

**“CHAMPIONS FOR ALL” ACTION PLAN**  
**CARVER NINTH GRADE ACADEMY**

Strategic Theme	“Champions for All”
GOAL	Carver Ninth Academy will strengthen the culture/climate of the school by implementing activities that build transparency, morale, and positive internal relationships.
Objectives/Action Steps/Description	<ol style="list-style-type: none"> <li>1. Address interpersonal relations.             <ol style="list-style-type: none"> <li>a. Host an engaging session with Seroyer Educational Consulting Service that will provide faculty/staff with research-based information that supports the need for effective management techniques.</li> <li>b. Solicit feedback from attendees that will empower the teacher and students.</li> </ol> </li> <li>2. Communicate with parents effectively.             <ol style="list-style-type: none"> <li>a. Conduct Parent Nights/Forums that will provide insightful information on tools that will promote student success.</li> <li>b. Ensure that public platforms are updated and user friendly for all stakeholders.</li> </ol> </li> <li>3. Empower students academically.             <ol style="list-style-type: none"> <li>a. Student Ambassadors through Peer Helper and SGA groups will provide feedback to school’s leaders on culture/climate initiatives.</li> <li>b. Monthly sessions with PST will afford students and parents an opportunity to express potential academic pitfalls and solutions to continued academic excellence.</li> </ol> </li> <li>4. Staff Climate and Culture –             <ol style="list-style-type: none"> <li>a. Triage Thursday – Counselor Morehead will do a weekly health check-in on staff to have an avenue for them to vent and share.</li> </ol> </li> <li>5. Encourage Student and Parent Ownership-             <ol style="list-style-type: none"> <li>a. Transportation provided for after school Credit Recovery and tutoring</li> </ol> </li> </ol>
Select Tags	Culture; Student Supports; Culture; Climate; Transparency; Accountability; Internal/External Communication; Parental Involvement; Equitable Learning Experiences; Student Engagement; Student Empowerment; Classroom management

Persons Responsible	Carver Ninth Grade Academy Leadership Team
Other Resources	
Launch Date	Spring Semester, 2022
Action Step Measures	<ul style="list-style-type: none"><li>• 20% Increase in culturally responsive strategies</li><li>• 75% Positive Teacher Culture Rate</li><li>• 80% Credit Recovery Participation</li><li>• 100% Credit Recovery pass rate</li></ul>