



“State of Alabama, Proclamation by the Governor dated March 18, 2020

Section III. Open Meetings Act:

- A. Notwithstanding any provision of the Open Meetings Act, members of a governmental body may participate in a meeting – and establish a quorum, deliberate, and take action – by means of telephone conference, video conference, or other similar communications equipment if:
 - 1. Any deliberation conducted, or action taken, during the meeting is limited to matters within the governmental body’s statutory authority that is (a) necessary to respond to COVID-19 or (b) necessary to perform essential minimum functions of the governmental body; and*
 - 2. The communications equipment allows all persons participating in the meeting to hear one another at the same time.**
- B. Governmental bodies conducting a meeting pursuant to this section are encouraged, to the maximum extent possible, to use communications equipment that allows members of the public to listen to, observe, or participate in the meeting.*
- C. No less than twelve hours following the conclusion of a meeting conducted pursuant to this section, a governmental body shall post a summary of the meeting in a prominent location on its website – or, if it has no website, in any other location or using any other method designed to provide reasonable notice to the public. The summary shall recount the deliberations conducted and the actions taken with reasonable specificity to allow the public to understand what happened*
- D. Nothing in this section shall be construed to alter, amend, or modify any other provision of the Open Meetings Act, including the notice requirements found in section 36-25A-3 and the enforcement, penalty, and remedy provisions found in section 36-25A-9. Any action or actions taken in violation of paragraph A will be deemed invalid.*
- E. To the maximum extent possible, the terms used in this section shall have the same meaning as the terms defined in section 36-25A-2 of the Open Meetings Act.”*



Due to the COVID-19 public health concern, the Dothan City Board of Education will hold their Board Meetings through ZOOM Webinar as well as limited capacity public viewing at the Dothan City Board of Education, Board Room, 1665 Honeysuckle Road, Suite 1. Per ADPH Risk Indicators, the Dothan City Board of Education meetings will adhere to the following capacity limitations for in-person numbers at the board meeting while observing social distancing and wearing masks: **Green - Low Risk** - Groups of 90 or fewer pertaining to the Board Room; **Yellow - Moderate Risk** - Groups of 50 or fewer; **Orange - High Risk** - limited to 20 outside visitors by appointment only; and **Red - Very High Risk** - no outside visitors allowed in the building. Participants may still view the meeting via ZOOM webinar. Those who have made prior notification to participate on the agenda will remain on the in-person agenda. Board Meetings will be held in this manner until further notice.

Per the Proclamation by the Governor, below is a summary of the discussions, deliberations and/ or actions taken on February 16, 2021. The minutes will be officially approved on March 8, 2021.

**Regular School Board Meeting
02/16/2021 05:30 PM
Meeting Summary**

**Dothan City Board of Education
ZOOM MEETING DUE TO COVID-19
1665 Honeysuckle Road, Suite 1
Dothan, Alabama 36305**

Attendees:

Voting Members

Mr. Mike Schmitz, Chair – Present
Mrs. Brenda Guilford, Vice Chair – Present
Mrs. Amy Bonds, Board Member – Present
Mr. Franklin Jones, Board Member – Present – Arrived Late
Mr. Chris Maddox, Board Member – Not Present
Mr. Brett Strickland, Board Member – Present
Mrs. Susan Vierkandt, Board Member – Present

Non-Voting Members

Dr. Dennis Coe, Acting Superintendent – Present
Mr. Kevin Walding, Board Attorney – Not Present

- 1. Call to Order**
- 2. Moment of Silence**
- 3. Pledge of Allegiance**
- 4. Approval of Agenda and Proposed Agenda Modifications**

Motion to approve the Agenda and Proposed Agenda Modifications as presented and recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Yes, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Not Present, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

- 5. Board Comments - None**
- 6. Delegations: Registration of Delegations Wishing to Speak - None**
- 7. Public Comments - None**



8. Superintendent Report

Dr. Dennis Coe reviewed the following:

ACCREDITATION

Work has been completed on the 5-year Accreditation Review by Cognia. A special thank you to all our board members, directors, principals, teachers, students' parents and all others who were involved in this endeavor. As part of the process, a total of 127 stakeholders took part in the interview sessions. The board, administrators, staff, parents, community members, and students were all interviewed by a committee of professionals from Alabama, Mississippi, and Georgia.

As part of this process, the following themes were reviewed:

- Stakeholder feedback and support (evidence of partnerships)
- Program Evaluation
- Professional learning and staff support
- Data use in pedagogical practices
- Long range strategic planning and resource management
- Monitoring instructional delivery

Each area was rated using the following standards:

- Insufficient
- Initiating
- Improving
- Impacting

While we have not received the detailed final report, the Cognia team indicated that our scores would place us between the initiating and improving standards, which would be sufficient to award accreditation renewal. The detailed report will be provided to the board and the public when it is released to us.

VIRTUAL SCHOOL

We are in the process of interviewing for staff. At the time of this report, our enrollment numbers within the district are as follows:

- Face to Face - 5,787
- Remote Learning – 2,491
- Students who changed at the semester and went from Face-to-Face to Remote – 228 – primarily older students
- Students who changed at the semester and went from Remote to Face-to-Face – 322 – primarily elementary students

SouthEast did a great job. COVID vaccines went smoothly and approximately half the staff received the vaccination.

NEXT STEPS

Update the Strategic Plan

Short term – How to maneuver through COVID

Long term – How do we grow the district



Assess the culture and climate of the district
Assess the effectiveness of the Signature Schools
Implementation of a structured Leadership Development Program within the district for new and aspiring administrators.

ACADEMIC PROGRESS REPORT

An update will be provided at the March meeting based on the results of the mid-year MAP assessment. We are processing that information now, and Mrs. Johnson will have a full report to the board soon.

CONSTRUCTION

Several construction projects are underway currently. Cloverdale work is progressing nicely as all rooms have received a new coat of paint. HVAC work is scheduled to begin this month. Landscaping and cleaning have been conducted on the outside of the campus. Mrs. Godwin has coordinated with the city to analyze the traffic flow pattern for next year, and new camera systems have also been installed.

With the receipt of new COVID funds, I hope to recommend to you additional HVAC projects throughout the district. We have some units that are up to 55 years old and are in dire need of replacing. The COVID funds allow for expenditures for projects that will improve air quality, so the installation of new units with built in air purifying methods would qualify.

On the agenda tonight is the approval of a weatherization project at Girard Intermediate School. Seay, Seay, and Litchfield are here to give you a brief update on that project prior to your vote.

The SS&L Presentation was given regarding the Girard Intermediate campus, severe deterioration in the outside panels, interwall penetration, water damage, rendering of what it would look like new, addressing any wet installation as walls are opened, front of the gymnasium and front building, updating it to make it more modern, DCEEC paving and parking, will reservice current parking and add parking for functionality. (see below)

DOOTHAN CITY SCHOOLS SYSTEM BUILDING IMPROVEMENTS





Girard Intermediate Envelope Improvements - Before



SS&L
Sue Scott & Associates, Inc. / Montgomery & DePaulo / 554.791.5208
2007 West Main Street, Suite 104, St. Louis, Missouri 63104

Girard Intermediate Envelope Improvements - Before



SS&L
Sue Scott & Associates, Inc. / Montgomery & DePaulo / 554.791.5208
2007 West Main Street, Suite 104, St. Louis, Missouri 63104



Girard Intermediate Envelope Improvements - After



Girard Intermediate Envelope Improvements - After

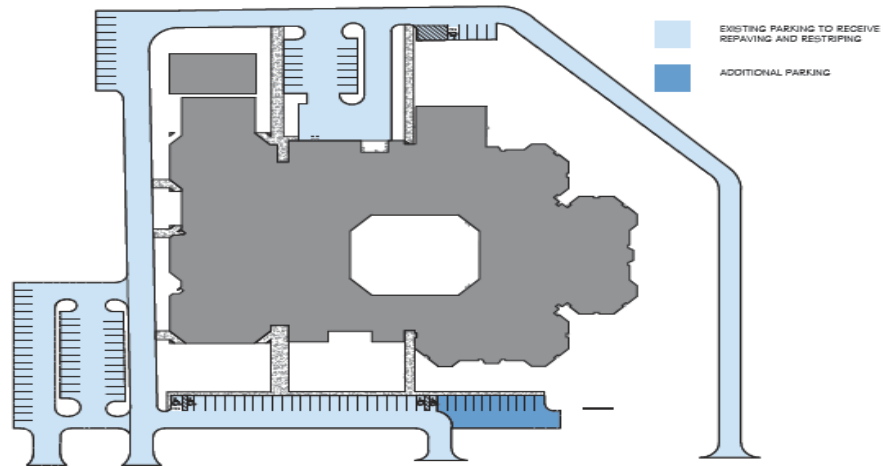




DCEEC Parking Improvements - Before



DCEEC Parking Improvements - After



Mr. Mike Schmitz stated thank you for what you do and the Board for making the commitment to fix these items. Dr. Dennis Coe stated this campus has termite insurance and is covered.



9. Recognitions:

A. Career Tech Education Spotlight – Mr. Chris Duke reviewed the following:

February is designated as Career Tech Education month nationwide. This is a great opportunity to recognize our CTE programs in Dothan City Schools. Career Tech Education programs give our students an opportunity to maximize their career potential.

Dothan City Schools CTE Programs

DCS has a total of seventeen CTE programs between DPA and Dothan Tech. The majority of our programs are located at Dothan Tech.

Agriscience	Dual Enrollment Computer Science (Information Technology) WCC
Army JROTC	Education & Training
Biomedical Science	Graphic Arts
Building Science Construction	Health Science
Business/Marketing	Business Logistics
Cosmetology	Pre Engineering
Culinary Arts	Television Production
Dual Enrollment Automotive WCC	Welding
Dual Enrollment Aviation ESCC	

Our activities during CTE month include:

- Social Media Campaign to include videos of CTE Teachers/Programs/Students created by Meagan Dorsey with Public Relations and Amanda Stokes and her students in the TV/Video production program
- 8th Graders participate in WOW (Southeast Alabama Worlds of Work) activities to include Industry Videos and hands-on classroom activities
- CTE Registration for 2021-2022 School Year
- Honoring CTE Staff and Teachers at February Board Meeting (Virtually)

DCS CTE Personnel

We are thankful to have the following wonderful CTE staff in Dothan City Schools:

Tracy Adams, Army JROTC Teacher	Toby Brascomb, Dothan Tech Custodian
Gina Burdeshaw, Graphic Arts Teacher	Scott Childers, Assistant Principal/Workforce Development
Nassandra Corbitt, Cosmetology Teacher	Leon Council, Welding Teacher
Chris Duke, CTE Director	Amber Espy, Health Science Teacher
Jason Falls, Business Teacher	Kimm Gaster, Health Science Teacher
Tara Grant, Culinary Arts Teacher	Bob Griggs, Building Construction Science Teacher
Amanda Hardy, Career Coach	Lakresha Hendrix, Central Office CTE Secretary
Myra Hicks, PLTW Pre-Engineering Teacher	Robert Irvin, Army JROTC
Jeff Killingsworth, Agriscience	Sonya Lewis, Robotics
Tom McAllister, Computer Science WCC Teacher	Chuck McCall, Marketing/Ready to Work
Kim McDaniel, Computer Science WCC Teacher	Joey Meigs, Dothan Tech Principal
Jackie Morrison, Dothan Tech Secretary	Crystal Newsome, PLTW Computer Science Teacher
Greg Odom, Automotive DE WCC Teacher	Emily Peluso, Counselor
Travis Robinson, Army JROTC	Paula Snider, Education and Training Teacher
Mark Snyder, Aviation DE ESCC Teacher	Amanda Stokes, TV Production
Amanda Walding, Health Science Teacher	Jennifer Walworth, PLTW Biomedical Science Teacher
Itaya White, Business Teacher	



Personal Note:

It is indeed an honor to work with Dothan City Schools, the Dothan Area Chamber of Commerce, the Wiregrass Foundation, the Alabama Aviation College and Wallace Community College. The support that all these institutions and their auxiliaries provide is extremely valuable. Dothan City Schools is blessed to have great CTE Support Staff, CTE Instructors, CTE Counselors and CTE Administrators. Thank you to Dr. Coe, Chairman Schmitz and the DCS Board of Education for your support of all the CTE programs and staff. Your support is greatly appreciated as we move forward to continue to adapt our CTE programs to an evolving workforce.

Mr. Chris Duke stated approximately half of the DHS population participates at DTC. We are planning for the 9th grade school and project lead the way participation. It is good to be on a good team.

B. Employees of the Year

The Alabama Teacher of the Year Program seeks annually to honor and recognize excellence in the teaching profession by identifying outstanding Alabama classroom teachers at local, district and state levels. In addition to the Teacher of the Year Program, the Dothan City Schools conducts a similar process to identify an outstanding principal and support person of the year. This year's teacher nominees are:

Early Education: Andrea Daughtery, Dothan City Early Education Center. Primary/Elementary: Lori Lucien, Beverlye Intermediate School; Aubrie McClenney, Carver School for Mathematics, Science, and Technology; Catina Breedlove, Girard Primary School; Carla Street, Girard Intermediate School; Anita Owens, Heard Elementary School; Juelie Harvin, Hidden Lake Primary School; Emily Baxley, Highlands Elementary School; Angeila Scarborough, Jerry Lee Faine Elementary School; JoNell Kirkland, Kelly Springs Elementary School; Derrick Lane, Morris Slingluff Elementary School; Ashley McGhee, Selma Street Elementary School.

Secondary/Middle: Lisa Peacock, Dothan Preparatory Academy. Secondary/High School: Shelley Benjamin, Dothan High School; Gina Burdeshaw, Dothan Technology Center; Dwight Anthony Cockerham, PASS Academy.

The district winners are:

Jerry Lee Faine Elementary School's speech language pathologist Angeila Scarborough was named Dothan City Schools 2021-2022 Primary Teacher of the Year. Scarborough has been with the system for 8 years and has self-described herself as someone who was born to help students communicate effectively. Her coworkers have said that her everyday actions not only encourage her students but as well as her colleagues and all who work with her.

Dothan Technology Center's graphic arts teacher Gina Burdeshaw was named Dothan City Schools 2021-2022 Secondary Teacher of the Year. Burdeshaw has been with the system for 2 years and has brought her dedicated skills to the classroom of DTC to show her students how creativity can thrive in the workforce. Her students believed she should be Teacher of the Year because she is constantly empowering and motivating them in every shape and form to be the best they can be.

Principal of the Year - Dr. Donnie Chambers, Carver School of Mathematics, Science and Technology. Principal of the Year, Dr. Donnie Chambers of Carver School for Mathematics, Science, and Technology. Dr. Chambers has been with Dothan City Schools for over 20 years and has served as Carver's Principal since 2015.



Support Person of the Year - Mr. Bobby Thweatt - Mr. Thweatt has been with Dothan City Schools for over 30 years and is the shop foreman for the Transportation Department, looking over the entire fleet of 91 buses for Dothan City Schools.

10. Adoption of Consent Agenda

Motion to approve the Consent Agenda as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Yes, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Not Present, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

- A. Minutes for the January 14, 2021 Special Called School Board Meeting and January 19, 2021 Regular School Board Meeting
- B. Monthly Financial Reports, Accounts Payable/Payroll and Certification of Bank Reconciliations
- C. Head Start:
 - i. Head Start Financial Report
 - ii. Head Start Menu
 - iii. Enrollment and Attendance January 2021
 - iv. Summary Report January 2021
 - v. Self-Assessment 2020-2021
 - vi. Recruitment and Enrollment 2021 Poverty Guidelines
- D. Board Policy Changes:
 - i. Policy 7.3 – Academic Standards
 - ii. Policy 7.8 – Virtual School
- E. Bid(s):
 - i. Bid-EAP
 - ii. Bid – DCS Improvements – Girard Intermediate School and Dothan City Early Education Center Parking Lot
- F. 2021-2022 School Calendar

11. Adoption of Action Items

- A. Personnel Agenda

Mr. Patrick Mallory presented the personnel agenda and addendum deleting Items F2, F4 and G2.

Mr. Franklin Jones joined the meeting.

Motion to approve the Personnel Agenda deleting Items F2, F4 and G2 as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Yes, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

- B. Dothan City Schools Equity Action Plan for the National Youth at Risk Conference

Dr. Debra Wright stated we have been working for a 1 ½ years regarding testing, disaggregating our data, there is a gap, and we are looking at how to close these gaps.



Motion to approve the Dothan City Schools Equity Action Plan for the National Youth at Risk Conference as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Yes, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

Dr. Dennis Coe stated one of the items the accreditation team brought out was the gap and we recognized this several years ago and did the plan and the accreditation team recognized us doing this. We will have the opportunity to present the plan at a National level. We are also excited about our Mental Health Plan. The State Department of Education has asked permission to present this as a model for the state.

12. Executive Session for Student Hearings

Motion to adjourn into Executive Session for Student Hearings as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Yes, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

Mr. Mike Schmitz left the meeting.

Motion to reconvene into Regular Session as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Not Present, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

No action was taken in Executive Session.

Motion that Student Number 26796 be placed in Virtual School for one calendar year as presented. Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Amy Bonds, Voting: Mr. Mike Schmitz – Not Present, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

Motion that Student Number 22027 be placed in Virtual School for one calendar year as presented. Motion made by: Mr. Brett Strickland, Motion seconded by: Mrs. Susan Vierkandt, Voting: Mr. Mike Schmitz – Not Present, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

13. New Business

- A. Board approved Board Meetings to be held as listed below:
 - i. Thursday, March 4, 2021, 5:30 PM – School Board Work Session
 - ii. Monday, March 8, 2021, 5:30 PM – Regular School Board Meeting
- B. Schedule of School Board Meetings



DOTHAN CITY BOARD OF EDUCATION – 2020-2021 BOARD MEETING CALENDAR

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Regular Board Work Sessions
Regular School Board Meetings
Special Called School Board Meetings

BOARD APPROVED: May 18, 2020
AMENDED: February 9, 2021

14. Adjournment

Motion to adjourn as presented and as recommended by the Superintendent. Motion made by: Mrs. Susan Vierkandt, Motion seconded by: Mr. Brett Strickland, Voting: Mr. Mike Schmitz – Not Present, Mrs. Brenda Guilford – Yes, Mrs. Amy Bonds – Yes, Mr. Franklin Jones – Yes, Mr. Chris Maddox – Not Present, Mr. Brett Strickland – Yes, Mrs. Susan Vierkandt – Yes

Regular Meetings are normally held on the 3rd Monday of each month. All Regular meetings and Board Work Sessions are scheduled for 5:30 P.M. at the Dothan City Board of Education, 1665 Honeysuckle Road, Suite 1, unless otherwise announced. Meeting dates and/or times are occasionally changed due to holidays or conflicts. Additional Special meetings are held as needed. All meetings are announced in the local media and on the Dothan City Schools' website: www.dothan.k12.ga.us. Please visit SIMBLIEBOARD on our website by clicking on Departments, Board of Education Information, and in the explanation section click on Board Meetings. This will take you to SIMBLIEBOARD. Click on meetings and you will find a listing of Board meetings.
Governor Ivey has temporarily suspended some of the provisions of the Open Meetings Act government bodies authority to meet electronically. Boards can meet by teleconference or video conference in order to do business and comply with social distancing recommendations at the same time.