

**Special Called School Board Meeting
05/22/2017 05:00 PM
Meeting Minutes**

Dothan City Board of Education,
Teachers' Center,
500 Dusy Street, Dothan, Alabama

Attendees - voting members

Dr. Harry Wayne Parrish	Chair
Mrs. Brenda Guilford	Vice Chair
Mr. Jimmy Addison	Board Member
Mr. Ben Armstrong	Board Member
Mrs. Susan Vierkandt	Board Member

Attendees - other

Dr. Charles Ledbetter	Superintendent
Mr. Kevin Walding	Board Attorney

Call to Order
Moment of Silence
Pledge of Allegiance

1. Approval of Agenda and proposed Agenda Modifications

Motion to approve the Agenda and proposed Agenda modifications.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mr. Ben Armstrong

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt – Yes

2. Superintendent Recommendations

A. Election of Vice-Chair

Motion to elect Brenda Guilford as Vice-Chair.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Ben Armstrong

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt - Yes

B. Appointment of Interim Superintendent

Motion to appoint Todd Weeks as Interim Superintendent effective June 1, 2017.

Motion made by: Mrs. Susan Vierkandt

Motion seconded by: Mrs. Brenda Guilford

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt - Yes

Discussion was held

C. Discussion of Superintendent Search Time Table

Dr. Chuck Ledbetter discussed the posting the advertisement September 1st after the election and new Board would be sworn in on October 1st, using the Board Attorney to post the advertisement and collect resumes, finding someone with ties in the Wiregrass, if you hire on June 30th and have an election in August there is a potential to lose Board Members and it would concern me as a Superintendent that I would be hired one day and fired the next, do not want it to become a political issue, should the new Board hire or the old Board because of their experience, can post any administrative job in state for two weeks, could also have it after the election and if there is anybody new elected allow them in the meeting and let them see what is going on and have a consensus, the question is hire Kevin or hire someone. Discussion was held regarding doing it as soon as possible but not rush into anything, do not hire a search committee, better candidates making a change before the beginning of the school year, have to post the job within 90 days, qualifying for the election is between June 6th and 19th and may have 6 Board Members running, prefer to go ahead and post it and put a deadline for applicants and go through Kevin, vacancy has to be filled within 180 days, because of salary level the Board cannot have an executive session to review the candidates but can have a committee.

Motion to post the Superintendent job advertisement on June 1, 2017 for two weeks with Mr. Kevin Walding, Board Attorney, handling the posting of the job and receiving the applications.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Ben Armstrong

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt - Yes

Motion to form a committee of three Board Members to include Brenda Guilford, Harry Wayne Parrish and Mr. Ben Armstrong to review the applicants with Mr. Kevin Walding, Board Attorney.

Motion made by: Mr. Jimmy Addison

Motion rescinded.

Motion to form a committee of three Board Members to include Brenda Guilford, Harry Wayne Parrish and Mrs. Susan Vierkandt to review the applicants with Mr. Kevin Walding, Board Attorney.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mr. Ben Armstrong

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt – Yes

D. Superintendent's Report

Dr. Chuck Ledbetter stated it has been an honor to serve Dothan City Schools, the staff is professional, people work hard and it is a great system. I appreciate you allowing me to serve and look forward to seeing great things. We have started on a path that can make a difference. Mrs. Susan Vierkandt stated administrators, staff and teachers have stated they appreciate working with you and we appreciate your vision and wish you the very best. Dr. Harry Wayne Parrish stated we will miss you and good luck with all you are doing.

3. New Business

A. Upcoming Board Meetings to be held at the Board of Education, 500 Dusy Street

- i. CHANGED: Monday, June 19, 2017, Regular School Board Meeting changed to Monday, June 5, 2017, 7:30 AM - Dr. Chuck Ledbetter stated the meeting should be finished before the DEF golf tournament.
- ii. CANCELLED: Thursday, June 15, 2017, 8:00 AM - School Board Work Session

Mr. Todd Weeks stated it is imperative we have a meeting late on June 27th or 29th to get people hired.

B. Schedule of Board Meeting Schedule

Ms. Kandy Groover expressed concern over moving too quickly and requested the Board take their time to search for a Superintendent.

4. Adjournment

Motion to adjourn.

Motion made by: Mr. Jimmy Addison

Motion seconded by: Mrs. Susan Vierkandt

Voting: Dr. Harry Wayne Parrish - No Vote

Mrs. Brenda Guilford - Yes

Mr. Jimmy Addison – Yes

Mr. Ben Armstrong – Yes

Mrs. Susan Vierkandt – Yes

APPROVED: June 5, 2017

Dr. Harry Wayne Parrish, Chairman

Mr. Todd Weeks, Interim Superintendent, Secretary