

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9 Month Salary  
 Rank II/No Degree  
 SALARY MATRIX**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
	B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B20Y	B24Y	B27Y
0	41,271.00																	
1	41,271.00	42,304.00																
2	41,271.00	42,304.00	43,995.00															
3	45,395.00	45,395.00	45,395.00	48,265.00														
4	45,395.00	45,395.00	45,395.00	48,265.00	48,482.00													
5	45,395.00	45,395.00	45,395.00	48,265.00	48,482.00	48,696.00												
6	47,383.00	47,383.00	47,383.00	48,265.00	48,482.00	48,696.00	50,371.00											
7	47,383.00	47,383.00	47,383.00	48,265.00	48,482.00	48,696.00	50,371.00	50,594.00										
8	47,383.00	47,383.00	47,383.00	48,265.00	48,482.00	48,696.00	50,371.00	50,594.00	50,818.00									
9	48,018.00	48,018.00	48,018.00	48,265.00	48,482.00	48,696.00	50,371.00	50,594.00	50,818.00	51,042.00								
10	48,018.00	48,018.00	48,018.00	48,265.00	48,482.00	48,696.00	50,371.00	50,594.00	50,818.00	51,042.00	51,267.00							
11	48,018.00	48,018.00	48,018.00	48,265.00	48,482.00	48,696.00	50,371.00	50,594.00	50,818.00	51,042.00	51,267.00	51,489.00						
12	48,891.00	48,891.00	48,891.00	48,891.00	48,891.00	48,891.00	50,371.00	50,594.00	50,818.00	51,042.00	51,267.00	51,489.00	51,958.00					
13	48,891.00	48,891.00	48,891.00	48,891.00	48,891.00	48,891.00	50,371.00	50,594.00	50,818.00	51,042.00	51,267.00	51,489.00	51,958.00	52,465.00				
15	50,006.00	50,006.00	50,006.00	50,006.00	50,006.00	50,006.00	50,371.00	50,594.00	50,818.00	51,042.00	51,267.00	51,489.00	51,958.00	52,465.00	53,479.00			
20	51,299.00	51,299.00	51,299.00	51,299.00	51,299.00	51,299.00	51,299.00	51,299.00	50,818.00	51,042.00	51,267.00	51,489.00	51,958.00	52,465.00	53,479.00	53,987.00		
24	51,910.00	51,910.00	51,910.00	51,910.00	51,910.00	51,910.00	51,910.00	51,910.00	50,818.00	51,042.00	51,267.00	51,489.00	51,958.00	52,465.00	53,479.00	53,987.00	54,598.00	
27	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	52,522.00	53,479.00	53,987.00	54,598.00	55,209.00

**This salary schedule is based on a 187 day contract.**

**10 and 11month employees will receive a prorata amount based on their contract days.**

**Twelve(12) month employee will receive a prorata share based upon a 242 day work calendar.**

**Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010.**

**Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.**

**New employees hired after May 2010 will be placed upon the state salary matrix salary schedule based upon their degree and experience.\*\***

**This \*\* applies to all certified salary schedules.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9 Month Salary  
 Rank I  
 SALARY MATRIX**

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
	M00Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M20Y	M24Y	M27Y
0	47,459.00																	
1	47,459.00	48,562.00																
2	47,459.00	48,562.00	51,357.00															
3	52,204.00	52,204.00	52,204.00	56,153.00														
4	52,204.00	52,204.00	52,204.00	56,153.00	56,288.00													
5	52,204.00	52,204.00	52,204.00	56,153.00	56,288.00	56,423.00												
6	54,490.00	54,490.00	54,490.00	56,153.00	56,288.00	56,423.00	58,242.00											
7	54,490.00	54,490.00	54,490.00	56,153.00	56,288.00	56,423.00	58,242.00	58,380.00										
8	54,490.00	54,490.00	54,490.00	56,153.00	56,288.00	56,423.00	58,242.00	58,380.00	58,521.00									
9	55,222.00	55,222.00	55,222.00	56,153.00	56,327.00	56,423.00	58,242.00	58,380.00	58,521.00	58,659.00								
10	55,222.00	55,222.00	55,222.00	56,153.00	56,327.00	56,423.00	58,242.00	58,380.00	58,521.00	58,659.00	58,802.00							
11	55,222.00	55,222.00	55,222.00	56,153.00	56,327.00	56,423.00	58,242.00	58,380.00	58,521.00	58,659.00	58,802.00	58,939.00						
12	56,222.00	56,222.00	56,222.00	56,222.00	57,347.00	57,347.00	58,242.00	58,380.00	58,521.00	58,659.00	58,802.00	58,939.00	59,360.00					
13	56,222.00	56,222.00	56,222.00	56,222.00	57,347.00	57,347.00	58,242.00	58,380.00	58,521.00	58,659.00	58,802.00	58,939.00	59,360.00	59,867.00				
15	57,508.00	57,508.00	57,508.00	57,508.00	58,657.00	58,657.00	58,657.00	58,657.00	58,657.00	58,659.00	58,802.00	58,939.00	59,360.00	59,867.00	60,949.00			
20	58,994.00	58,994.00	58,994.00	58,994.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,174.00	60,949.00	61,463.00		
24	59,606.00	59,606.00	59,606.00	59,606.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,797.00	60,949.00	61,463.00	62,072.00	
27	60,218.00	60,218.00	60,218.00	60,218.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,422.00	61,463.00	62,072.00	62,684.00

**This salary schedule is based on a 187 day contract.**

**10 and 11month employees will receive a prorata amount based on their contract days.**

**Twelve(12) month employee will receive a prorata share based upon a 242 day work calendar.**

**Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010.**

**Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.**

**New employees hired after May 2010 will be placed upon the state salary matrix salary schedule based upon their degree and experiece.\*\***

**This \*\* applies to all certified salary schedules.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9 Month Salary  
 Rank AA  
 SALARY MATRIX**

A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A20Y	A24Y	A27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
51,175.00																	
51,175.00	52,421.00																
51,175.00	52,421.00	54,761.00															
56,289.00	56,289.00	56,289.00	59,870.00														
56,289.00	56,289.00	56,289.00	59,870.00	60,010.00													
56,289.00	56,289.00	56,289.00	59,870.00	60,010.00	60,097.00												
58,770.00	58,770.00	58,770.00	59,870.00	60,010.00	60,097.00	62,070.00											
58,770.00	58,770.00	58,770.00	59,870.00	60,010.00	60,097.00	62,070.00	62,209.00										
58,770.00	58,770.00	58,770.00	59,870.00	60,010.00	60,097.00	62,070.00	62,209.00	62,348.00									
59,545.00	59,545.00	59,545.00	59,870.00	60,736.00	60,736.00	62,070.00	62,209.00	62,348.00	62,493.00								
59,545.00	59,545.00	59,545.00	59,870.00	60,736.00	60,736.00	62,070.00	62,209.00	62,348.00	62,493.00	62,627.00							
59,545.00	59,545.00	59,545.00	59,870.00	60,736.00	60,736.00	62,070.00	62,209.00	62,348.00	62,493.00	62,627.00	62,767.00						
60,624.00	60,624.00	60,624.00	60,624.00	61,837.00	61,837.00	62,070.00	62,209.00	62,348.00	62,493.00	62,627.00	62,767.00	63,212.00					
60,624.00	60,624.00	60,624.00	60,624.00	61,837.00	61,837.00	62,070.00	62,209.00	62,348.00	62,493.00	62,627.00	62,767.00	63,212.00	63,718.00				
62,008.00	62,008.00	62,008.00	62,008.00	63,249.00	63,249.00	63,249.00	63,249.00	63,249.00	63,249.00	63,249.00	63,249.00	63,249.00	63,718.00	64,838.00			
63,610.00	63,610.00	63,610.00	63,610.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	64,881.00	65,347.00		
64,223.00	64,223.00	64,223.00	64,223.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,508.00	65,958.00	
64,835.00	64,835.00	64,835.00	64,835.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,130.00	66,569.00

salary schedule is based on a 187 day contract.

11 month employees will receive a prorata amount based on their contract days.

12 month employee will receive a prorata share based upon a 242 day work calendar.

Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010.

Employees remain in that column until their salary is in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.

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\*\* applies to all certified salary schedules.

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9 Month Salary  
 Rank Doctorate  
 SALARY MATRIX  
 A19Y**

D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D20Y	D24Y	D27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	54,889.00																
1	54,889.00	55,624.00															
2	54,889.00	55,987.00	56,354.00														
3	60,377.00	60,377.00	60,377.00	61,464.00													
4	60,377.00	60,377.00	60,377.00	61,464.00	61,605.00												
5	60,377.00	60,377.00	60,377.00	61,464.00	61,605.00	61,692.00											
6	63,020.00	63,020.00	63,020.00	63,020.00	63,020.00	63,020.00	63,712.00										
7	63,020.00	63,020.00	63,020.00	63,020.00	64,280.00	64,280.00	64,280.00	63,848.00									
8	63,020.00	63,020.00	63,020.00	63,020.00	64,280.00	64,280.00	64,280.00	64,280.00	63,990.00								
9	63,866.00	63,866.00	63,866.00	63,866.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	64,133.00							
10	63,866.00	63,866.00	63,866.00	63,866.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	64,269.00						
11	63,866.00	63,866.00	63,866.00	63,866.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	65,144.00	64,408.00					
12	65,027.00	65,027.00	65,027.00	65,027.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	65,027.00				
13	65,027.00	65,027.00	65,027.00	65,027.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	66,328.00	65,367.00			
15	66,505.00	66,505.00	66,505.00	66,505.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,836.00	67,370.00		
20	68,227.00	68,227.00	68,227.00	68,227.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	69,593.00	68,229.00	
24	68,840.00	68,840.00	68,840.00	68,840.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	70,217.00	68,840.00	
27	69,451.00	69,451.00	69,451.00	69,451.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00	70,840.00

**This salary schedule is based on a 187 day contract.**

**10 and 11month employees will receive a prorata amount based on their contract days.**

**Twelve(12) month employee will receive a prorata share based upon a 242 day work calendar.**

**Employees are placed upon the salary schedule above at their Degree and Step based upon their placement as of May 2010.**

**Employees remain in that column until their salary in effect at that time and remain there until their salary meets or exceeds the state salary matrix amount.**

**New employees hired after May 2010 will be placed upon the state salary matrix salary schedule based upon their degree and experience.\*\***

**This \*\* applies to all certified salary schedules.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9+20 day Salary  
 Rank I Degree  
 SALARY MATRIX**

M00Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M20Y	M24Y	M27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	52,534.83																
1	52,534.83	53,755.80															
2	52,534.83	53,755.80	56,849.73														
3	57,787.32	57,787.32	57,787.32	62,158.67													
4	57,787.32	57,787.32	57,787.32	62,158.67	62,308.11												
5	57,787.32	57,787.32	57,787.32	62,158.67	62,308.11	62,457.55											
6	60,317.81	60,317.81	60,317.81	62,158.67	62,308.11	62,457.55	64,471.09										
7	60,317.81	60,317.81	60,317.81	62,158.67	62,308.11	62,457.55	64,471.09	64,623.85									
8	60,317.81	60,317.81	60,317.81	62,158.67	62,308.11	62,457.55	64,471.09	64,623.85	64,779.93								
9	61,128.10	61,128.10	61,128.10	62,158.67	62,351.28	62,457.55	64,471.09	64,623.85	64,779.93	64,932.69							
10	61,128.10	61,128.10	61,128.10	62,158.67	62,351.28	62,457.55	64,471.09	64,623.85	64,779.93	64,932.69	65,090.98						
11	61,128.10	61,128.10	61,128.10	62,158.67	62,351.28	62,457.55	64,471.09	64,623.85	64,779.93	64,932.69	65,090.98	65,242.64					
12	62,235.05	62,235.05	62,235.05	62,235.05	63,480.37	63,480.37	64,471.09	64,623.85	64,779.93	64,932.69	65,090.98	65,242.64	65,708.66				
13	62,235.05	62,235.05	62,235.05	62,235.05	63,480.37	63,480.37	64,471.09	64,623.85	64,779.93	64,932.69	65,090.98	65,242.64	65,708.66	66,269.89			
15	63,658.59	63,658.59	63,658.59	63,658.59	64,930.48	64,930.48	64,930.48	64,930.48	64,930.48	64,932.69	65,090.98	65,242.64	65,708.66	66,269.89	67,467.61		
20	65,303.52	65,303.52	65,303.52	65,303.52	66,609.72	66,609.72	66,609.72	66,609.72	66,609.72	66,609.72	66,609.72	66,609.72	66,609.72	67,467.61	68,036.58		
24	65,980.97	65,980.97	65,980.97	65,980.97	67,299.35	67,299.35	67,299.35	67,299.35	67,299.35	67,299.35	67,299.35	67,299.35	67,299.35	67,467.61	68,036.58	68,710.72	
27	66,658.43	66,658.43	66,658.43	66,658.43	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	67,991.20	68,036.58	68,710.72	69,388.17

**This salary schedule is based on a 207 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9+20 day Salary  
 Rank II/No Degree  
 SALARY MATRIX**

B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B20Y	B24Y	B27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	45,685.01																	
1	45,685.01	46,828.49																
2	45,685.01	46,828.49	48,700.35															
3	50,250.08	50,250.08	50,250.08	53,427.03														
4	50,250.08	50,250.08	50,250.08	53,427.03	53,667.24													
5	50,250.08	50,250.08	50,250.08	53,427.03	53,667.24	53,904.13												
6	52,450.70	52,450.70	52,450.70	53,427.03	53,667.24	53,904.13	55,758.27											
7	52,450.70	52,450.70	52,450.70	53,427.03	53,667.24	53,904.13	55,758.27	56,005.12										
8	52,450.70	52,450.70	52,450.70	53,427.03	53,667.24	53,904.13	55,758.27	56,005.12	56,253.08									
9	53,153.62	53,153.62	53,153.62	53,427.03	53,667.24	53,904.13	55,758.27	56,005.12	56,253.08	56,501.04								
10	53,153.62	53,153.62	53,153.62	53,427.03	53,667.24	53,904.13	55,758.27	56,005.12	56,253.08	56,501.04	56,750.10							
11	53,153.62	53,153.62	53,153.62	53,427.03	53,667.24	53,904.13	55,758.27	56,005.12	56,253.08	56,501.04	56,750.10	56,995.84						
12	54,119.98	54,119.98	54,119.98	54,119.98	54,119.98	54,119.98	55,758.27	56,005.12	56,253.08	56,501.04	56,750.10	56,995.84	57,515.01					
13	54,119.98	54,119.98	54,119.98	54,119.98	54,119.98	54,119.98	55,758.27	56,005.12	56,253.08	56,501.04	56,750.10	56,995.84	57,515.01	58,076.23				
15	55,354.24	55,354.24	55,354.24	55,354.24	55,354.24	55,354.24	55,758.27	56,005.12	56,253.08	56,501.04	56,750.10	56,995.84	57,515.01	58,076.23	59,198.68			
20	56,785.52	56,785.52	56,785.52	56,785.52	56,785.52	56,785.52	56,785.52	56,785.52	56,253.08	56,501.04	56,750.10	56,995.84	57,515.01	58,076.23	59,198.68	59,761.01		
24	57,461.87	57,461.87	57,461.87	57,461.87	57,461.87	57,461.87	57,461.87	57,461.87	56,253.08	56,501.04	56,750.10	56,995.84	57,515.01	58,076.23	59,198.68	59,761.01	60,437.36	
27	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	58,139.33	59,198.68	59,761.01	60,437.36	61,113.71

**This salary schedule is based on a 207 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 10 Month Salary  
 Rank II/No Degree  
 SALARY MATRIX**

B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B20Y	B24Y	B27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	44,581.51																
1	44,581.51	45,697.37															
2	44,581.51	45,697.37	47,524.01														
3	49,036.31	49,036.31	49,036.31	52,136.52													
4	49,036.31	49,036.31	49,036.31	52,136.52	52,370.93												
5	49,036.31	49,036.31	49,036.31	52,136.52	52,370.93	52,602.10											
6	51,183.78	51,183.78	51,183.78	52,136.52	52,370.93	52,602.10	54,411.45										
7	51,183.78	51,183.78	51,183.78	52,136.52	52,370.93	52,602.10	54,411.45	54,652.34									
8	51,183.78	51,183.78	51,183.78	52,136.52	52,370.93	52,602.10	54,411.45	54,652.34	54,894.31								
9	51,869.71	51,869.71	51,869.71	52,136.52	52,370.93	52,602.10	54,411.45	54,652.34	54,894.31	55,136.28							
10	51,869.71	51,869.71	51,869.71	52,136.52	52,370.93	52,602.10	54,411.45	54,652.34	54,894.31	55,136.28	55,379.33						
11	51,869.71	51,869.71	51,869.71	52,136.52	52,370.93	52,602.10	54,411.45	54,652.34	54,894.31	55,136.28	55,379.33	55,619.13					
12	52,812.74	52,812.74	52,812.74	52,812.74	52,812.74	52,812.74	54,411.45	54,652.34	54,894.31	55,136.28	55,379.33	55,619.13	56,125.75				
13	52,812.74	52,812.74	52,812.74	52,812.74	52,812.74	52,812.74	54,411.45	54,652.34	54,894.31	55,136.28	55,379.33	55,619.13	56,125.75	56,673.42			
15	54,017.18	54,017.18	54,017.18	54,017.18	54,017.18	54,017.18	54,411.45	54,652.34	54,894.31	55,136.28	55,379.33	55,619.13	56,125.75	56,673.42	57,768.76		
20	55,413.89	55,413.89	55,413.89	55,413.89	55,413.89	55,413.89	55,413.89	55,413.89	54,894.31	55,136.28	55,379.33	55,619.13	56,125.75	56,673.42	57,768.76	58,317.51	
24	56,073.90	56,073.90	56,073.90	56,073.90	56,073.90	56,073.90	56,073.90	56,073.90	54,894.31	55,136.28	55,379.33	55,619.13	56,125.75	56,673.42	57,768.76	58,317.51	58,977.52
27	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	56,734.99	57,768.76	58,317.51	58,977.52

This salary schedule is based on a 202 day contract.

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 12 Month Salary  
 Rank II/No Degree  
 SALARY MATRIX**

B00Y	B01Y	B02Y	B03Y	B04Y	B05Y	B06Y	B07Y	B08Y	B09Y	B10Y	B11Y	B12Y	B13Y	B15Y	B20Y	B24Y	B27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	53,409.53																
1	53,409.53	54,746.35															
2	53,409.53	54,746.35	56,934.71														
3	58,746.47	58,746.47	58,746.47	62,460.59													
4	58,746.47	58,746.47	58,746.47	62,460.59	62,741.41												
5	58,746.47	58,746.47	58,746.47	62,460.59	62,741.41	63,018.35											
6	61,319.18	61,319.18	61,319.18	62,460.59	62,741.41	63,018.35	65,186.00										
7	61,319.18	61,319.18	61,319.18	62,460.59	62,741.41	63,018.35	65,186.00	65,474.59									
8	61,319.18	61,319.18	61,319.18	62,460.59	62,741.41	63,018.35	65,186.00	65,474.59	65,764.47								
9	62,140.94	62,140.94	62,140.94	62,460.59	62,741.41	63,018.35	65,186.00	65,474.59	65,764.47	66,054.35							
10	62,140.94	62,140.94	62,140.94	62,460.59	62,741.41	63,018.35	65,186.00	65,474.59	65,764.47	66,054.35	66,345.53						
11	62,140.94	62,140.94	62,140.94	62,460.59	62,741.41	63,018.35	65,186.00	65,474.59	65,764.47	66,054.35	66,345.53	66,632.82					
12	63,270.71	63,270.71	63,270.71	63,270.71	63,270.71	63,270.71	65,186.00	65,474.59	65,764.47	66,054.35	66,345.53	66,632.82	67,239.76				
13	63,270.71	63,270.71	63,270.71	63,270.71	63,270.71	63,270.71	65,186.00	65,474.59	65,764.47	66,054.35	66,345.53	66,632.82	67,239.76	67,895.88			
15	64,713.65	64,713.65	64,713.65	64,713.65	64,713.65	64,713.65	65,186.00	65,474.59	65,764.47	66,054.35	66,345.53	66,632.82	67,239.76	67,895.88	69,208.12		
20	66,386.94	66,386.94	66,386.94	66,386.94	66,386.94	66,386.94	66,386.94	66,386.94	65,764.47	66,054.35	66,345.53	66,632.82	67,239.76	67,895.88	69,208.12	69,865.53	
24	67,177.65	67,177.65	67,177.65	67,177.65	67,177.65	67,177.65	67,177.65	67,177.65	65,764.47	66,054.35	66,345.53	66,632.82	67,239.76	67,895.88	69,208.12	69,865.53	70,656.24
27	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	67,969.65	69,208.12	69,865.53	71,446.94

This salary schedule is based on a 242 day contract.



**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 10 Month Salary  
 Rank I  
 SALARY MATRIX**

M00Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M20Y	M24Y	M27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	51,265.87																
1	51,265.87	52,457.35															
2	51,265.87	52,457.35	55,476.55														
3	56,391.49	56,391.49	56,391.49	60,657.25													
4	56,391.49	56,391.49	56,391.49	60,657.25	60,803.08												
5	56,391.49	56,391.49	56,391.49	60,657.25	60,803.08	60,948.91											
6	58,860.86	58,860.86	58,860.86	60,657.25	60,803.08	60,948.91	62,913.82										
7	58,860.86	58,860.86	58,860.86	60,657.25	60,803.08	60,948.91	62,913.82	63,062.89									
8	58,860.86	58,860.86	58,860.86	60,657.25	60,803.08	60,948.91	62,913.82	63,062.89	63,215.20								
9	59,651.57	59,651.57	59,651.57	60,657.25	60,845.21	60,948.91	62,913.82	63,062.89	63,215.20	63,364.27							
10	59,651.57	59,651.57	59,651.57	60,657.25	60,845.21	60,948.91	62,913.82	63,062.89	63,215.20	63,364.27	63,518.74						
11	59,651.57	59,651.57	59,651.57	60,657.25	60,845.21	60,948.91	62,913.82	63,062.89	63,215.20	63,364.27	63,518.74	63,666.73					
12	60,731.79	60,731.79	60,731.79	60,731.79	61,947.03	61,947.03	62,913.82	63,062.89	63,215.20	63,364.27	63,518.74	63,666.73	64,121.50				
13	60,731.79	60,731.79	60,731.79	60,731.79	61,947.03	61,947.03	62,913.82	63,062.89	63,215.20	63,364.27	63,518.74	63,666.73	64,121.50	64,669.17			
15	62,120.94	62,120.94	62,120.94	62,120.94	63,362.11	63,362.11	63,362.11	63,362.11	63,362.11	63,364.27	63,518.74	63,666.73	64,121.50	64,669.17	65,837.96		
20	63,726.14	63,726.14	63,726.14	63,726.14	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,000.79	65,837.96	66,393.19	
24	64,387.23	64,387.23	64,387.23	64,387.23	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,673.76	65,837.96	66,393.19	67,051.04
27	65,048.32	65,048.32	65,048.32	65,048.32	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,348.90	66,393.19	67,712.13

**This salary schedule is based on a 202 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 12 Month Salary  
 Rank I  
 SALARY MATRIX**

M00Y	M01Y	M02Y	M03Y	M04Y	M05Y	M06Y	M07Y	M08Y	M09Y	M10Y	M11Y	M12Y	M13Y	M15Y	M20Y	M24Y	M27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	61,417.53																
1	61,417.53	62,844.94															
2	61,417.53	62,844.94	66,462.00														
3	67,558.12	67,558.12	67,558.12	72,668.59													
4	67,558.12	67,558.12	67,558.12	72,668.59	72,843.29												
5	67,558.12	67,558.12	67,558.12	72,668.59	72,843.29	73,018.00											
6	70,516.47	70,516.47	70,516.47	72,668.59	72,843.29	73,018.00	75,372.00										
7	70,516.47	70,516.47	70,516.47	72,668.59	72,843.29	73,018.00	75,372.00	75,550.59									
8	70,516.47	70,516.47	70,516.47	72,668.59	72,843.29	73,018.00	75,372.00	75,550.59	75,733.06								
9	71,463.76	71,463.76	71,463.76	72,668.59	72,893.76	73,018.00	75,372.00	75,550.59	75,733.06	75,911.65							
10	71,463.76	71,463.76	71,463.76	72,668.59	72,893.76	73,018.00	75,372.00	75,550.59	75,733.06	75,911.65	76,096.71						
11	71,463.76	71,463.76	71,463.76	72,668.59	72,893.76	73,018.00	75,372.00	75,550.59	75,733.06	75,911.65	76,096.71	76,274.00					
12	72,757.88	72,757.88	72,757.88	72,757.88	74,213.76	74,213.76	75,372.00	75,550.59	75,733.06	75,911.65	76,096.71	76,274.00	76,818.82				
13	72,757.88	72,757.88	72,757.88	72,757.88	74,213.76	74,213.76	75,372.00	75,550.59	75,733.06	75,911.65	76,096.71	76,274.00	76,818.82	77,474.94			
15	74,422.12	74,422.12	74,422.12	74,422.12	75,909.06	75,909.06	75,909.06	75,909.06	75,909.06	75,911.65	76,096.71	76,274.00	76,818.82	77,474.94	78,875.18		
20	76,345.18	76,345.18	76,345.18	76,345.18	77,872.24	77,872.24	77,872.24	77,872.24	77,872.24	77,872.24	77,872.24	77,872.24	77,872.24	78,875.18	79,540.35		
24	77,137.18	77,137.18	77,137.18	77,137.18	78,678.47	78,678.47	78,678.47	78,678.47	78,678.47	78,678.47	78,678.47	78,678.47	78,678.47	78,875.18	79,540.35	80,328.47	
27	77,929.18	77,929.18	77,929.18	77,929.18	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,487.29	79,540.35	80,328.47	81,120.47

This salary schedule is based on a 242 day contract.

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9+20 day Salary  
 Rank AA Degree  
 SALARY MATRIX**

A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A20Y	A24Y	A27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
0	56,648.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1	56,648.26	58,027.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	56,648.26	58,027.52	60,617.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	62,309.21	62,309.21	62,309.21	66,273.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	62,309.21	62,309.21	62,309.21	66,273.21	66,428.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	62,309.21	62,309.21	62,309.21	66,273.21	66,428.18	66,524.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	65,055.56	65,055.56	65,055.56	66,273.21	66,428.18	66,524.49	68,708.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	65,055.56	65,055.56	65,055.56	66,273.21	66,428.18	66,524.49	68,708.50	68,862.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	65,055.56	65,055.56	65,055.56	66,273.21	66,428.18	66,524.49	68,708.50	68,862.37	69,016.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	65,913.45	65,913.45	65,913.45	66,273.21	67,231.83	67,231.83	68,708.50	68,862.37	69,016.24	69,176.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	65,913.45	65,913.45	65,913.45	66,273.21	67,231.83	67,231.83	68,708.50	68,862.37	69,016.24	69,176.74	69,325.07	0.00	0.00	0.00	0.00	0.00	0.00
11	65,913.45	65,913.45	65,913.45	66,273.21	67,231.83	67,231.83	68,708.50	68,862.37	69,016.24	69,176.74	69,325.07	69,480.05	0.00	0.00	0.00	0.00	0.00
12	67,107.85	67,107.85	67,107.85	67,107.85	68,450.58	68,450.58	68,708.50	68,862.37	69,016.24	69,176.74	69,325.07	69,480.05	69,972.64	0.00	0.00	0.00	0.00
13	67,107.85	67,107.85	67,107.85	67,107.85	68,450.58	68,450.58	68,708.50	68,862.37	69,016.24	69,176.74	69,325.07	69,480.05	69,972.64	70,532.76	0.00	0.00	0.00
15	68,639.87	68,639.87	68,639.87	68,639.87	70,013.60	70,013.60	70,013.60	70,013.60	70,013.60	70,013.60	70,013.60	70,013.60	70,013.60	70,532.76	71,772.55	0.00	0.00
20	70,413.21	70,413.21	70,413.21	70,413.21	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	71,820.14	72,335.98	0.00
24	71,091.77	71,091.77	71,091.77	71,091.77	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	72,514.20	73,012.33
27	71,769.22	71,769.22	71,769.22	71,769.22	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,202.73	73,688.68

**This salary schedule is based on a 207 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 10 Month Salary  
 Rank AA  
 SALARY MATRIX**

A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A20Y	A24Y	A27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	55,279.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1	55,279.95	56,625.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	55,279.95	56,625.89	59,153.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	60,804.16	60,804.16	60,804.16	64,672.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4	60,804.16	60,804.16	60,804.16	64,672.41	64,823.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	60,804.16	60,804.16	60,804.16	64,672.41	64,823.64	64,917.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6	63,484.17	63,484.17	63,484.17	64,672.41	64,823.64	64,917.61	67,048.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7	63,484.17	63,484.17	63,484.17	64,672.41	64,823.64	64,917.61	67,048.88	67,199.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
8	63,484.17	63,484.17	63,484.17	64,672.41	64,823.64	64,917.61	67,048.88	67,199.03	67,349.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9	64,321.34	64,321.34	64,321.34	64,672.41	65,607.87	65,607.87	67,048.88	67,199.03	67,349.18	67,505.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	64,321.34	64,321.34	64,321.34	64,672.41	65,607.87	65,607.87	67,048.88	67,199.03	67,349.18	67,505.81	67,650.56	0.00	0.00	0.00	0.00	0.00	0.00
11	64,321.34	64,321.34	64,321.34	64,672.41	65,607.87	65,607.87	67,048.88	67,199.03	67,349.18	67,505.81	67,650.56	67,801.79	0.00	0.00	0.00	0.00	0.00
12	65,486.89	65,486.89	65,486.89	65,486.89	66,797.19	66,797.19	67,048.88	67,199.03	67,349.18	67,505.81	67,650.56	67,801.79	68,282.48	0.00	0.00	0.00	0.00
13	65,486.89	65,486.89	65,486.89	65,486.89	66,797.19	66,797.19	67,048.88	67,199.03	67,349.18	67,505.81	67,650.56	67,801.79	68,282.48	68,829.07	0.00	0.00	0.00
15	66,981.90	66,981.90	66,981.90	66,981.90	68,322.45	68,322.45	68,322.45	68,322.45	68,322.45	68,322.45	68,322.45	68,322.45	68,322.45	68,829.07	70,038.91	0.00	0.00
20	68,712.41	68,712.41	68,712.41	68,712.41	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,085.36	70,588.74	0.00
24	69,374.58	69,374.58	69,374.58	69,374.58	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	70,762.65	71,248.75
27	70,035.67	70,035.67	70,035.67	70,035.67	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,434.55	71,908.76

**This salary schedule is based on a 202 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 12 Month Salary  
 Rank AA  
 SALARY MATRIX**

A00Y	A01Y	A02Y	A03Y	A04Y	A05Y	A06Y	A07Y	A08Y	A09Y	A10Y	A11Y	A12Y	A13Y	A15Y	A20Y	A24Y	A27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	66,226.00																
1	66,226.00	67,839.00															
2	66,226.00	67,839.00	70,867.00														
3	72,845.00	72,845.00	72,845.00	77,479.00													
4	72,845.00	72,845.00	72,845.00	77,479.00	77,660.00												
5	72,845.00	72,845.00	72,845.00	77,479.00	77,660.00	77,773.00											
6	76,055.00	76,055.00	76,055.00	77,479.00	77,660.00	77,773.00	80,326.00										
7	76,055.00	76,055.00	76,055.00	77,479.00	77,660.00	77,773.00	80,326.00	80,506.00									
8	76,055.00	76,055.00	76,055.00	77,479.00	77,660.00	77,773.00	80,326.00	80,506.00	80,686.00								
9	77,058.00	77,058.00	77,058.00	77,479.00	78,600.00	78,600.00	80,326.00	80,506.00	80,686.00	80,873.00							
10	77,058.00	77,058.00	77,058.00	77,479.00	78,600.00	78,600.00	80,326.00	80,506.00	80,686.00	80,873.00	81,047.00						
11	77,058.00	77,058.00	77,058.00	77,479.00	78,600.00	78,600.00	80,326.00	80,506.00	80,686.00	80,873.00	81,047.00	81,228.00					
12	78,455.00	78,455.00	78,455.00	78,455.00	80,024.00	80,024.00	80,326.00	80,506.00	80,686.00	80,873.00	81,047.00	81,228.00	81,804.00				
13	78,455.00	78,455.00	78,455.00	78,455.00	80,024.00	80,024.00	80,326.00	80,506.00	80,686.00	80,873.00	81,047.00	81,228.00	81,804.00	82,459.00			
15	80,246.00	80,246.00	80,246.00	80,246.00	81,852.00	81,852.00	81,852.00	81,852.00	81,852.00	81,852.00	81,852.00	81,852.00	81,852.00	82,459.00	83,908.00		
20	82,319.00	82,319.00	82,319.00	82,319.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	83,964.00	84,567.00		
24	83,112.00	83,112.00	83,112.00	83,112.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	84,775.00	85,357.00	
27	83,904.00	83,904.00	83,904.00	83,904.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	85,580.00	86,148.00

**This salary schedule is based on a 242 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 9+20 day Salary  
 Rank Doctorate  
 SALARY MATRIX**

D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D20Y	D24Y	D27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	60,759.48																
1	60,759.48	61,573.09															
2	60,759.48	61,974.91	62,381.17														
3	66,834.43	66,834.43	66,834.43	68,037.69													
4	66,834.43	66,834.43	66,834.43	68,037.69	68,193.77												
5	66,834.43	66,834.43	66,834.43	68,037.69	68,193.77	68,290.07											
6	69,760.11	69,760.11	69,760.11	69,760.11	69,760.11	69,760.11	70,526.12										
7	69,760.11	69,760.11	69,760.11	69,760.11	71,154.87	71,154.87	71,154.87	70,676.66									
8	69,760.11	69,760.11	69,760.11	69,760.11	71,154.87	71,154.87	71,154.87	71,154.87	70,833.85								
9	70,696.59	70,696.59	70,696.59	70,696.59	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	70,992.14							
10	70,696.59	70,696.59	70,696.59	70,696.59	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	71,142.69						
11	70,696.59	70,696.59	70,696.59	70,696.59	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	72,111.27	71,296.56					
12	71,981.76	71,981.76	71,981.76	71,981.76	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	71,981.76				
13	71,981.76	71,981.76	71,981.76	71,981.76	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	73,421.90	72,358.12			
15	73,617.83	73,617.83	73,617.83	73,617.83	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	75,091.19	74,575.35		
20	75,524.01	75,524.01	75,524.01	75,524.01	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	77,036.10	75,526.22	
24	76,202.57	76,202.57	76,202.57	76,202.57	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	77,726.84	76,202.57	
27	76,878.91	76,878.91	76,878.91	76,878.91	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47	78,416.47

**This salary schedule is based on a 207 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 10 Month Salary  
 Rank Doctorate  
 SALARY MATRIX**

D00Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D20Y	D24Y	D27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	59,291.86																
1	59,291.86	60,085.82															
2	59,291.86	60,477.94	60,874.37														
3	65,220.07	65,220.07	65,220.07	66,394.27													
4	65,220.07	65,220.07	65,220.07	66,394.27	66,546.58												
5	65,220.07	65,220.07	65,220.07	66,394.27	66,546.58	66,640.56											
6	68,075.08	68,075.08	68,075.08	68,075.08	68,075.08	68,075.08	68,822.59										
7	68,075.08	68,075.08	68,075.08	68,075.08	69,436.15	69,436.15	69,436.15	68,969.50									
8	68,075.08	68,075.08	68,075.08	68,075.08	69,436.15	69,436.15	69,436.15	69,436.15	69,122.89								
9	68,988.94	68,988.94	68,988.94	68,988.94	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	69,277.36							
10	68,988.94	68,988.94	68,988.94	68,988.94	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	69,424.27						
11	68,988.94	68,988.94	68,988.94	68,988.94	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	70,369.45	69,574.42					
12	70,243.07	70,243.07	70,243.07	70,243.07	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	70,243.07				
13	70,243.07	70,243.07	70,243.07	70,243.07	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	71,648.43	70,610.34			
15	71,839.63	71,839.63	71,839.63	71,839.63	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	73,277.39	72,774.01		
20	73,699.75	73,699.75	73,699.75	73,699.75	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	75,175.33	73,701.91	
24	74,361.93	74,361.93	74,361.93	74,361.93	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	75,849.38	74,361.93
27	75,021.94	75,021.94	75,021.94	75,021.94	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35	76,522.35

**This salary schedule is based on a 202 day contract.**

**Dothan City Schools  
 Certified Salary Schedule  
 2020-2021  
 12 Month Salary  
 Rank Doctorate  
 SALARY MATRIX**

DO0Y	D01Y	D02Y	D03Y	D04Y	D05Y	D06Y	D07Y	D08Y	D09Y	D10Y	D11Y	D12Y	D13Y	D15Y	D20Y	D24Y	D27Y
0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27

0	71,032.82																
1	71,032.82	71,984.00															
2	71,032.82	72,453.76	72,928.71														
3	78,134.94	78,134.94	78,134.94	79,541.65													
4	78,134.94	78,134.94	78,134.94	79,541.65	79,724.12												
5	78,134.94	78,134.94	78,134.94	79,541.65	79,724.12	79,836.71											
6	81,555.29	81,555.29	81,555.29	81,555.29	81,555.29	81,555.29	82,450.82										
7	81,555.29	81,555.29	81,555.29	81,555.29	83,185.88	83,185.88	83,185.88	82,626.82									
8	81,555.29	81,555.29	81,555.29	81,555.29	83,185.88	83,185.88	83,185.88	83,185.88	82,810.59								
9	82,650.12	82,650.12	82,650.12	82,650.12	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	82,995.65							
10	82,650.12	82,650.12	82,650.12	82,650.12	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	83,171.65						
11	82,650.12	82,650.12	82,650.12	82,650.12	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	84,304.00	83,351.53	0.00				
12	84,152.59	84,152.59	84,152.59	84,152.59	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	84,152.59	0.00			
13	84,152.59	84,152.59	84,152.59	84,152.59	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	85,836.24	84,592.59			
15	86,065.29	86,065.29	86,065.29	86,065.29	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,787.76	87,184.71		
20	88,293.76	88,293.76	88,293.76	88,293.76	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	90,061.53	88,296.35	
24	89,087.06	89,087.06	89,087.06	89,087.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	90,869.06	89,087.06
27	89,877.76	89,877.76	89,877.76	89,877.76	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29	91,675.29

**This salary schedule is based on a 242 day contract.**



**DOTHAN CITY SCHOOLS**  
**SUPPORT SALARY SCHEDULE**  
**2020-2021**

LEVEL STEP	Contract Days	0	1	2	3	4	5	6	7	8	9	10	11	12	13	15	20	24	27
1	242	74,177.00	74,309.00	74,445.00	74,571.00	74,705.00	74,837.00	74,970.00	75,099.00	75,233.00	75,365.00	75,498.00	75,628.00	75,760.00	76,050.00	76,345.00	76,642.00	77,252.00	77,864.00
2	242	68,908.00	69,040.00	69,175.00	69,302.00	69,437.00	69,569.00	69,701.00	69,832.00	69,965.00	70,096.00	70,228.00	70,357.00	70,491.00	70,783.00	71,076.00	71,370.00	71,982.00	72,591.00
3	242	64,959.00	65,089.00	65,222.00	65,354.00	65,485.00	65,617.00	65,749.00	65,881.00	66,013.00	66,143.00	66,276.00	66,407.00	66,539.00	66,832.00	67,127.00	67,420.00	68,032.00	68,642.00
4	242	61,008.00	61,141.00	61,270.00	61,400.00	61,536.00	61,664.00	61,798.00	61,929.00	62,062.00	62,191.00	62,325.00	62,455.00	62,588.00	62,884.00	63,174.00	63,467.00	64,078.00	64,687.00
5	242	53,460.00	53,592.00	53,726.00	53,857.00	53,988.00	54,120.00	54,253.00	54,386.00	54,517.00	54,647.00	54,777.00	54,910.00	55,043.00	55,338.00	55,631.00	55,924.00	56,534.00	57,146.00
5-1	187	41,311.00	41,413.00	41,517.00	41,618.00	41,721.00	41,818.00	41,921.00	42,026.00	42,127.00	42,227.00	42,327.00	42,431.00	42,532.00	42,761.00	42,987.00	43,212.00	43,683.00	44,156.00
6	242	51,655.00	51,787.00	51,919.00	52,050.00	52,183.00	52,315.00	52,445.00	52,577.00	52,707.00	52,843.00	52,972.00	53,102.00	53,234.00	53,531.00	53,823.00	54,114.00	54,724.00	55,334.00
7	242	49,901.00	50,035.00	50,163.00	50,294.00	50,428.00	50,562.00	50,691.00	50,825.00	50,953.00	51,087.00	51,216.00	51,349.00	51,479.00	51,773.00	52,066.00	52,362.00	52,972.00	53,584.00
8	242	47,573.00	47,704.00	47,835.00	47,965.00	48,102.00	48,229.00	48,362.00	48,493.00	48,628.00	48,756.00	48,890.00	49,022.00	49,154.00	49,447.00	49,739.00	50,035.00	50,647.00	51,258.00
8-1	187	36,759.00	36,863.00	36,964.00	37,064.00	37,170.00	37,269.00	37,370.00	37,470.00	37,575.00	37,676.00	37,777.00	37,878.00	37,981.00	38,205.00	38,432.00	38,661.00	39,132.00	39,606.00
9	242	45,858.00	45,992.00	46,124.00	46,254.00	46,389.00	46,519.00	46,649.00	46,780.00	46,911.00	47,046.00	47,176.00	47,306.00	47,440.00	47,733.00	48,027.00	48,317.00	48,929.00	49,540.00
10	242	44,146.00	44,234.00	44,413.00	44,542.00	44,675.00	44,805.00	44,940.00	45,069.00	45,202.00	45,333.00	45,465.00	45,597.00	45,728.00	46,022.00	46,315.00	46,606.00	47,217.00	47,829.00
11	242	42,568.00	42,695.00	42,831.00	42,966.00	43,097.00	43,222.00	43,358.00	43,492.00	43,623.00	43,751.00	43,884.00	44,018.00	44,146.00	44,440.00	44,735.00	45,027.00	45,637.00	46,249.00
11-1	187	32,894.00	32,991.00	33,096.00	33,197.00	33,300.00	33,396.00	33,500.00	33,604.00	33,705.00	33,803.00	33,907.00	34,008.00	34,108.00	34,334.00	34,560.00	34,786.00	35,258.00	35,731.00
12	242	40,998.00	41,129.00	41,261.00	41,394.00	41,523.00	41,657.00	41,786.00	41,920.00	42,053.00	42,183.00	42,312.00	42,446.00	42,581.00	42,871.00	43,164.00	43,456.00	44,068.00	44,678.00
13	242	38,669.00	38,798.00	38,933.00	39,066.00	39,200.00	39,327.00	39,460.00	39,590.00	39,724.00	39,853.00	39,985.00	40,120.00	40,248.00	40,540.00	40,837.00	41,128.00	41,738.00	42,350.00
14	242	36,887.00	37,019.00	37,153.00	37,279.00	37,410.00	37,547.00	37,678.00	37,810.00	37,942.00	38,074.00	38,203.00	38,340.00	38,465.00	38,759.00	39,052.00	39,346.00	39,958.00	40,569.00
15	242	34,559.00	34,692.00	34,821.00	34,953.00	35,084.00	35,218.00	35,350.00	35,479.00	35,611.00	35,746.00	35,878.00	36,007.00	36,140.00	36,431.00	36,723.00	37,019.00	37,630.00	38,240.00
16	242	32,776.00	32,911.00	33,041.00	33,175.00	33,303.00	33,436.00	33,566.00	33,699.00	33,831.00	33,966.00	34,094.00	34,228.00	34,357.00	34,652.00	34,944.00	35,237.00	35,849.00	36,460.00
17	242	30,998.00	31,126.00	31,259.00	31,393.00	31,524.00	31,654.00	31,789.00	31,918.00	32,051.00	32,182.00	32,314.00	32,447.00	32,579.00	32,869.00	33,164.00	33,456.00	34,067.00	34,678.00
18	242	30,208.00	30,364.00	30,525.00	30,673.00	30,832.00	30,988.00	31,145.00	31,300.00	31,456.00	31,612.00	31,769.00	31,925.00	32,078.00	32,373.00	32,663.00	32,959.00	33,569.00	34,180.00
18-1	202	25,238.00	25,360.00	25,487.00	25,608.00	25,738.00	25,867.00	25,998.00	26,130.00	26,258.00	26,389.00	26,523.00	26,652.00	26,779.00	27,023.00	27,268.00	27,512.00	28,021.00	28,533.00
19	207	28,185.00	28,320.00	28,449.00	28,582.00	28,711.00	28,845.00	28,976.00	29,110.00	29,240.00	29,373.00	29,504.00	29,639.00	29,765.00	30,059.00	30,356.00	30,649.00	31,172.00	31,693.00
20	242	26,281.00	26,473.00	26,604.00	26,735.00	26,866.00	26,997.00	27,128.00	27,265.00	27,396.00	27,524.00	27,654.00	27,790.00	27,922.00	28,215.00	28,510.00	28,800.00	29,411.00	30,023.00
21	242	25,584.00	25,704.00	25,825.00	25,946.00	26,069.00	26,192.00	26,316.00	26,441.00	26,571.00	26,701.00	26,835.00	26,968.00	27,099.00	27,393.00	27,685.00	27,976.00	28,585.00	29,196.00
21-1	187	20,079.00	20,171.00	20,260.00	20,349.00	20,438.00	20,530.00	20,619.00	20,712.00	20,807.00	20,903.00	21,002.00	21,101.00	21,195.00	21,412.00	21,627.00	21,840.00	22,311.00	22,784.00
22	187	23,234.00	23,350.00	23,466.00	23,584.00	23,704.00	23,816.00	23,932.00	24,049.00	24,170.00	24,283.00	24,398.00	24,517.00	24,633.00	24,913.00	25,192.00	25,470.00	25,942.00	26,415.00
23	187	22,304.00	22,420.00	22,536.00	22,654.00	22,770.00	22,885.00	23,003.00	23,116.00	23,234.00	23,350.00	23,466.00	23,584.00	23,704.00	23,981.00	24,259.00	24,539.00	25,010.00	25,483.00
24	182	21,986.00	22,100.00	22,223.00	22,339.00	22,460.00	22,582.00	22,700.00	22,822.00	22,940.00	23,060.00	23,181.00	23,301.00	23,421.00	23,708.00	23,996.00	24,284.00	24,744.00	25,202.00
25	187	20,149.00	20,280.00	20,412.00	20,541.00	20,672.00	20,804.00	20,935.00	21,064.00	21,193.00	21,325.00	21,458.00	21,586.00	21,716.00	21,986.00	22,267.00	22,554.00	23,027.00	23,500.00
25-1	242	25,674.00	25,852.00	26,030.00	26,204.00	26,386.00	26,566.00	26,743.00	26,916.00	27,094.00	27,271.00	27,453.00	27,628.00	27,805.00	28,167.00	28,551.00	28,941.00	29,553.00	30,163.00
26	187	18,548.00	18,656.00	18,758.00	18,870.00	18,974.00	19,081.00	19,188.00	19,297.00	19,403.00	19,509.00	19,619.00	19,727.00	19,832.00	20,089.00	20,346.00	20,606.00	21,077.00	21,550.00
27	187	17,686.00	17,796.00	17,904.00	18,009.00	18,115.00	18,224.00	18,330.00	18,438.00	18,548.00	18,656.00	18,758.00	18,870.00	18,974.00	19,231.00	19,491.00	19,748.00	20,218.00	20,692.00
28	187	16,856.00	16,959.00	17,060.00	17,159.00	17,259.00	17,359.00	17,458.00	17,569.00	17,676.00	17,782.00	17,889.00	17,996.00	18,104.00	18,361.00	18,619.00	18,878.00	19,348.00	19,820.00
29	183	13,746.00	13,848.00	13,950.00	14,055.00	14,155.00	14,263.00	14,364.00	14,466.00	14,570.00	14,673.00	14,776.00	14,881.00	14,981.00	15,232.00	15,478.00	15,726.00	16,157.00	16,590.00

**Dothan City Schools  
School Nurse State Salary Matrix  
2020-2021**

	N00Y			N01Y			N02Y		
LEVEL STEP	LPN - 187 days *			RN - 187 days **			RN/MS - 187 days **		
	State	Local	Difference	State	Local	Difference	State	Local	Difference
0	\$21,115.18	\$23,234.31	\$2,119.13	\$40,167.20	\$41,311.29	\$1,144.09	\$46,194.36	\$47,459.34	\$1,264.98
1	\$21,115.18	\$23,350.74	\$2,235.56	\$40,167.20	\$41,412.04	\$1,244.84	\$46,194.36	\$47,459.34	\$1,264.98
2	\$21,115.18	\$23,466.04	\$2,350.86	\$40,167.20	\$41,517.27	\$1,350.07	\$46,194.36	\$47,459.34	\$1,264.98
3	\$23,205.21	\$23,843.29	\$638.08	\$44,181.57	\$45,395.06	\$1,213.49	\$50,804.27	\$52,204.71	\$1,400.44
4	\$23,205.21	\$23,843.29	\$638.08	\$44,181.57	\$45,395.06	\$1,213.49	\$50,804.27	\$52,204.71	\$1,400.44
5	\$23,205.21	\$23,843.29	\$638.08	\$44,181.57	\$45,395.06	\$1,213.49	\$50,804.27	\$52,204.71	\$1,400.44
6	\$24,203.75	\$24,868.72	\$664.97	\$46,115.99	\$47,383.21	\$1,267.22	\$53,033.10	\$54,489.52	\$1,456.42
7	\$24,203.75	\$24,868.72	\$664.97	\$46,115.99	\$47,383.21	\$1,267.22	\$53,033.10	\$54,489.52	\$1,456.42
8	\$24,203.75	\$24,868.72	\$664.97	\$46,115.99	\$47,383.21	\$1,267.22	\$53,033.10	\$54,489.52	\$1,456.42
9	\$24,518.32	\$25,191.12	\$672.80	\$46,733.93	\$48,017.94	\$1,284.01	\$53,745.08	\$55,221.65	\$1,476.57
10	\$24,518.32	\$25,191.12	\$672.80	\$46,733.93	\$48,017.94	\$1,284.01	\$53,745.08	\$55,221.65	\$1,476.57
11	\$24,518.32	\$25,191.12	\$672.80	\$46,733.93	\$48,017.94	\$1,284.01	\$53,745.08	\$55,221.65	\$1,476.57
12	\$24,959.39	\$25,644.50	\$685.11	\$47,584.71	\$48,891.12	\$1,306.41	\$54,719.01	\$56,222.44	\$1,503.43
13	\$24,959.39	\$25,644.50	\$685.11	\$47,584.71	\$48,891.12	\$1,306.41	\$54,719.01	\$56,222.44	\$1,503.43
15	\$25,507.92	\$26,208.71	\$700.79	\$48,668.35	\$50,006.10	\$1,337.75	\$55,970.56	\$57,507.57	\$1,537.01
18	\$25,507.92	\$26,524.39	\$1,016.47	\$48,668.35	\$50,652.02	\$1,983.67	\$56,690.37	\$58,247.53	\$1,557.16
21	\$26,123.62	\$26,841.19	\$717.57	\$49,297.49	\$51,299.07	\$2,001.58	\$57,416.90	\$58,994.21	\$1,577.31
24	\$26,678.87	\$27,412.12	\$733.25	\$50,521.05	\$51,909.18	\$1,388.13	\$58,011.32	\$59,605.44	\$1,594.12
27	\$27,235.25	\$27,983.04	\$747.79	\$51,116.60	\$52,521.52	\$1,404.92	\$58,606.88	\$60,217.78	\$1,610.90

\* LPN paid 2006-2007 on DCS Support Salary Schedule at level 22.

\*\* RN & RN/MS paid 2006-2007 on DCS Support Salary Schedule at level 5-1.