

Champions for All Action Plan  
3/28/2022  
Beverly Intermediate School

Strategic Theme	Champions for ALL
Goal	Impact the culture of BISA through implementing programs that will increase student motivation, teacher empowerment, and create a culture of anti-bullying in order to maximize student learning in a safe environment.
Objective and Action Steps Description:	<p>Impact the culture of BISA through implementing programs that will increase student motivation</p> <p>Step 1. Doing things the Wildcat Way. Emphasize the Wildcat Way to help students understand the why of the expected behavior and hold everyone to the same standards.</p> <p>Step 2. Expose students to experiences beyond the classroom</p> <p>Step 3. Teach students to set goals for themselves to improve behavior and achievement.</p>
Select Tag (Overall content to be addressed)	Culture Student Engagement
Person(s) Responsible:	Principal, Teachers, Instructional team
Required Financial Resource	Student incentive store setup
Other Resources	
Launch Date:	August 2022
Action Step Measure(s):	Decrease office referrals by 10% among african american males
Create Target Cycle:(dates- you may have up to 3 benchmark dates for an action step)	<p>Review referral data December 2022</p> <p>Review referral data May 2023</p>

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Objective and Action Steps Description:	<p>Impact the culture of BISA through professional learning that empower teachers so that they can maximize student achievement</p> <p>Step 1. Use the Fundamental Five as a framework to improve teaching and learning</p> <p>Step 2. Training in classroom management by Harry Wong team</p> <p>Step 3. Recognize why diversity and inclusion are important to team and organizational success.</p>
Select Tag (Overall content to be addressed)	Professional Learning
Person(s) Responsible:	Principal, Teachers, Instructional team
Required Financial Resource	Professional Development budget
Other Resources	Purchase of books and resource materials
Launch Date:	January 2022
Action Step Measure(s):	<p>Invite Harry Wong trainer, Chelonda Serroyer to conduct PD on classroom management. Discipline in classrooms will reduce by 10%, thus reducing class 1 referrals.</p> <p>After reading The Fundamental Five, teachers will implement critical writing and closing in 4 of 5 lessons.</p>
Create Target Cycle:(dates- you may have up to 3 benchmark dates for an action step)	Compare class 1 discipline data from first semester to second semester.

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Objective and Action Steps Description:	<p>Impact the culture of BISA through implementing programs that maximize student learning in a safe environment.</p> <p>Step 1. Establish a true definition of bullying and emphasize that definition to our students, parents, and stakeholders</p> <p>Step 2. Elicit community support through our advisory team</p> <p>Step 3. Demonstrate an understanding of how bullying relates to academics</p>
Select Tag (Overall content to be addressed)	Culture Student supports/Safety
Person(s) Responsible:	Principal, Teachers, Instructional team, stakeholders, staff
Required Financial Resource	
Other Resources	
Launch Date:	March 2022
Action Step Measure(s):	<p>All students will sign an anti-bullying pledge which will be maintained in an individual student folder. Bullying will be reduced by 10% from March 2022 to June 2022.</p> <p>Bullying will be reduced by 20% from August 2022 to December 2022</p> <p>Bullying will be reduced by 30% from January 2023 to May 2023</p>
Create Target Cycle:(dates- you may have up to 3 benchmark dates for an action step)	<p>Review data at the end of SY 2022</p> <p>Compare data from SY 2022 to SY 22-23</p>