

District Plan for Dothan City Schools

Dothan City Board of Education

Vision

Dothan City Schools vision is to prepare all students for the choices and challenges of the 21st Century (the future).

Mission

Our mission is to prepare all students to participate productively and responsibly in a rapidly changing society.

Beliefs

- We believe all decisions will be made with the best interest of students first.
- All students will be successful learners.
- All students will be taught to respect themselves and others.
- All students will be taught to communicate effectively.
- All students will meet and exceed high standards.

Stakeholder Engagement	Culture and Climate	Economic	Pedagogical	Professional Learning
Objectives	Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Consistent and concise plan to communicate quickly and effectively with all stakeholders. 	<ul style="list-style-type: none"> • Provide professional learning on relationships and positive culture 	<ul style="list-style-type: none"> • Align our spending to our professional growth and student engagement priorities. 	<ul style="list-style-type: none"> • Align all curricular programs and instructional practices within the district for continuity. 	<ul style="list-style-type: none"> • Provide more active, hands-on professional development to support student engagement.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Communication utilizing technology: Social Media - Timely and Informational Posts, Website - Up-to-date information regarding times, programs, expectations, School Cast Calls • Employ New Public Relations Officer - inform all stakeholders with a 	<ul style="list-style-type: none"> • Provide administrators with professional development aimed at improving system wide culture throughout the 2019-20 school year. • Schools will provide ongoing professional development in team/relationship building among staff, students and stakeholders. 	<ul style="list-style-type: none"> • Federal funds will be aligned with district needs with regards to professional development and student engagement. • Restructuring implementation will allow for decreased operational costs and increase funding for professional development growth 	<ul style="list-style-type: none"> • Implement district wide framework for consistent instructional practices among teachers for continuity, collaboration and comparability resulting in improved student achievement. 	<ul style="list-style-type: none"> • Teachers will participate in ongoing professional development for each school's assigned signature/initiative.

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
coordinated plan effectively communicating Dothan City Schools mission, vision and accomplishments.		and student engagement.		
Key Measures	Key Measures	Key Measures	Key Measures	Key Measures
<ul style="list-style-type: none"> Stakeholder survey Stakeholder survey and public comments 	<ul style="list-style-type: none"> Survey Walk Through Observations Lead Data/Grade Level/Subject Meetings Eleot observations and surveys Teacher Retention Rate Student and teacher attendance rate 	<ul style="list-style-type: none"> Report demonstrating increase expenses in PD funds Increase in reading achievement Final Expenditure Report Evidence of new positions - instructional support Participation rate of increased PD 	<ul style="list-style-type: none"> Discipline referral data student achievement scores student growth scores Attendance Rate 	<ul style="list-style-type: none"> student growth and achievement scores School Culture surveys Teacher retention rate