker, principal at Cloverdale Elementary School, effective July 1, 2017

**C. RESIGNATION(S):**

- 5. Teresa Farkas, system-wide psychometrist at Department of Exceptional Student Services, effective the end of the day May 25, 2017
- 6. Natalie Cromer, first grade teacher at Hidden Lake Elementary School, effective the end of the day May 25, 2017
- 7. Katherine Hatfield, choir director at Beverlye Middle School, effective the end of the day May 25, 2017
- 8. Candace Rose, English/Language Arts teacher at Beverlye Magnet School, effective the end of the day May 25, 2017
- 9. Jeanette Randall, reading/instructional coach at Cloverdale Elementary School, effective the end of the day May 25, 2017
- 10. Terrell Owens, special education teaching assistant at Girard Middle School, effective May 12, 2017

**D. ADDITIONAL OR TEMPORARY EMPLOYMENT(S):**

33. Anita Cummings (Montana), additional temporary summer employment for Summer Feeding Program CNP manager for up to 7.5 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
34. Debra Ruffin (Preschool), additional temporary summer employment for Summer Feeding Program CNP assistant manager for up to 7 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
35. Lilliana Adams (Substitute), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
36. Thomas Faulk (Girard Elementary), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
37. Nesha Lett (Preschool), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
38. Mary Wilson (Faine), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
39. Frederick Kirkland (Beverlye), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
40. Earline Coachman (Honeysuckle), additional temporary summer employment for Summer Feeding Program CNP worker for up to 6 hours/day, at Montana Magnet School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
41. Sonya King (Cloverdale), additional temporary summer employment for Summer Bridge Program as a CNP worker for up to 5.5 hours/day, at Selma Street Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
42. Angela Reaves (Slingluff), additional temporary summer employment for Summer Bridge Program as a CNP worker for up to 5.5 hours/day, at Morris Slingluff Elementary School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
43. Barbara George (Girard Middle), additional temporary summer employment for Summer Bridge Program as a CNP worker for up to 5.5 hours/day, at Girard Middle School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
44. Ravon Jones (Grandview), additional temporary summer employment for Summer Bridge Programs and Summer Feeding Programs as a CNP substitute worker for up to 6 hours/day, at Montana Magnet School, Selma Street Elementary School, Morris Slingluff Elementary School, and Girard Middle School, contingent upon student participation and program funding, to be paid out of CNP Funds, effective the summer of 2017
45. Virginia Brookins, additional temporary 20-day contract at Northview High School for summer employment, to be paid out of Principal Fund, effective the summer of the 2016-2017 school year
46. Crystal Jenkins (Slingluff), additional temporary summer employment as a teaching assistant for Kindergarten Summer Bridge Program at Morris Slingluff Elementary School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017 (replacing Pam Sowell)
47. Jessica Bradshaw (ARC), additional temporary summer employment as a virtual summer school teacher, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
48. Jaelin Fleming (NHS student), additional temporary summer employment as a student aide for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017 (\$7.25 per hour)
49. Hannah Thomas (NHS student), additional temporary summer employment as a student aide for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017 (\$7.25 per hour)
50. Brian Wesley (DHS student), additional temporary summer employment as a student aide for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of City Funds, effective the summer of 2017 (\$7.25 per hour)
51. Deborah Odom, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
52. Kimberly Prevatt, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
53. Adrienna Thomas Carter, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
54. Reva Barnes, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
55. Kimberly Maybin, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
56. Candace Harper, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
57. Jennifer Mills, additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
58. Lucinda McDuffie (DHS), additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
59. Alvin Wiggins (HMS), additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
60. Tara Grant Hooks (DTC), additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
61. Keyanna Cole (HMS), additional temporary summer employment as a teacher for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
62. Kristen Allsup Dawkins, additional temporary summer employment as a STEM Club Advisor for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)
63. Joe Dunegan, additional temporary summer employment as a STEM Club Advisor for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$25.00 per hour)



64. Kimberly Smith, additional temporary summer employment as an on-site coordinator for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$30.00 per hour)
65. Clara Lane (Kelly Springs), additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
66. Toni Teague, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
67. Paula Hartzog, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
68. Suronda Brown, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
69. Terry Pittman, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
70. Tami Oliver, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
71. Donna L. Smith, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
72. Betty Underwood, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
73. Tarry Wright, additional temporary summer employment as a teaching assistant for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of 21<sup>st</sup> CCLC Fund, effective summer of 2017 (\$15.00 per hour)
74. Teresa Shipman, additional temporary summer employment as a nurse for Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of City Funds, effective summer of 2017 (normal hourly rate)
75. Terri Chandler, additional temporary summer employment for Leadership Team to research and develop a new school-wide behavior management plan and final development of grade level themes to include curriculum and electives at Beverlye Magnet School, as needed, to be paid out of Principal Fund, effective summer 2017
76. Kelly Duncan, additional temporary summer employment for Leadership Team to research and develop a new school-wide behavior management plan and final development of grade level themes to include curriculum and electives at Beverlye Magnet School, as needed, to be paid out of Principal Fund, effective summer 2017
77. Karis Hayford, additional temporary summer employment for Leadership Team to research and develop a new school-wide behavior management plan and final development of grade level themes to include curriculum and electives at Beverlye Magnet School, as needed, to be paid out of Principal Fund, effective summer 2017
78. Erika Peterson, additional temporary summer employment for Leadership Team to research and develop a new school-wide behavior management plan and final development of grade level themes to include curriculum and electives at Beverlye Magnet School, as needed, to be paid out of Principal Fund, effective summer 2017
79. Stepheny Roberts, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
80. Robin Yelverton, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
81. Tammy Henderson, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
82. Constance Bell, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
83. Virginia Thomas, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
84. Amanda Baiistreri, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
85. Anna Nichols, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
86. Elizabeth Gaile Phillips, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
87. Paula Southall, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
88. Anita Smith, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
89. Margaret Dawsey, additional temporary summer employment as a bus driver in the Transportation Department for the Summer Bridge Program, pending enrollment, as needed, to be paid out of Local Funds, effective the summer of 2017
90. Heather Atwell, additional temporary summer employment as a bus driver in the Transportation Department for the Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of Local Funds/21<sup>st</sup> CCLC fund, effective summer of 2017
91. Kerry Comstock, additional temporary summer employment as a bus driver in the Transportation Department for the Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of Local Funds/21<sup>st</sup> CCLC fund, effective summer of 2017
92. Karen McDaniel, additional temporary summer employment as a bus driver in the Transportation Department for the Bright Key Summer Program at Girard Middle School, pending enrollment, as needed, to be paid out of Local Funds/21<sup>st</sup> CCLC fund, effective summer of 2017



**F. APPOINTMENT(S):**

Name C-Certified/ S-Support	Degree/College	Related Experience		Assignment	Effective Date
		School	Other		
1. Julia Engle – C	B.S., SUNY College-Courtland at Courtland, New York	0 - Pending Verification of 3 years school experience	0	Mathematics Teacher at Girard Middle School (Replacing Kimberly Long)	August 1, 2017

**G. CONTRACT CHANGE:**

- Leonard Shaughnessy, contract changed from a 12-month position to a 9-month plus 55-day contract for the 2017-2018 school year and beyond

**H. REASSIGNMENT(S):**

- Barbara Cook, reassigned from first grade teacher at Hidden Lake Elementary School to second grade teacher at Hidden Lake Elementary School, effective the 2017-2018 school year
- Chris Manasco, reassigned from Project Lead the Way teacher at Beverlye Magnet School to seventh grade science teacher at Beverlye Magnet School, effective the 2017-2018 school year
- Allison Batts, reassigned from eighth grade science teacher at Beverlye Magnet School to Project Lead the Way teacher at Beverlye Magnet School, effective the 2017-2018 school year

**I. TERMINATION(S):**

- Sharis Blackmon, teaching assistant, DCS Head Start Preschool Center Cottonwood, effective the end of the day May 25, 2017
- Regina Lewis-Harris, part-time special education teaching assistant (4 hours/day) at Girard Middle School, effective the end of the day May 25, 2017
- Taylor Barbaree, bus driver at the Transportation Department, effective the end of the day May 25, 2017
- Cynthia Fields, bus driver at the Transportation Department, effective the end of the day May 25, 2017

**J. TRANSFER(S):**

- Rosetta Brown, transferring from computer lab aide at Beverlye Magnet School to teaching assistant at Jerry Lee Faine Elementary School, effective the 2017-2018 school year (Title I)
- Wanda Richards, transferring from mathematics teacher at Carver Magnet School to mathematics teacher at Northview High School, effective the 2017-2018 school year (Replacing Jane Folds)
- Karen Shelley, transferring from science teacher at Carver Magnet School to science teacher at Northview High School, effective the 2017-2018 school year (Replacing Cynthia Huff)
- Shawn Walker, transferring from physical education teacher at Beverlye Magnet School to physical education teacher at Kelly Springs Elementary School, effective the 2017-2018 school year (Replacing Ronald Bowers)
- Roy Dawkins, transferring from physical education teacher at Northview High School to physical education teacher at Cloverdale Elementary School, effective the 2017-2018 school year (Replacing Byron Williams)

**K. NON-RENEWAL(S):**

- Walter Belisle, science teacher at Northview High School, effective the end of the day May 25, 2017
- Mallory Benak, sixth grade teacher at Carver Magnet School, effective the end of the day May 25, 2017
- Regina Brown, science teacher at Northview High School, effective the end of the day May 25, 2017
- Carole Burleson, science teacher (biology) at Northview High School, effective the end of the day May 25, 2017
- Amanda Byrd, mathematics teacher at Northview High School, effective the end of the day May 25, 2017
- Amanda Carter, third grade teacher at Jerry Lee Faine Elementary School, effective the end of the day May 25, 2017
- MacKenzie Chapel, kindergarten teacher (class size reduction) at Kelly Springs Elementary School, effective the end of the day May 25, 2017
- Lesley Danford, second grade teacher (class size reduction) at Grandview Elementary School, effective the end of the day May 25, 2017
- Connie Mathews Daughtry, fourth grade teacher at Highlands Elementary School, effective the end of the day May 25, 2017
- Kaci Jill Dubose, third grade teacher at Jerry Lee Faine Elementary School, effective the end of the day May 25, 2017
- Crystal Dukes, mathematics teacher at Honeysuckle Middle School, effective the end of the day May 25, 2017
- Lauren Dunn, fifth grade teacher at Grandview Elementary School, effective the end of the day May 25, 2017
- Daphine Hamm, science teacher at Honeysuckle Middle School, effective the end of the day May 25, 2017
- Anna Holland, sixth grade teacher at Beverlye Magnet School, effective the end of the day May 25, 2017
- Cynthia Kelly, second grade teacher (class size reduction) at Morris Slingluff Elementary School, effective the end of the day May 25, 2017
- Jesse Luker, social studies teacher at Northview High School, effective the end of the day May 25, 2017
- Seth McCollough, choral music teacher at Beverlye Magnet School, effective the end of the day May 25, 2017
- John Paul McLean, social studies teacher at Dothan High School, effective the end of the day May 25, 2017

**K. NON-RENEWAL(S):**

- Jeffrey Oliver, English/Language Arts teacher at Northview High School, effective the end of the day May 25, 2017
- Emily Pettis, second grade teacher at Hidden Lake Elementary School, effective the end of the day May 25, 2017
- Bianca Register, kindergarten teacher at Grandview Elementary School, effective the end of the day May 25, 2017
- Julia Steed, second grade teacher (class size reduction) at Girard Elementary School, effective the end of the day May 25, 2017
- Kristy Stevens, kindergarten teacher (class size reduction) at Morris Slingluff Elementary School, effective the end of the day May 25, 2017
- Alan Michael Thomas, second grade teacher (class size reduction) at Kelly Springs Elementary School, effective the end of the day May 25, 2017
- Stephen Tsukuda, fifth grade teacher at Grandview Elementary School, effective the end of the day May 25, 2017
- Ria Turk, fourth grade teacher at Jerry Lee Faine Elementary School, effective the end of the day May 25, 2017
- Jeffrey Weaver, band director at Honeysuckle Middle School, effective the end of the day May 25, 2017
- David Tyler Wilson, business education teacher at Dothan High School, effective the end of the day May 25, 2017

**SECOND ADDENDUM, DOTHAN CITY BOARD OF EDUCATION, Personnel Action Sheet**

TO: Board Members  
 FROM: Dr. Chuck Ledbetter  
 DATE: May 15, 2017

I recommend approval of the following personnel items:

**C. RESIGNATION(S):**

- Brandi White, second grade teacher at Grandview Elementary School, effective the end of the day May 25, 2017
- Dr. Chuck Ledbetter, superintendent of Dothan City Schools, effective May 31, 2017

6. Superintendent Recommendations

A. Election of Vice-Chairman

Motion to table the election of Vice-Chairman as presented and as recommended by the Superintendent.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mr. Franklin Jones

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford – Yes

Mr. Jimmy Addison – Yes

Mr. Franklin Jones – Yes

Mr. Chris Maddox – Yes

Mrs. Susan Vierkandt - Yes

B. Superintendent's Report

Reminder of Graduation: NHS – May 19<sup>th</sup> at 7:00 pm and DHS – May 20<sup>th</sup> at 10:00 am, at Rip Hewes Stadium and the STEM Lab Showcase at HMS on May 17, 2017 at 1:00 pm.

Dr. Ledbetter would like a Special Called Board meeting on May 22<sup>nd</sup> at 5:00 pm to make plans for the Superintendent transition.

7. New Business

A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street

i. Thursday, June 15, 2017, 8:00 AM - School Board Work Session

ii. Monday, June 19, 2017, 5:00 PM - Regular School Board Meeting

B. Schedule of Board Meeting Schedule

8. Adjournment

Motion to Adjourn at 6:10 pm.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mrs. Brenda Guilford

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford – Yes

Mr. Jimmy Addison – Yes

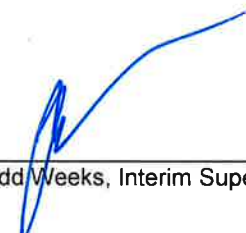
Mr. Franklin Jones – Yes

Mr. Chris Maddox – Yes

Mrs. Susan Vierkandt - Yes

APPROVED: June 5, 2017

  
\_\_\_\_\_  
Dr. Harry Wayne Parrish, Chairman

  
\_\_\_\_\_  
Mr. Todd Weeks, Interim Superintendent, Secretary